

Nuveen Multi-Strategy Income & Growth Fund
Form N-PX
August 28, 2008

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-21293

Nuveen Multi-Strategy Income and Growth Fund

(Exact name of registrant as specified in charter)

333 West Wacker Drive, Chicago, Illinois 60606

(Address of principal executive offices) (Zip Code)

Gifford R. Zimmerman Chief Administrative Officer

(Name and address of agent for service)

Registrant's telephone number, including area code: 312-917-7700

Date of fiscal year-end: December 31

Date of reporting period: June 30, 2008

Item 1. Proxy Voting Record

Proxy Voting Report

July 1, 2007 - June 30, 2008

Nuveen Multi-Strategy Income and Growth Fund (Tradewinds - Equity)

Meeting	Company/		Management Recommendation	Vote Cast	Proponent
Date/Type	Ballot Issues	Security			
11/02/07 - A	Gold Fields Limited	38059T106			
	Meeting for ADR Holders				
	Ordinary Business				
	1 Accept Financial Statements and Statutory Reports for Year Ended June 30, 2007		For	For	Management
	2 Reelect G Marcus as Director		For	For	Management
	3 Reelect K Ansah as Director		For	For	Management
	4 Reelect PJ Ryan as Director		For	For	Management
	5 Place Authorized But Unissued Shares under Control of Directors		For	Against	Management
	6 Approve Issuance of Shares without Preemptive Rights up to a Maximum of 10 Percent of the Number of Securities in that Class		For	For	Management
	7 Award Non-Executive Directors with Share Rights in Accordance with the 2005 Non-Executive Share Plan		For	For	Management
	8 Approve Increase in Directors Fees		For	For	Management
	9 Place Authorized But Unissued Preference Shares under Control of Directors		For	For	Management
	Special Business				
	10 Approve Increase in Authorized Capital		For	For	Management
	11 Approve Addition of Article 37 to Articles of Association Re: Preference Shares		For	For	Management
	12 Authorize Repurchase of Up to 20 Percent of Issued Ordinary Shares		For	For	Management
02/01/08 - A	Tyson Foods, Inc. *TSN*	902494103			
	1 Elect Directors		For	Split	Management
	1.1 Elect Director Don Tyson Withhold				
	1.2 Elect Director John Tyson Withhold				
	1.3 Elect Director Richard L. Bond Withhold				
	1.4 Elect Director Scott T. Ford Withhold				
	1.5 Elect Director Lloyd V. Hackley Withhold				
	1.6 Elect Director Jim Keever Withhold				
	1.7 Elect Director Kevin M. McNamara For				
	1.8 Elect Director JoAnn R. Smith Withhold				
	1.9 Elect Director Barbara A. Tyson Withhold				
	1.10 Elect Director Albert C. Zapanta Withhold				
	2 Ratify Auditors		For	For	Management
02/27/08 - S	UBS AG	H89231338			
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system				
	1 REQUEST FOR A SPECIAL AUDIT (SONDERPRUFUNG) BY ETHOS		Against		Shareholder

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2	STOCK DIVIDEND CREATION OF AUTHORIZED CAPITAL APPROVAL OF ARTICLE 4B OF THE ARTICLES OF ASSOCIATION	For		Management
3	CAPITAL INCREASE PROPOSAL BY THE BOARD OF DIRECTORS: MANDATORY CONVERTIBLE NOTES CREATION OF CONDITIONAL CAPITAL APPROVAL OF ARTICLE 4A PARA. 3 OF THE ARTICLES OF ASSOCIATION	For		Management
4	ALTERNATIVE PROPOSAL BY PROFOND: ORDINARY CAPITAL INCREASE RIGHTS OFFERING	Against		Shareholder
5	IN CASE OF AD-HOC SHAREHOLDERS MOTIONS DURING THE EXTRAORDINARY GENERAL MEETING, I/WE AUTHORIZE MY/OUR PROXY TO ACT IN ACCORDANCE WITH THE BOARD OF DIRECTORS <u><i>Not voted due to shareblocking restriction. The potential impact on trading/loan share activities would outweigh the economic value of the vote.</i></u>	For		Management
03/27/08 - A/S	Patheon Inc. *PTI*	70319W108		
1	Elect Directors Claudio F. Bussandri, Paul W. Currie, Peter A. W. Green, Joaquin B. Viso, Derek J. Watchorn, and Wesley P. Wheeler as directors.	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Stock Option Plan	For	Against	Management
4	Amend Stock Option Plan	For	Against	Management
5	Amend Bylaws	For	For	Management
04/15/08 - A	Electronic Data Systems Corp. *EDS*	285661104		
1	Elect Director W. Roy Dunbar	For	For	Management
2	Elect Director Martin C. Faga	For	For	Management
3	Elect Director S. Malcolm Gillis	For	For	Management
4	Elect Director Ray J. Groves	For	For	Management
5	Elect Director Ellen M. Hancock	For	For	Management
6	Elect Director Jeffrey M. Heller	For	For	Management
7	Elect Director Ray L. Hunt	For	For	Management
8	Elect Director Edward A. Kangas	For	For	Management
9	Elect Director Ronald A. Rittenmeyer	For	For	Management
10	Elect Director James K. Sims	For	For	Management
11	Elect Director R. David Yost	For	For	Management
12	Elect Director Ernesto Zedillo	For	For	Management
13	Ratify Auditors	For	For	Management
14	Amend Omnibus Stock Plan	For	Against	Management
15	Provide the Right to Call Special Meeting	For	For	Management
16	Advisory Vote to Ratify Named Executive Officers Compensation	Against	For	Shareholder
04/16/08 - S	Puget Energy, Inc. *PSD*	745310102		
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
04/17/08 - A	BP plc	055622104		
1	Meeting for ADR Holders TO RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS.	For	For	Management

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2	TO APPROVE THE DIRECTORS REMUNERATION REPORT.	For	Abstain	Management
3	Elect Directors	For	For	Management
4	REAPPOINT ERNST & YOUNG LLP AS AUDITORS AND AUTHORISE BOARD TO FIX THEIR REMUNERATION.	For	For	Management
5	ADOPT NEW ARTICLES OF ASSOCIATION.	For	For	Management
6	SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY.	For	For	Management
7	SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY TO ALLOT SHARES UP TO A SPECIFIED AMOUNT.	For	For	Management
8	SPECIAL RESOLUTION TO GIVE AUTHORITY TO ALLOT A LIMITED NUMBER OF SHARES FOR CASH FREE OF PRE-EMPTION RIGHTS.	For	For	Management
04/22/08 - A	Ameren Corporation *AEE*	023608102		
1	Elect Directors	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Reducing Releases of Radioactive Materials from Callaway Facility	Against	Against	Shareholder
04/23/08 - A	Newmont Mining Corp. *NEM*	651639106		
1	Elect Directors	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
4	Require Independent Board Chairman	Against	Against	Shareholder
04/23/08 - A	UBS AG	H89231338		
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system			
1	ANNUAL REPORT, GROUP AND PARENT COMPANY ACCOUNTS FOR FINANCIAL YEAR 2007 REPORTS OF THE GROUP AND STATUTORY AUDITORS	For		Management
2	APPROPRIATION OF RESULTS	For		Management
3	REDUCTION OF THE TERM OF OFFICE OF MEMBERS OF THE BOARD OF DIRECTORS (ARTICLE 19 PARA. 1 OF THE ARTICLES OF ASSOCIATION)	For		Management
4	REFERENCES TO GROUP AUDITORS (ARTICLE 17 LIT. B, 25 LIT. C, 31 PARA. 1 AND 2 AND TITLE D OF THE ARTICLES OF ASSOCIATION)	For		Management
5	RE-ELECTION OF MEMBER THE BOARD OF DIRECTORS: MARCEL OSPEL	None		Management
6	RE-ELECTION OF MEMBER THE BOARD OF DIRECTORS: PETER VOSER	For		Management
7	RE-ELECTION OF MEMBER THE BOARD OF DIRECTORS: LAWRENCE A. WEINBACH	For		Management
8	ELECTION OF A NEW MEMBER OF THE BOARD OF DIRECTORS: DAVID SIDWELL	For		Management
9	POTENTIAL ELECTION OF A NEW BOARD MEMBER. AT THE TIME OF PRINTING, THE NEW DIRECTOR HAS NOT YET BEEN NOMINATED, HIS NAME CAN BE OBTAINED FROM 4/1/2008 BY CALLING	For		Management

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TOLL-FREE 1-266-541-9689 OR VIA THE
WEB AT WWW.UBS.COM/AGM

