

American Reprographics CO
Form 8-K
November 09, 2012

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF

THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) November 9, 2012

AMERICAN REPROGRAPHICS COMPANY

(Exact Name of Registrant as Specified in its Charter)

STATE OF DELAWARE
(State or other jurisdiction
of Incorporation or Organization)

001-32407
(Commission
File Number)

20-1700361
(I.R.S. Employer
Identification No.)

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1981 N. Broadway, Suite 385, Walnut Creek, California

(Address of Principal Executive Offices)

Registrant's telephone number, including area code (925) 949-5100

94596

(Zip Code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- .. Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- .. Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- .. Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- .. Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

*(e) Compensatory Arrangements of Certain Officers.
2012 Voluntary Temporary Base Salary Reductions*

The following named executive officers of American Reprographics Company (the Company) have voluntarily and temporarily agreed to reduce their annual base salaries in the percentages and dollar amounts set forth below opposite each such executive officer's name, effective November 10, 2012 and projected to end on or before the July 5, 2013 pay date. The voluntary salary reductions below are subject to elimination at any time at the election of each executive officer and do not impact non-salary compensation and benefits.

| Name | Title | <u>Salary Reduction %</u> (Amount) | <u>Annual Base Salary After</u> Reduction |
|------------------------------|---------------------------------------|---------------------------------------|--|
| Kumarakulasingam Suriyakumar | President and Chief Executive Officer | 20% (\$171,000) | \$684,000 |
| Dilantha Wijesuriya | Chief Operating Officer | 10% (\$33,250) | \$299,250 |
| John E.D. Toth | Chief Financial Officer | 10% (\$30,000) | \$270,000 |
| Rahul Roy | Chief Technology Officer | 10% (\$47,500) | \$427,500 |
| Jorge Avalos | Chief Accounting Officer | 5% (\$13,000) | \$247,000 |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: November 9, 2012

AMERICAN REPROGRAPHICS COMPANY

By: /s/ Kumarakulasingam Suriyakumar
Kumarakulasingam Suriyakumar
Chief Executive Officer and President