LATTICE SEMICONDUCTOR CORP Form 8-K September 16, 2008

## **UNITED STATES**

## SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of

The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

September 12, 2008

# **Lattice Semiconductor Corporation**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 000-18032 (Commission File Number)

5555 N. E. Moore Court

93-0835214 (IRS Employer Identification No.)

Hillsboro, Oregon 97124-6421

(Address of principal executive offices, including zip code)

(503) 268-8000

 $(Registrant \ \ s \ telephone \ number, including \ area \ code)$ 

#### (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- " Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- " Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- " Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- " Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.05. Costs Associated with Exit or Disposal Activities

On September 12, 2008, the Board of Directors of Lattice Semiconductor Corporation (the Company) adopted a restructuring plan (the 2008 restructuring plan). In connection with the 2008 restructuring plan, the Company will reduce its headcount by approximately 125 employees, representing approximately 14 percent of the Company s workforce. The restructuring is expected to result in a quarterly reduction in operating expenses of approximately \$4.5 million, commencing with the fourth quarter of this year.

The Company expects to record a restructuring charge of severance and related costs estimated to be in the range of approximately \$3.3 million to \$3.8 million in the third quarter of 2008 and approximately \$0.4 million in the fourth quarter of 2008. The 2008 restructuring plan will be substantially completed in the fourth quarter of 2008.

On September 16, 2008, the Company issued a press release announcing the corporate restructuring. A copy of the press release is attached as Exhibit 99.1 to this Current Report on Form 8-K.

# **Item 9.01. Financial Statements and Exhibits.** (d) Exhibits.

The following exhibit is being furnished (not filed) herewith:

99.1 Press release, dated September 16, 2008, entitled Lattice Semiconductor Announces Restructuring.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### LATTICE SEMICONDUCTOR CORPORATION

Date: September 16, 2008

By: /s/ Robert W. O Brien, Jr. Robert W. O Brien, Jr. Interim Chief Financial Officer

## EXHIBIT INDEX

Exhibit No.	Description	
99.1	Press release, dated September 16, 2008, entitled	Lattice Semiconductor Announces Restructuring.