10	RE-ELECTION OF THE AUDITORS (ERNST & YOUNG LTD. BASEL)		For		Management
11	ORDINARY CAPITAL INCREASE. RIGHTS OFFERING		For		Management
12	IN CASE OF AD-HOC SHAREHOLDERS MOTIONS DURING THE ANNUAL GENERAL MEETING, I/WE AUTHORIZE MY/OUR PROXY TO ACT IN ACCORDANCE WITH THE BOARD OF DIRECTORS		For		Management
	<u>Not voted due to shareblocking restriction. The potential impact on trading/loan share activities would outweigh the economic value of the vote.</u>				
04/24/08 - A	Arch Coal, Inc. *ACI*	039380100			
1	Elect Directors		For	For	Management
2	Ratify Auditors		For	For	Management
04/24/08 - A	Astrazeneca plc	046353108			
	Meeting for ADR Holders				
1	TO RECEIVE THE COMPANY S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 200.7		For	For	Management
2	TO CONFIRM DIVIDENDS.		For	For	Management
3	Ratify Auditors		For	For	Management
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR.		For	For	Management
5	Elect Directors		For	For	Management
6	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2007.		For	For	Management
7	TO AUTHORISE LIMITED POLITICAL DONATIONS.		For	For	Management
8	TO AMEND ARTICLES OF ASSOCIATION - DIRECTORS FEES.		For	For	Management
9	TO AUTHORISE THE DIRECTORS TO ALLOT UNISSUED SHARES.		For	For	Management
10	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS.		For	For	Management
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES.		For	For	Management
12	TO AMEND ARTICLES OF ASSOCIATION - CONFLICTS OF INTEREST.		For	For	Management
04/29/08 - A/S	Nexen Inc. *NXY*	65334H102			
1	Elect Directors		For	For	Management
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Remuneration of Auditors		For	For	Management
3	Approve Shareholder Rights Plan		For	For	Management
4	Require a Majority Vote for the Election of Directors		Against	Against	Shareholder
05/02/08 - A	Benfield Group Ltd	G0985D103			
1	Accept Financial Statements and Statutory Reports (Voting)		For	For	Management
2	Declare Final Dividend		For	For	Management

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	3.i	Elect Keith Harris as Director	For	For	Management
	3.ii	Elect John Whiter as Director	For	For	Management
	3.iii	Elect Dominic Christian as Director	For	For	Management
	3.iv	Elect Paul Karon as Director	For	For	Management
	3.v	Elect Francis Maude as Director	For	For	Management
	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
	5	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	For	Management
	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
	7	Approve Remuneration Report	For	Against	Management
	8	Amend Bye-laws Re: Updates in Bermuda and English Law and Practice	For	For	Management
05/06/08 - A		Anglogold Ashanti Ltd.			035128206
		Meeting for ADR Holders			
	1	ADOPTION OF FINANCIAL STATEMENTS	For	For	Management
	2	RE-ELECTION OF DR TJ MOTLATSI AS A DIRECTOR	For	For	Management
	3	RE-ELECTION OF MR WA NAIRN AS A DIRECTOR	For	For	Management
	4	RE-ELECTION OF MR SM PITYANA AS A DIRECTOR	For	For	Management
	5	ELECTION OF MR M CUTIFANI AS A DIRECTOR	For	For	Management
	6	GENERAL AUTHORITY TO DIRECTORS TO ALLOT AND ISSUE ORDINARY SHARES	For	For	Management
	7	AUTHORITY TO DIRECTORS TO ISSUE ORDINARY SHARES FOR CASH	For	For	Management
	8	SPECIFIC AUTHORITY FOR DIRECTORS TO ALLOT AND ISSUE ORDINARY SHARES IN TERMS OF THE GOLDEN CYCLE TRANSACTION	For	For	Management
	9	GENERAL AUTHORITY FOR DIRECTORS TO ISSUE CONVERTIBLE BONDS	For	For	Management
	10	AMENDMENT TO THE ANGLOGOLD ASHANTI BONUS SHARE PLAN 2005	For	For	Management
	11	AMENDMENTS TO THE COMPANY S ARTICLE OF ASSOCIATION	For	For	Management
	12	ACQUISITION OF COMPANY S OWN SHARES	For	For	Management
05/06/08 - A		Barrick Gold Corp. *ABX*			067901108
	1	Elect Directors	For	For	Management
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
	3	Repeal and Replacement of By-Law 1.	For	For	Management
	4	Hire Expert Panel to Publish Annual Recommendations on Pascua-Lama Project	Against	Against	Shareholder
05/06/08 - A/S		Technip			F90676101
		Ordinary Business			
	1	Approve Financial Statements and Statutory Reports	For	For	Management
	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	Management
	3	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
	4	Approve Special Auditors Report Regarding Related-Party Transactions and Approve New Transaction	For	For	Management

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5	Approve Special Auditors Report Regarding Related-Party Transactions and Acknowledge Continuing Transactions	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 375,000	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
	Special Business			
8	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plan	For	For	Management
9	Authorize up to 0.03 Percent of Issued Capital for Use in Restricted Stock Plan Reserved for Chairman and CEO	For	For	Management
10	Approve Stock Option Plans Grants	For	Against	Management
11	Approve Stock Option Plans Grants Reserved for Chairman and CEO	For	Against	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management
05/07/08 - A	Amgen, Inc. *AMGN*	031162100		
1	Elect Director David Baltimore	For	For	Management
2	Elect Director Frank J. Biondi, Jr.	For	For	Management
3	Elect Director Jerry D. Choate	For	For	Management
4	Elect Director Vance D. Coffman	For	For	Management
5	Elect Director Frederick W. Gluck	For	For	Management
6	Elect Director Frank C. Herringer	For	For	Management
7	Elect Director Gilbert S. Omenn	For	For	Management
8	Elect Director Judith C. Pelham	For	For	Management
9	Elect Director J. Paul Reason	For	For	Management
10	Elect Director Leonard D. Schaeffer	For	For	Management
11	Elect Director Kevin W. Sharer	For	For	Management
12	Ratify Auditors	For	For	Management
13	Reduce Supermajority Vote Requirement	Against	For	Shareholder
14	Report on Animal Welfare Act Violations	Against	Against	Shareholder
05/14/08 - A	Progress Energy, Inc. *PGN*	743263105		
1	Elect Director James E. Bostic	For	For	Management
2	Elect Director David L. Burner	For	For	Management
3	Elect Director Harris E. DeLoach, Jr.	For	For	Management
4	Elect Director William D. Johnson	For	For	Management
5	Elect Director Robert W. Jones	For	For	Management
6	Elect Director W. Steven Jones	For	For	Management
7	Elect Director E. Marie McKee	For	For	Management
8	Elect Director John H. Mullin, III	For	For	Management
9	Elect Director Charles W. Pryor, Jr.	For	For	Management
10	Elect Director Carlos A. Saladrigas	For	For	Management
11	Elect Director Theresa M. Stone	For	For	Management
12	Elect Director Alfred C. Tollison, Jr.	For	For	Management
13	Ratify Auditors	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers Compensation	Against	For	Shareholder
05/14/08 - A	Sanofi-Aventis	80105N105		
	Meeting for ADR Holders			
1	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2007	For	For	Management
2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2007	For	For	Management
3	APPROPRIATION OF PROFITS, DECLARATION OF DIVIDEND	For	For	Management

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4	NON-REAPPOINTMENT OF MR. RENE BARBIER DE LA SERRE AND APPOINTMENT OF MR. UWE BICKER AS A DIRECTOR	For	For	Management
5	NON-REAPPOINTMENT OF MR. JURGEN DORMANN AND APPOINTMENT OF MR. GUNTER THIELEN AS A DIRECTOR	For	For	Management
6	NON-REAPPOINTMENT OF MR. HUBERT MARKL AND APPOINTMENT OF MRS. CLAUDIE HAIGNERE AS A DIRECTOR	For	For	Management
7	NON-REAPPOINTMENT OF MR. BRUNO WEYMULLER AND APPOINTMENT OF MR. PATRICK DE LA CHEVARDIERE AS A DIRECTOR	For	For	Management
8	REAPPOINTMENT OF MR. ROBERT CASTAIGNE AS A DIRECTOR	For	For	Management
9	REAPPOINTMENT OF MR. CHRISTIAN MULLIEZ AS A DIRECTOR	For	For	Management
10	REAPPOINTMENT OF MR. JEAN-MARC BRUEL AS A DIRECTOR	For	For	Management
11	REAPPOINTMENT OF MR. THIERRY DESMAREST AS A DIRECTOR	For	For	Management
12	REAPPOINTMENT OF MR. JEAN-FRANCOIS DEHECQ AS A DIRECTOR	For	For	Management
13	REAPPOINTMENT OF MR. IGOR LANDAU AS A DIRECTOR	For	For	Management
14	REAPPOINTMENT OF MR. LINDSAY OWEN-JONES AS A DIRECTOR	For	For	Management
15	REAPPOINTMENT OF MR. JEAN-RENE FOURTOU AS A DIRECTOR	For	For	Management
16	REAPPOINTMENT OF MR. KLAUS POHLE AS A DIRECTOR	For	For	Management
17	APPROVAL OF TRANSACTIONS COVERED BY THE STATUTORY AUDITORS SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L.225-40 OF THE COMMERCIAL CODE-COMMITMENTS IN FAVOUR OF MR. JEAN-FRANCOIS DEHECQ	For	For	Management
18	APPROVAL OF TRANSACTIONS COVERED BY THE STATUTORY AUDITORS SPECIAL REPORT PREPARED IN ACCORDANCE WITH ARTICLE L.225-40 OF THE COMMERCIAL CODE-COMMITMENTS IN FAVOUR OF MR. GERARD LE FUR	For	For	Management
19	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN SHARES ISSUED BY THE COMPANY	For	For	Management
20	POWERS FOR FORMALITIES	For	For	Management
05/15/08 - A	IDACORP, Inc. *IDA*	451107106		
1	Elect Directors	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against	Shareholder
05/15/08 - A/S	Thales	F9156M108		
	Ordinary Business			
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2		For	For	Management

