HARVEY KEN A Form 4 December 12, 2002

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . .0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo & Dye's Instant Form 4 Filer www.section16.net

Common Stock	12/11/02		P		3,000	A	\$1.21	3,0	D D		
	(Month/ Day/ Year)	if any (Month/Day/ Year)	Code	V	Amount	(A) or (D)	Price	Owned Follow- ing Reported Transactions(s) (Instr. 3 & 4)	or Indirect (I) (Instr. 4)	Ownership (Instr. 4)	
1	Date	Date,	(Instr. 8		(Instr. 3, 4		` '	Beneficially	Direct (D)	Beneficial	
1. Title of Security	2. Trans- action	2A. Deemed Execution	3. Transaction C		4. Securitie (A) or Disp			5. Amount of Securities	6. Owner- ship Form:	7. Nature of Indirect	
(City)	Т	able	I Non-D	erivati	ive Sec	ities Acquired, Disposed of, or Beneficially Owned					
San Ramon , CA						Amendment, e of Original onth/Day/Year)	7. Individual or Joint/Group Filing Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
				rting	ntification N Person, voluntary)	Number	Mo	tatement for nth/Day/Year 11/02	X Director		
1. Name and Add			me and Tic s, Inc. (GIO		6. Relationship of Reporting Person(s) to Issuer (Check all applicable)						

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number

## FORM 4 (continued) Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2. Conver-	3.	3A.	4.	5.	6. Date Exercisable	7. Title and	8. Price of	9. Number of	10.	11. Nature
Derivative	sion or	Trans-	Deemed	Trans-	Number	and Expiration	Amount of	Derivative	Derivative	Owner-	of Indirect
Security	Exercise	action	Execution	action	of	Date	Underlying	Security	Securities	ship	Beneficial
	Price of	Date	Date,	Code	Derivati	(MeIonth/Day/	Securities	(Instr. 5)	Beneficially	Form	Ownership
(Instr. 3)	Derivative		if any		Securition	<b>X</b> ear)	(Instr. 3 & 4)		Owned	of Deriv-	(Instr. 4)
	Security	(Month/	(Month/	(Instr.	Acquire	d			Following	ative	
		Day/	Day/	8)	(A) or				Reported	Security:	
		Year)	Year)		Dispose	d			Transaction(s)	Direct	
I	I	l		l	I		I	I	I		l I

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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			o	f (E	))					(Instr. 4)	(D)	
											or	
			(1	Inst	r.						Indirect	
			3	, 4	&						(I)	
			5	)							(Instr. 4)	
		Code	V (.	A) (	(D)	Date	Expira-	Title	Amount			
						Exer-cisable	tion		or			
							Date		Number			
									of			
									Shares			

Explanation of Responses:

By: /s/ Ken A. Harvey

<u>12/11/02</u>

Date

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space is insufficient, See Instruction 6 for procedure.

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POWER OF ATTORNEY

The undersigned hereby constitutes and appoints each George  ${\tt H.}$  Bruns,  ${\tt Jr.}$  and  ${\tt Mark}$   ${\tt H.}$  Cosmez  ${\tt II}$ ,

- (1) execute for and on behalf of the undersigned, in the undersigned's capacity as an officer
- (2) take any action for and on behalf of the undersigned that may be necessary or convenient
- take any other action in connection with the foregoing which, in the opinion of such attorney-in-fact, or such attorney-in-This Power of Attorney shall remain in full force and effect from December 4, 2002 through December The undersigned has executed this Power of Attorney as of December 11, 2002.

/s/ Ken Harvey

Signature

Ken Harvey

Print Name