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	Approve Financial Statements and Statutory Reports			
3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	Management
4	Approve Transaction with Denis Ranque	For	For	Management
5	Ratify Appointment of Bernard Retat as Director	For	Against	Management
6	Ratify Appointment of Robert Brunck as Director	For	For	Management
7	Reelect Francois Bujon de l Estang as Director	For	Against	Management
8	Reelect Didier Lombard as Director	For	Against	Management
9	Elect Jozef Cornu as Director	For	Against	Management
10	Reelect Serge Tchuruk as Director	For	Against	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
	Special Business			
12	Approve Stock Option Plans Grants	For	Against	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	For	For	Management
15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	For	Against	Management
17	Set Global Limit for Capital Increase to Result from All Issuance Requests at EUR 150 Million	For	For	Management
18	Approve Employee Stock Purchase Plan	For	For	Management
19	Amend Article 10 of Association Re: Censors	For	For	Management
	Ordinary Business			
20	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 600,000	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

05/20/08 - A

Royal Dutch Shell plc

780259107

	Meeting for ADR Holders			
1	ADOPTION OF ANNUAL REPORT & ACCOUNTS	For	For	Management
2	APPROVAL OF REMUNERATION REPORT	For	For	Management
3	ELECTION OF DR. JOSEF ACKERMANN AS A DIRECTOR OF THE COMPANY	For	For	Management
4	RE-ELECTION OF SIR PETER JOB AS A DIRECTOR OF THE COMPANY	For	For	Management
5	RE-ELECTION OF LAWRENCE RICCIARDI AS A DIRECTOR OF THE COMPANY	For	For	Management
6	RE-ELECTION OF PETER VOSER AS A DIRECTOR OF THE COMPANY	For	For	Management
7	Ratify Auditors	For	For	Management
8	REMUNERATION OF AUDITORS	For	For	Management
9	AUTHORITY TO ALLOT SHARES	For	For	Management
10	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	Management
11	AUTHORITY TO PURCHASE OWN SHARES	For	For	Management
12	AUTHORITY FOR CERTAIN DONATIONS AND EXPENDITURE	For	For	Management
13	AMENDMENTS TO LONG-TERM INCENTIVE PLAN	For	For	Management
14	AMENDMENTS TO RESTRICTED SHARE PLAN	For	Abstain	Management

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	15	ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	Management
05/20/08 - A		StatoilHydro ASA (formerly Statoil ASA)			85771P102
		Meeting for ADR Holders			
	1	ELECTION OF A CHAIR OF THE MEETING	For		Management
	2	APPROVAL OF THE NOTICE AND THE AGENDA	For		Management
	3	ELECTION OF TWO PERSONS TO CO-SIGN THE MINUTES TOGETHER WITH THE CHAIR OF THE MEETING	For		Management
	4	APPROVAL OF THE ANNUAL REPORT AND ACCOUNTS FOR STATOILHYDRO ASA AND THE STATOILHYDRO GROUP FOR 2007.	For		Management
	5	DETERMINATION OF REMUNERATION FOR THE COMPANY S AUDITOR	For		Management
	6	ELECTION OF MEMBERS TO THE CORPORATE ASSEMBLY	For		Management
	7	ELECTION OF A MEMBER TO THE NOMINATION COMMITTEE	For		Management
	8	DETERMINATION OF REMUNERATION FOR THE CORPORATE ASSEMBLY	For		Management
	9	DETERMINATION OF REMUNERATION FOR THE NOMINATION COMMITTEE	For		Management
	10	STATEMENT ON REMUNERATION AND OTHER EMPLOYMENT TERMS FOR CORPORATE EXECUTIVE COMMITTEE	For		Management
	11	AUTHORISATION TO ACQUIRE STATOILHYDRO SHARES IN ORDER TO CONTINUE IMPLEMENTATION OF SHARE SAVING SCHEME FOR EMPLOYEES	For		Management
		<u><i>Not voted due to shareblocking restriction. The potential impact on trading/loan share activities would outweigh the economic value of the vote.</i></u>			
05/21/08 - A		Lihir Gold Limited *LGL*			Y5285N149
	1	Accept Financial Statements and Statutory Reports for the Financial Year Ended Dec. 31, 2007	For	For	Management
	2	Elect Ross Garnaut as Director	For	For	Management
	3	Elect Winifred Kamit as Director	For	For	Management
	4	Elect Bruce Brook as Director	For	For	Management
	5	Approve Re-appointment of PricewaterhouseCoopers as Auditors of the Company	For	For	Management
	6	Approve Grant of a Maximum of 3.1 Million Share Rights to Arthur Hood Under the Lihir Executive Share Plan	For	Against	Management
05/22/08 - A		Allied Waste Industries, Inc. *AW*			019589308
	1	Elect Directors	For	Split	Management
	1.1	Elect Director David P. Abney For			
	1.2	Elect Director Charles H. Cotros For			
	1.3	Elect Director James W. Crownover For			
	1.4	Elect Director William J. Flynn For			
	1.5	Elect Director David I. Foley For			
	1.6	Elect Director Nolan Lehmann For			
	1.7	Elect Director Leon J. Level For			
	1.8	Elect Director James A. Quella Withhold			
	1.9	Elect Director John M. Trani For			

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	1.10	Elect Director John J. Zillmer	For			
	2	Ratify Auditors		For	For	Management
05/22/08 - A		* Anglogold Ashanti Ltd.		035128206		
		Meeting for Holders ADR s				
	1	GENERAL AUTHORITY TO ALLOT AND ISSUE SHARES BY WAY OF A RENOUNCEABLE RIGHTS OFFER		For	Against	Management
05/28/08 - A		Apex Silver Mines Ltd. *SIL*		G04074103		
		This is a duplicate meeting for ballots received via the Broadridge North American Ballot distribution system.				
	1	Elect Directors		For	For	Management
	2	AMENDMENT TO THE 2004 EQUITY INCENTIVE PLAN		For	For	Management
	3	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT ACCOUNTANTS		For	For	Management
05/28/08 - A		NovaGold Resources Inc. *NG*		66987E206		
	1	Elect Directors		For	Split	Management
	1.1	Elect Director Patrick G. Downey	For			
	1.2	Elect Director Tony Giardini	For			
	1.3	Elect Director Kalidas Madhavpeddi	For			
	1.4	Elect Director Gerald J. McConnell	Withhold			
	1.5	Elect Director Cole E. McFarland	For			
	1.6	Elect Director Clynton R. Nauman	For			
	1.7	Elect Director James L. Philip	For			
	1.8	Elect Director Rick Van Nieuwenhuysse	For			
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
05/28/08 - A		PNM Resources Inc *PNM*		69349H107		
	1	Elect Directors		For	For	Management
	2	Amend Qualified Employee Stock Purchase Plan		For	For	Management
	3	Ratify Auditors		For	For	Management
06/04/08 - A		Tech Data Corp. *TECD*		878237106		
	1	Elect Directors		For	For	Management
	2	Ratify Auditors		For	For	Management
	3	Advisory Vote to Ratify Named Executive Officers Compensation		Against	For	Shareholder
06/19/08 - A		eBay Inc. *EBAY*		278642103		
	1	Elect Director Fred D. Anderson		For	For	Management
	2	Elect Director Edward W. Barnholt		For	For	Management
	3	Elect Director Scott D. Cook		For	For	Management
	4	Elect Director John J. Donahoe		For	For	Management
	5	Approve Omnibus Stock Plan		For	Against	Management
	6	Ratify Auditors		For	For	Management
06/24/08 - A		Astellas Pharma Inc. *4503*		J03393105		
	1	Approve appropriation of retained earnings		For		Management
	2.1	Appoint a Director		For		Management
	2.2	Appoint a Director		For		Management
	3	Appoint a Corporate Auditor		For		Management
	4	Approve payment of bonuses to corporate officers		For		Management
	5			For		Management

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Provision of remuneration to Directors of the Board as a group for stock options scheme as stock-linked compensation plan

Not voted due to non-receipt of proxy ballot.

06/24/08 - A	Japan Tobacco Inc. *2914*	J27869106			
	1 Approve appropriation of retained earnings		For		Management
	2.1 Appoint a Director		For		Management
	2.2 Appoint a Director		For		Management
	2.3 Appoint a Director		For		Management
	2.4 Appoint a Director		For		Management
	2.5 Appoint a Director		For		Management
	2.6 Appoint a Director		For		Management
	2.7 Appoint a Director		For		Management
	2.8 Appoint a Director		For		Management
	2.9 Appoint a Director		For		Management
	2.10 Appoint a Director		For		Management
	2.11 Appoint a Director		For		Management
	3 Appoint a corporate auditor		For		Management
	<u>Not voted due to non-receipt of proxy ballot.</u>				
06/25/08 - A/S	Crystallex International Corp. *KRY*	22942F101			
	1 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration		For	For	Management
	2 Elect Robert A. Fung, Gordon M. Thompson, Michael J.H. Brown, C. William Longden, Harry J. Near, Marc J. Oppenheimer, Johan C. van t Hof and Armando F. Zullo as Directors		For	For	Management
	3 Approve Unallocated Options under the Stock Option Plan		For	Against	Management
	4 Other Business		For	Against	Management
06/25/08 - A	Kawasaki Kisen Kaisha Ltd. *9107*	J31588114			
	1 Approve appropriation of retained earnings		For		Management
	2.1 Appoint a Director		For		Management
	2.2 Appoint a Director		For		Management
	2.3 Appoint a Director		For		Management
	2.4 Appoint a Director		For		Management
	2.5 Appoint a Director		For		Management
	2.6 Appoint a Director		For		Management
	3.1 Appoint a corporate auditor		For		Management
	3.2 Appoint a corporate auditor		For		Management
	4 Appoint a substitute corporate auditor		For		Management
	5 Approve payment of bonuses to corporate officers		For		Management
	<u>Not voted due to non-receipt of proxy ballot.</u>				
06/25/08 - A	Nippon Telegraph & Telephone Corp. Meeting for ADR Holders	654624105			
	1 DISTRIBUTION OF RETAINED EARNINGS AS DIVIDENDS		For	Against	Management
	2 PARTIAL AMENDMENT OF THE ARTICLES OF INCORPORATION		For	Against	Management
	3 ELECTION OF DIRECTOR: NORIO WADA		For	Against	Management
	4 ELECTION OF DIRECTOR: SATOSHI MIURA		For	Against	Management
	5 ELECTION OF DIRECTOR: NORITAKA UJI		For	Against	Management
	6 ELECTION OF DIRECTOR: HIROO UNOURA		For	Against	Management
	7 ELECTION OF DIRECTOR: KAORU KANAZAWA		For	Against	Management

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8	ELECTION OF DIRECTOR: KIYOSHI KOSAKA		For	Against	Management
9	ELECTION OF DIRECTOR: TAKASHI HANAZAWA		For	Against	Management
10	ELECTION OF DIRECTOR: TOSHIO KOBAYASHI		For	Against	Management
11	ELECTION OF DIRECTOR: YASUYOSHI KATAYAMA		For	Against	Management
12	ELECTION OF DIRECTOR: HIROKI WATANABE		For	Against	Management
13	ELECTION OF DIRECTOR: TAKASHI IMAI		For	Against	Management
14	ELECTION OF DIRECTOR: YOTARO KOBAYASHI		For	Against	Management
15	ELECTION OF CORPORATE AUDITOR: TOSHIRO MOROTA		For	Against	Management
16	ELECTION OF CORPORATE AUDITOR: SHUNSUKE AMIYA		For	Against	Management
17	ELECTION OF CORPORATE AUDITOR: TORU MOTOBAYASHI		For	Against	Management
06/26/08 - A	Kissei Pharmaceutical Co. Ltd.	J33652108			
1	Approve Allocation of Income, with a Final Dividend of JY 14		For	For	Management
2	Elect Directors		For	For	Management
3.1	Appoint Internal Statutory Auditor		For	For	Management
3.2	Appoint Internal Statutory Auditor		For	For	Management
3.3	Appoint Internal Statutory Auditor		For	For	Management
4	Appoint Alternate Internal Statutory Auditor		For	For	Management
5	Approve Retirement Bonuses and Special Payments in Connection with Abolition of Retirement Bonus System		For	Against	Management
6	Approve Payment of Annual Bonuses to Directors and Statutory Auditors		For	For	Management
7	Approve Adjustment to Aggregate Compensation Ceiling for Directors		For	For	Management
06/26/08 - A	Mitsui Engineering & Shipbuilding Co., Ltd. *7003*	J44776128			
1	Approve appropriation of retained earnings		For		Management
2.1	Appoint a Director		For		Management
2.2	Appoint a Director		For		Management
2.3	Appoint a Director		For		Management
2.4	Appoint a Director		For		Management
2.5	Appoint a Director		For		Management
2.6	Appoint a Director		For		Management
2.7	Appoint a Director		For		Management
2.8	Appoint a Director		For		Management
2.9	Appoint a Director		For		Management
2.10	Appoint a Director		For		Management
2.11	Appoint a Director		For		Management
2.12	Appoint a Director		For		Management
2.13	Appoint a Director		For		Management
2.14	Appoint a Director		For		Management
2.15	Appoint a Director		For		Management
2.16	Appoint a Director		For		Management
3.1	Appoint a corporate auditor		For		Management
3.2	Appoint a corporate auditor		For		Management
3.3	Appoint a corporate auditor		For		Management
4	Appoint a substitute corporate auditor		For		Management
5	Approve provision of retirement allowance for retiring corporate auditors		For		Management

Not voted due to non-receipt of proxy ballot.

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06/27/08 - A	Kao Corp.	J30642169			
	1 Approve Allocation of Income, with a Final Dividend of JY 27		For	Against	Management
	2 Elect Directors		For	Against	Management
	3 Appoint Internal Statutory Auditor		For	Against	Management
	4 Appoint Alternate Internal Statutory Auditor		For	Against	Management
	5 Approve Stock Option Plan		For	Against	Management
	6 Approve Retirement Bonuses for Directors		For	Against	Management
06/27/08 - A	Paramount Bed	J63557128			
	1 Approve Allocation of Income, with a Final Dividend of JY 15		For	For	Management
	2 Amend Articles to: Amend Business Lines		For	For	Management
	3.1 Appoint Internal Statutory Auditor		For	For	Management
	3.2 Appoint Internal Statutory Auditor		For	For	Management
06/27/08 - A	Toppan Printing Co. Ltd.	J89322119			
	1 Elect Directors		For	For	Management

Proxy Voting Report

Nuveen Multi-Strategy Income and Growth Fund

(Spectrum Preferred)

July 1, 2007 - June 30, 2008

Meeting	Company/		Management Recommendation	Vote Cast	Proponent
Date/Type	Ballot Issues	Security			
08/16/07 - A	Blackrock Preferred Opportunity Trust *BPP*	09249V103			
	1 Elect Directors		For	For	Management
	2 Amend Declaration of Trust		For	For	Management
08/16/07 - A	Blackrock Preferred & Corporate Income Strategies Fund, Inc *PSW*	09255J101			
	1 Elect Directors		For	For	Management
08/16/07 - A	Blackrock Preferred Income Strategies Fund Inc *PSY*	09255H105			
	1 Elect Directors		For	For	Management
04/18/08 - A	Flaherty & Crumrine / Claymore Total Return Fund Inc *FLC*	338479108			
	1 Elect Directors		For	For	Management
04/18/08 - A	Flaherty & Crumrine/ClayMore Preferred Securities Income Fund, Inc. *FFC*	338478100			
	1 Elect Directors		For	For	Management
03/31/08 - A	John Hancock Preferred Income Fund III *HPS*	41021P103			
	1 Elect Directors		For	For	Management
03/31/08 - A	John Hancock Preferred Income Fund *HPI*	41013W108			
	1 Elect Directors		For	For	Management
03/31/08 - A	John Hancock Preferred Income Fund II *HPF*	41013X106			
	1 Elect Directors		For	For	Management
05/15/08 - A	Vornado Realty Trust *VNO*	929042802			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Trustees		Against	For	Shareholder
05/15/08 - A	Vornado Realty Trust *VNO*	929042877			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Trustees		Against	For	Shareholder
05/15/08 - A	Vornado Realty Trust *VNO*	929042885			
	1 Elect Directors		For	For	Management
	2 Ratify Auditors		For	For	Management
	3 Require a Majority Vote for the Election of Trustees		Against	For	Shareholder
05/12/08 - A	Wachovia Preferred Funding Corp *WNA.P*	92977V206			
	1.1 Elect Director James E. Alward		For	For	Management

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1.2	Elect Director Joel J. Griffin	For	For	Management
1.3	Elect Director Charles F. Jones	For	For	Management
1.4	Elect Director G. Kennedy Thompson	For	For	Management

Nuveen Multi-Strategy Income & Growth Fund - Proxy Voting

(Symphony Equity)

July 1, 2007 - June 30, 2008

Company Name	Ticker	CUSIP	Meeting Date	Item Number	Description of Proposal	Proposed By	Management Recommendation	Vote Cast
Zoran Corp.	ZRAN	98975F101	7/18/2007	1.1	Elect Director Levy Gerzberg	Management	For	For
				1.2	Elect Director Uzia Galil	Management	For	For
				1.3	Elect Director Raymond A. Burgess	Management	For	For
				1.4	Elect Director James D. Meindl	Management	For	For
				1.5	Elect Director James B. Owens, Jr.	Management	For	For
				1.6	Elect Director David Rynne	Management	For	For
				1.7	Elect Director Arthur B. Stabenow	Management	For	For
				1.8	Elect Director Philip M. Young	Management	For	For
				2	Ratify Auditors	Management	For	For
Pioneer Drilling Company	PDC	723655106	8/3/2007	1.1	Elect Director C. Robert Bunch	Management	For	For
				2	Approve Omnibus Stock Plan	Management	For	For
				3	Ratify Auditors	Management	For	For
Consolidated Graphics, Inc.	CGX	209341106	8/2/2007	1.1	Elect Director Gary L. Forbes	Management	For	For
				1.2	Elect Director James H. Limmer	Management	For	For
				2	Amend Omnibus Stock Plan	Management	For	For
Mentor Corp.	MNT	587188103	9/17/2007	1.1	Elect Director Michael L. Emmons	Management	For	For
				1.2	Elect Director Walter W. Faster	Management	For	For
				1.3	Elect Director Margaret H. Jordan	Management	For	For
				1.4	Elect Director Joshua H. Levine	Management	For	For
				1.5	Elect Director Katherine S. Napier	Management	For	For
				1.6	Elect Director Burt E. Rosen	Management	For	For
				1.7	Elect Director Ronald J. Rossi	Management	For	For
				1.8	Elect Director Joseph E. Whitters	Management	For	For
				2	Authorize New Class of Preferred Stock	Management	For	For
3	Ratify Auditors	Management	For	For				

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RBC Bearings, Inc.	ROLL	75524B104	9/13/2007	1.1	Elect Director Richard R. Crowell	Management	For	For
				1.2	Elect Director Alan B. Levine	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Amend Omnibus Stock Plan	Management	For	For
Texas Industries Incorporated	TXI	882491103	10/16/2007	1.1	Elect Director Mel G. Brekhus	Management	For	Withhold
				1.2	Elect Director Robert D. Rogers	Management	For	Withhold
				1.3	Elect Director Ronald G. Steinhart	Management	For	For
				2	Increase Authorized Common Stock	Management	For	For
				3	Ratify Auditors	Management	For	For
				4	Prepare Sustainability Report	Shareholder	Against	For
Buckeye Technologies Inc.	BKI	118255108	11/1/2007	1.1	Elect Director Lewis E. Holland	Management	For	For
				1.2	Elect Director Kristopher J. Matula	Management	For	For
				1.3	Elect Director Virginia B. Wetherell	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Approve Omnibus Stock Plan	Management	For	For
Matrix Service Co.	MTRX	576853105	10/22/2007	1.1	Elect Director Michael J. Bradley	Management	For	For
				1.2	Elect Director Michael J. Hall	Management	For	For
				1.3	Elect Director I. Edgar (Ed) Hendrix	Management	For	For
				1.4	Elect Director Paul K. Lackey	Management	For	For
				1.5	Elect Director Tom E. Maxwell	Management	For	For
				1.6	Elect Director David J. Tippeconnic	Management	For	For
				2	Ratify Auditors	Management	For	For
Security Capital Assurance Ltd	SCA	G8018D107	11/6/2007	1	TO APPROVE CHANGING THE NAME OF THE COMPANY FROM SECURITY CAPITAL ASSURANCE LTD TO SYNCORA HOLDINGS LTD	Management	For	For
Trident Microsystems, Inc.	TRID	895919108	11/20/2007	1.1	Elect Director Millard Phelps	Management	For	For
				1.2	Elect Director Brian R. Bachman	Management	For	For
				1.3	Elect Director Glen M. Antle	Management	For	Withhold
				1.4	Elect Director Sylvia D. Summers	Management	For	For
				2	Ratify Auditors	Management	For	For
Pike Electric Corporation	PEC	721283109	12/5/2007	1.1	Elect Director J. Eric Pike	Management	For	For

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				1.2	Elect Director Charles E. Bayless	Management	For	For
				1.3	Elect Director Adam P. Godfrey	Management	For	For
				1.4	Elect Director James R. Helvey III	Management	For	For
				1.5	Elect Director Robert D. Lindsay	Management	For	For
				1.6	Elect Director Daniel J. Sullivan	Management	For	For
				1.7	Elect Director Louis F. Terhar	Management	For	For
				2	Approve Omnibus Stock Plan	Management	For	Against
				3	Ratify Auditors	Management	For	For
Comtech Telecommunications Corp.	CMTL	205826209	12/6/2007	1.1	Elect Director Fred Kornberg	Management	For	For
				1.2	Elect Director Edwin Kantor	Management	For	For
				1.3	Elect Director Robert G. Paul	Management	For	For
				2	Amend Bylaws	Management	For	For
				3	Amend Omnibus Stock Plan	Management	For	For
				4	Ratify Auditors	Management	For	For
Robbins & Myers, Inc.	RBN	770196103	1/9/2008	1.1	Elect Director David T. Gibbons	Management	For	For
				1.2	Elect Director Stephen F. Kirk	Management	For	For
				1.3	Elect Director Peter C. Wallace	Management	For	For
				2	Amend Executive Incentive Bonus Plan	Management	For	For
				3	Ratify Auditors	Management	For	For
Surmodics, Inc.	SRDX	868873100	1/28/2008	1	Fix Number of Directors at 10	Management	For	For
				2.1	Elect Director Kenneth H. Keller	Management	For	For
				2.2	Elect Director Robert C. Buhrmaster	Management	For	For
Chordiant Software, Inc.	CHRD	170404305	2/1/2008	1.1	Elect Director Steven R. Springsteel	Management	For	For
				1.2	Elect Director Richard G. Stevens	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Amend Omnibus Stock Plan	Management	For	For
				4	Amend Non-Employee Director Stock Option Plan	Management	For	For
Bally Technologies, Inc	BYI	05874B107	2/22/2008	1.1	Elect Director Jacques Andre	Management	For	For
				1.2	Elect Director Richard Haddrill	Management	For	For
				2	Approve Qualified Employee Stock Purchase Plan	Management	For	For
				3	Amend Omnibus Stock Plan	Management	For	Against

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				4	Ratify Auditors	Management	For	For
Terra Industries Inc.	TRA	880915103	5/6/2008	1.1	Elect Director Michael L. Bennett	Management	For	For
				1.2	Elect Director Peter S. Janson	Management	For	For
				1.3	Elect Director James R. Kroner	Management	For	For
				2	Ratify Auditors	Management	For	For
Lasalle Hotel Properties	LHO	517942108	4/24/2008	1.1	Elect Director Jon E. Bortz	Management	For	For
				1.2	Elect Director Donald A. Washburn	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Other Business	Management	For	Against
Orbital Sciences Corp.	ORB	685564106	4/24/2008	1.1	Elect Director Robert J. Hermann	Management	For	For
				1.2	Elect Director Janice I. Obuchowski	Management	For	For
				1.3	Elect Director Frank L. Salizzoni	Management	For	For
				1.4	Elect Director David W. Thompson	Management	For	For
				2	Ratify Auditors	Management	For	For
Teledyne Technologies, Inc.	TDY	879360105	4/23/2008	1.1	Elect Director Roxanne S. Austin	Management	For	For
				1.2	Elect Director Robert P. Bozzone	Management	For	For
				1.3	Elect Director Frank V. Cahouet	Management	For	For
				1.4	Elect Director Kenneth C. Dahlberg	Management	For	For
				2	Approve Omnibus Stock Plan	Management	For	For
				3	Ratify Auditors	Management	For	For
UMB Financial Corp.	UMBF	902788108	4/22/2008	1.1	Elect Director Theodore M. Armstrong	Management	For	For
				1.2	Elect Director Kevin C. Gallagher	Management	For	For
				1.3	Elect Director Greg M. Graves	Management	For	For
				1.4	Elect Director Paul Uhlmann III	Management	For	For
				1.5	Elect Director Thomas J. Wood III	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Amend Omnibus Stock Plan	Management	For	Against
				4	Amend Stock Option Plan	Management	For	Against
				5	Declassify the Board of Directors	Shareholder	Against	For
Prosperity Bancshares, Inc.	PRSP	743606105	4/15/2008	1.1	Elect Director William H. Fagan	Management	For	For
				1.2	Elect Director P. Mueller, Jr.	Management	For	For
				1.3	Elect Director James D. Rollins III	Management	For	For

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				1.4	Elect Director Harrison Stafford II	Management	For	For
				2	Ratify Auditors	Management	For	For
Itron, Inc.	ITRI	465741106	5/6/2008	1.1	Elect Director Jon E. Eliassen	Management	For	For
				1.2	Elect Director Charles H. Gaylord	Management	For	For
				1.3	Elect Director Gary E. Pruitt	Management	For	For
				2	Ratify Auditors	Management	For	For
Marvel Entertainment, Inc.	MVL	57383T103	5/6/2008	1.1	Elect Director Sid Ganis	Management	For	For
				1.2	Elect Director James F. Halpin	Management	For	For
				2	Ratify Auditors	Management	For	For
SPSS Inc.	SPSS	78462K102	4/24/2008	1.1	Elect Director William Binch	Management	For	For
				1.2	Elect Director Charles R. Whitchurch	Management	For	For
				2	Approve Omnibus Stock Plan	Management	For	For
				3	Ratify Auditors	Management	For	For
SVB FINANCIAL GROUP	SIVB	78486Q101	4/24/2008	1.1	Elect Director Eric A. Benhamou	Management	For	For
				1.2	Elect Director David M. Clapper	Management	For	For
				1.3	Elect Director Roger F. Dunbar	Management	For	For
				1.4	Elect Director Joel P. Friedman	Management	For	For
				1.5	Elect Director G. Felda Hardyman	Management	For	For
				1.6	Elect Director Alex W. pete Hart	Management	For	For
				1.7	Elect Director C. Richard Kramlich	Management	For	For
				1.8	Elect Director Lata Krishnan	Management	For	For
				1.9	Elect Director James R. Porter	Management	For	For
				1.1	Elect Director Michaela K. Rodeno	Management	For	For
				1.11	Elect Director Kenneth P. Wilcox	Management	For	For
				1.12	Elect Director Kyung H. Yoon	Management	For	For
				2	Ratify Auditors	Management	For	For
El Paso Electric Co.	EE	283677854	5/7/2008	1.1	Elect Director Gary R. Hedrick	Management	For	For
				1.2	Elect Director Kenneth R. Heitz	Management	For	Withhold
				1.3	Elect Director Michael K. Parks	Management	For	For
				1.4	Elect Director Eric B. Siegel	Management	For	For
				2	Ratify Auditors	Management	For	For
Tupperware Brands Corp.	TUP	899896104	5/14/2008	1	Elect Director Catherine A. Bertini	Management	For	For

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				2	Elect Director Clifford J. Grum	Management	For	For
				3	Elect Director Angel R. Martinez	Management	For	For
				4	Elect Director Robert M. Murray	Management	For	For
				5	Ratify Auditors	Management	For	For
				6	Declassify the Board of Directors	Management	For	For
Olympic Steel, Inc.	ZEUS	68162K106	4/30/2008	1.1	Elect Director David A. Wolfort	Management	For	For
				1.2	Elect Director Ralph M. Della Ratta	Management	For	For
				1.3	Elect Director Martin H. Elrad	Management	For	For
				1.4	Elect Director Howard L. Goldstein	Management	For	For
				2	Ratify Auditors	Management	For	For
Illumina, Inc.	ILMN	452327109	5/16/2008	1.1	Elect Director Roy A. Whitfield	Management	For	For
				1.2	Elect Director Daniel M. Bradbury	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Amend Omnibus Stock Plan	Management	For	Against
Cooper Tire & Rubber Co.	CTB	216831107	5/6/2008	1.1	Elect Director Laurie J. Breininger	Management	For	For
				1.2	Elect Director Steven M. Chapman	Management	For	For
				1.3	Elect Director Richard L. Wambold	Management	For	For
				2	Ratify Auditors	Management	For	For
Aspen Insurance Holdings, Ltd.	AHL	G05384105	4/30/2008	1.1	Elect Director Mr. Christopher O Kane	Management	For	For
				1.2	Elect Director Ms. Heidi Hutter	Management	For	For
				1.3	Elect Director Mr. David Kelso	Management	For	For
				1.4	Elect Director Mr. John Cavoores	Management	For	For
				1.5	Elect Director Mr. Liaquat Ahamed	Management	For	For
				1.6	Elect Director Matthew Botein	Management	For	For
				1.7	Elect Director Richard Bucknall	Management	For	For
				1.8	Elect Director Glyn Jones	Management	For	For
				1.9	Elect Director Chris O Kane	Management	For	For
				1.1	Elect Director Richard Bucknall	Management	For	For
				1.11	Elect Director Ian Cormack	Management	For	For
				1.12	Elect Director Marek Gumienny	Management	For	For
				1.13	Elect Director Stephen Rose	Management	For	For
				1.14	Elect Director Oliver Peterken	Management	For	For

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1.15	Elect Director Ms. Heidi Hutter	Management	For	For
1.16	Elect Director Christopher O Kane	Management	For	For
1.17	Elect Director Richard Houghton	Management	For	For
1.18	Elect Director Stephen Rose	Management	For	For
1.19	Elect Director Christopher O Kane	Management	For	For
1.2	Elect Director Richard Houghton	Management	For	For
1.21	Elect Director Stephen Rose	Management	For	For
1.22	Elect Director Stephen Rose	Management	For	For
1.23	Elect Director John Henderson	Management	For	For
1.24	Elect Director Chris Woodman	Management	For	For
1.25	Elect Director Ms. Tatiana Kerno	Management	For	For
1.26	Elect Director Christopher O Kane	Management	For	For
1.27	Elect Director Julian Cusack	Management	For	For
1.28	Elect Director James Few	Management	For	For
1.29	Elect Director Oliver Peterken	Management	For	For
1.3	Elect Director David Skinner	Management	For	For
1.31	Elect Director Ms. Karen Green	Management	For	For
1.32	Elect Director Ms. Kate Vacher	Management	For	For
1.33	Elect Director Ms. Heather Kitson	Management	For	For
2	TO RE-ELECT MR. RICHARD HOUGHTON AS CLASS II DIRECTOR OF THE COMPANY.	Management	For	For
3	TO ADOPT THE COMPANY S EMPLOYEE SHARE PURCHASE PLAN AS DETAILED IN APPENDIX I OF THE PROXY STATEMENT.	Management	For	For
4	TO ADOPT THE COMPANY S 2008 SHARESAVE PLAN AS DETAILED IN APPENDIX II OF THE PROXY STATEMENT.	Management	For	For
5	TO APPOINT KPMG AUDIT PLC, LONDON, ENGLAND, TO ACT	Management	For	For

	AS THE COMPANY S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2008 AND TO AUTHORIZE THE BOARD OF DIRECTORS THROUGH THE AUDIT COMMITTEE TO SET THEIR REMUNERATION			
6	TO ADOPT THE AMENDED AND RESTATE BYE-LAWS OF THE COMPANY/.	Management	For	For
7	TO AUTHORIZE THE DIRECTORS OF ASPEN INSURANCE UK LIMITED TO ALLOT SHARES.	Management	For	For
8	TO AMEND ASPEN INSURANCE UK LIMITED;S MEMORANDUM OF ASSOCIATION AND ARTICLES OF ASSOCIATION	Management	For	For
9	Ratify Auditors	Management	For	For
10	TO AUTHORIZE THE DIRECTORS OF ASPEN INSURANCE UK LIMITED TO ALLOT SHARES	Management	For	For
11	TO AMEND ASPEN INSURANCE UK LIMITED S MEMORANDUM OF ASSOCIATION AND ARTICLES OF INCORPORATION	Management	For	For
12	Ratify Auditors	Management	For	For
13	TO AUTHORIZE THE DIRECTORS OF ASPEN INSURANCE UK SERVICES LIMITED TO ALLOT SHARES.	Management	For	For
14	TO AMEND ASPEN INSURANCE UK SERVICES LIMITED S MEMORANDUM OF ASSOCIATION AND ARTICLES OF INCORPORATION	Management	For	For
15	Ratify Auditors	Management	For	For
16		Management	For	For

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TO AUTHORIZE THE
DIRECTORS OF
AIUK TRUSTEES
LIMITED TO ALLOT
SHARES

17 TO AMEND AIUK LIMITED S
MEMORANDUM OF
ASSOCIATION AND
ARTICLES OF
INCORPORATION Management For For

18 Ratify Auditors Management For For

19 Ratify Auditors Management For For

20 TO ADOPT THE AMENDED AND
RESTATED
BYE-LAWS Management For For

Ansys, Inc.	ANSS	03662Q105	5/14/2008	1.1	Elect Director James E. Cashman	Management	For	For
				1.2	Elect Director W.R. McDermott	Management	For	For
				1.3	Elect Director John F. Smith	Management	For	For
				2	Ratify Auditors	Management	For	For
Amkor Technology, Inc.	AMKR	031652100	5/5/2008	1.1	Elect Director James J. Kim	Management	For	For
				1.2	Elect Director Roger A. Carolin	Management	For	For
				1.3	Elect Director Winston J. Churchill	Management	For	For
				1.4	Elect Director John T. Kim	Management	For	For
				1.5	Elect Director C.N. Papadakis	Management	For	For
				1.6	Elect Director John F. Osborne	Management	For	For
				1.7	Elect Director James W. Zug	Management	For	For
2	Ratify Auditors	Management	For	For				
CF Industries Holdings, Inc.	CF	125269100	5/13/2008	1.1	Elect Director Wallace W. Creek	Management	For	For
				1.2	Elect Director William Davisson	Management	For	For
				1.3	Elect Director Stephen R. Wilson	Management	For	For
				2	Ratify Auditors	Management	For	For
Tanger Factory Outlet Centers, Inc.	SKT	875465106	5/16/2008	1.1	Elect Director Stanley K. Tanger	Management	For	For
				1.2	Elect Director Steven B. Tanger	Management	For	For
				1.3	Elect Director Jack Africk	Management	For	For
				1.4	Elect Director William G. Benton	Management	For	For
				1.5	Elect Director Thomas E. Robinson	Management	For	For
				1.6	Elect Director Allan L. Schuman	Management	For	For
2	Ratify Auditors	Management	For	For				

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Compass Minerals International, Inc	CMP	20451N101	5/8/2008	1.1 Elect Director Vemon G. Baker, II	Management	For	For				
				1.2 Elect Director Bradley J. Bell	Management	For	For				
				1.3 Elect Director Richard S. Grant	Management	For	For				
				2 Ratify Auditors	Management	For	For				
PetroQuest Energy, Inc.	PQ	716748108	5/14/2008	1.1 Elect Director Charles T. Goodson	Management	For	For				
				1.2 Elect Director William W. Rucks, IV	Management	For	For				
				1.3 Elect Director E. Wayne Nordberg	Management	For	For				
				1.4 Elect Director Michael L. Finch	Management	For	For				
				1.5 Elect Director W.J. Gordon, III	Management	For	For				
				1.6 Elect Director Charles F. Mitchell, II, M.D.	Management	For	For				
				2 Increase Authorized Common Stock	Management	For	For				
				3 Amend Omnibus Stock Plan	Management	For	Against				
Savvis Inc	SVVS	805423308	5/20/2008	Elect Director John D. Clark	Management	For	For				
				1.2 Elect Director Clyde A. Heintzelman	Management	For	For				
				1.3 Elect Director Philip J. Koen	Management	For	For				
				1.4 Elect Director Thomas E. Mcinerney	Management	For	For				
				1.5 Elect Director James E. Ousley	Management	For	For				
				1.6 Elect Director James P. Pellow	Management	For	For				
				1.7 Elect Director D.C. Peterschmidt	Management	For	For				
				1.8 Elect Director Jeffrey H. Von Deylen	Management	For	For				
				1.9 Elect Director Mercedes A. Walton	Management	For	For				
				1.1 Elect Director Patrick J. Welsh	Management	For	For				
				2 Ratify Auditors	Management	For	For				
				Potlatch Corp.	PCH	737630103	5/5/2008	Elect Director John C. Knoll	Management	For	For
								2 Elect Director John S. Moody	Management	For	For
								3 Elect Director Lawrence S. Peiros	Management	For	For
								4 Elect Director William T. Weyerhaeuser	Management	For	For
								5 Approve Executive Incentive Bonus Plan	Management	For	For
								6 Ratify Auditors	Management	For	For
				Black Hills Corp.	BKH	092113109	5/20/2008	Elect Director David R. Emery	Management	For	For
								1.2 Elect Director Kay S. Jorgensen	Management	For	For

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					Elect Director Warren				
				1.3	L. Robinson	Management	For		For
					Elect Director John B.				
				1.4	Vering	Management	For		For
				2	Ratify Auditors	Management	For		For
					Declassify the Board of				
				3	Directors	Shareholder	Against		For
POZEN Inc.	POZN	73941U102	5/6/2008		Elect Director Arthur				
				1.1	S. Kirsch	Management	For		For
					Elect Director Kenneth				
				1.2	B. Lee, Jr.	Management	For		For
					Elect Director Bruce A.				
				1.3	Tomason	Management	For		For
				2	Ratify Auditors	Management	For		For
Netflix, Inc	NFLX	64110L106	5/21/2008		Elect Director Reed				
				1.1	Hastings	Management	For		For
					Elect Director Jay C.				
				1.2	Hoag	Management	For		Withhold
					Elect Director A.				
				1.3	George (Skip) Battle	Management	For		Withhold
				2	Ratify Auditors	Management	For		For
Tower Group, Inc	TWGP	891777104	5/15/2008		Elect Director Michael				
				1.1	H. Lee	Management	For		For
					Elect Director Steven				
				1.2	W. Schuster	Management	For		For
					Elect Director William				
				1.3	W. Fox, Jr.	Management	For		For
				2	Ratify Auditors	Management	For		For
				3	Amend Omnibus Stock	Management	For		For
				4	Amend Omnibus Stock	Management	For		For
				5	Approve Executive	Management	For		For
					Incentive Bonus Plan	Management	For		For
Stillwater Mining Co.	SWC	86074Q102	5/8/2008		Elect Director Craig L.				
				1.1	Fuller	Management	For		Withhold
					Elect Director Patrick				
				1.2	M. James	Management	For		For
					Elect Director Steven				
				1.3	S. Lucas	Management	For		For
					Elect Director Joseph				
				1.4	P. Mazurek	Management	For		Withhold
					Elect Director Francis				
				1.5	R. Mcallister	Management	For		Withhold
					Elect Director Sheryl				
				1.6	K. Pressler	Management	For		For
					Elect Director Donald				
				1.7	W. Riegle, Jr.	Management	For		Withhold
					Elect Director Todd D.				
				1.8	Schafer	Management	For		Withhold
				2	Ratify Auditors	Management	For		For
Community Bank System, Inc.	CBU	203607106	5/21/2008		Elect Director Brian R.				
				1.1	Ace	Management	For		Withhold
					Elect Director Paul M.				
				1.2	Cantwell, Jr.	Management	For		Withhold
					Elect Director William				
				1.3	M. Dempsey	Management	For		For
				2	Ratify Auditors	Management	For		For
				3		Shareholder	Against		For

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Company Name	Symbol	SEC ID	Meeting Date	Item	Category	Stance	Result		
Monolithic Power Systems, Inc.	MPWR	609839105	5/22/2008	Declassify the Board of Directors					
				1.1	Elect Director Victor K. Lee	Management	For	For	
				1.2	Elect Director Douglas Mcburnie	Management	For	For	
				1.3	Elect Director Umesh Padval	Management	For	For	
				2	Ratify Auditors	Management	For	For	
				2	Ratify Auditors	Management	For	For	
Pioneer Drilling Company	PDC	723655106	5/16/2008	1.1	Elect Director Dean A. Burkhardt	Management	For	For	
				2	Ratify Auditors	Management	For	For	
SeaBright	SEAB	811656107	5/20/2008	1.1	Elect Director John G. Pasqualetto	Management	For	For	
Insurance Holdings, Inc.				1.2	Elect Director Peter Y. Chung	Management	For	For	
				1.3	Elect Director Joseph A. Edwards	Management	For	For	
				1.4	Elect Director William M. Feldman	Management	For	For	
				1.5	Elect Director Mural R. Josephson	Management	For	For	
				1.6	Elect Director George M. Morvis	Management	For	For	
				1.7	Elect Director Michael D. Rice	Management	For	For	
				2	Ratify Auditors	Management	For	For	
Nash Finch Co.	NAFC	631158102	5/13/2008	1	Declassify the Board of Directors	Management	For	For	
				2	Approve Decrease in Size of Board	Management	For	For	
				3.1	Elect Director Robert L. Bagby	Management	For	For	
				3.2	Elect Director Alec C. Covington	Management	For	For	
				3.3	Elect Director Sam K. Duncan	Management	For	For	
				3.4	Elect Director Mickey P. Foret	Management	For	For	
				3.5	Elect Director Douglas A. Hacker	Management	For	For	
				3.6	Elect Director Hawthorne L. Proctor	Management	For	For	
				3.7	Elect Director William R. Voss	Management	For	For	
				4	Amend Omnibus Stock Plan	Management	For	Against	
Petrohawk Energy Corporation	HK	716495106	5/20/2008	1.1	Elect Director Floyd C. Wilson	Management	For	For	
				1.2	Elect Director Tucker S. Bridwell	Management	For	For	
				1.3	Elect Director Gary A. Merriman	Management	For	For	
				2	Ratify Auditors	Management	For	For	
Flowers Foods, Inc.	FLO	343498101	5/30/2008	1.1	Elect Director Benjamin H. Griswold, IV	Management	For	Withhold	

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				1.2	Elect Director Joseph L. Lanier, Jr.	Management	For	Withhold
				1.3	Elect Director Jackie M. Ward	Management	For	Withhold
				1.4	Elect Director C. Martin Wood III	Management	For	Withhold
				2	Increase Authorized Common Stock	Management	For	Against
				3	Ratify Auditors	Management	For	For
Comstock Resources, Inc.	CRK	205768203	5/13/2008	1.1	Elect Director M. Jay Allison	Management	For	For
				1.2	Elect Director David W. Sledge	Management	For	For
				2	Ratify Auditors	Management	For	For
Lexington Realty Trust	LXP	529043101	5/20/2008	1.1	Elect Director E. Robert Roskind	Management	For	For
				1.2	Elect Director Richard J. Rouse	Management	For	For
				1.3	Elect Director T. Wilson Eglin	Management	For	For
				1.4	Elect Director Clifford Broser	Management	For	For
				1.5	Elect Director Geoffrey Dohrmann	Management	For	For
				1.6	Elect Director Harold First	Management	For	For
				1.7	Elect Director Richard Frary	Management	For	For
				1.8	Elect Director Carl D. Glickman	Management	For	For
				1.9	Elect Director James Grosfeld	Management	For	For
				1.1	Elect Director Kevin W. Lynch	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Other Business	Management	For	Against
Calamos Asset Mgmt Inc	CLMS	12811R104	5/23/2008	1.1	Elect Director G. Bradford Bulkley	Management	For	For
				1.2	Elect Director Mitchell S. Feiger	Management	For	For
				1.3	Elect Director Richard W. Gilbert	Management	For	For
				1.4	Elect Director Arthur L. Knight	Management	For	For
				2	Ratify Auditors	Management	For	For
TNS, Inc.	TNS	872960109	5/22/2008	1.1	Elect Director John B. Benton	Management	For	For
				1.2	Elect Director Stephen X. Graham	Management	For	For
				1.3	Elect Director Henry H. Graham, Jr.	Management	For	For
				1.4	Elect Director John V. Sponyoe	Management	For	For
				1.5	Elect Director Jay E. Ricks	Management	For	For
				2	Ratify Auditors	Management	For	For
				3	Amend Omnibus Stock Plan	Management	For	For
J.Crew Group, Inc.	JCG	46612H402	6/5/2008	1.1		Management	For	For

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					Elect Director Mary Ann Casati				
				1.2	Elect Director Jonathan Coslet	Management	For		For
				1.3	Elect Director Josh Weston	Management	For		For
				2	Approve Omnibus Stock Plan	Management	For		Against
				3	Ratify Auditors	Management	For		For
AMTRUST FINANCIAL SERVICES INC	AFSI	032359309	5/23/2008	1.1	Elect Director Barry D. Zyskind	Management	For		For
				1.2	Elect Director Michael Karfunkel	Management	For		Withhold
				1.3	Elect Director George Karfunkel	Management	For		For
				1.4	Elect Director Donald T. Decarlo	Management	For		For
				1.5	Elect Director Abraham Gulkowitz	Management	For		For
				1.6	Elect Director Isaac Neuberger	Management	For		For
				1.7	Elect Director Jay J. Miller	Management	For		For
				2	Ratify Auditors	Management	For		For
Blackboard Inc	BBBB	091935502	6/5/2008	1.1	Elect Director E. Rogers Novak, Jr.	Management	For		For
				1.2	Elect Director William Raduchel	Management	For		For
				1.3	Elect Director Joseph L.Cowan	Management	For		For
				2	Amend Omnibus Stock Plan	Management	For		For
				3	Ratify Auditors	Management	For		For
Cbeyond, Inc	CBEY	149847105	6/13/2008	1.1	Elect Director James F. Geiger	Management	For		For
				1.2	Elect Director Douglas C. Grissom	Management	For		For
				1.3	Elect Director David A. Rogan	Management	For		For
				2	Ratify Auditors	Management	For		For
Deckers Outdoor Corp.	DECK	243537107	5/29/2008		Elect Director Angel R. Martinez	Management	For		For
				1.1	Elect Director Rex A. Licklider	Management	For		For
				1.2	Elect Director John M. Gibbons	Management	For		For
				1.3	Elect Director John G. Perenchio	Management	For		For
				1.4	Elect Director Maureen Connors	Management	For		For
				1.5	Elect Director Tore Steen	Management	For		For
				1.6	Elect Director Ruth M. Owades	Management	For		For
				1.7	Elect Director Karyn O. Barsa	Management	For		For
				1.8	Increase Authorized Common Stock	Management	For		Against
				2	Common Stock	Management	For		Against
				3	Ratify Auditors	Management	For		For
				4	Other Business	Management	For		Against

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Interdigital Inc.	IDCC	45867G101	6/5/2008		Elect Director Harry G. Campagna	Management	For	Withhold				
				1.1	Elect Director Steven T. Clontz	Management	For	Withhold				
				1.2	Elect Director Edward B. Kamins	Management	For	Withhold				
				1.3	2 Ratify Auditors	Management	For	For				
Blackbaud, Inc.	BLKB	09227Q100	6/18/2008		Elect Director Timothy Chou	Management	For	For				
				1.1	Elect Director Marco W. Hellman	Management	For	For				
				1.2	Elect Director Carolyn Miles	Management	For	For				
				1.3	Approve Omnibus Stock Plan	Management	For	For				
				2	3 Ratify Auditors	Management	For	For				
				3								
Trico Marine Services, Inc.	TRMA	896106200	6/12/2008		Elect Director Richard A. Bachmann	Management	For	For				
				1.1	Elect Director Kenneth M Burke	Management	For	For				
				1.2	2 Ratify Auditors	Management	For	For				
Aeropostale, Inc	ARO	007865108	6/18/2008		Elect Director Julian R. Geiger	Management	For	For				
				1.1	Elect Director Bodil Arlander	Management	For	For				
				1.2	Elect Director Ronald Beegle	Management	For	For				
				1.3	Elect Director John Haugh	Management	For	For				
				1.4	Elect Director Robert B. Chavez	Management	For	For				
				1.5	Elect Director Mindy C. Meads	Management	For	For				
				1.6	Elect Director John D. Howard	Management	For	For				
				1.7	Elect Director David B. Vermynen	Management	For	For				
				1.8	Elect Director Karin Hirtler-Garvey	Management	For	For				
				1.9	Elect Director Evelyn Dilsaver	Management	For	For				
				1.1	2 Ratify Auditors	Management	For	For				
				2								
				Semtech Corp.	SMTC	816850101	6/26/2008		Elect Director Glen M. Antle	Management	For	For
								1.1	Elect Director W. Dean Baker	Management	For	For
								1.2	Elect Director James P. Burra	Management	For	For
								1.3	Elect Director Bruce C. Edwards	Management	For	For
								1.4	Elect Director Rockell N. Hankin	Management	For	For
								1.5	Elect Director James T. Lindstrom	Management	For	For
								1.6	Elect Director Mohan R. Maheswaran	Management	For	For
1.7	Elect Director John L. Piotrowski	Management	For					For				
1.8												
1.9												

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				Elect Director James T. Schraith				
				2 Ratify Auditors	Management	For		For
				Approve Omnibus				
				3 Stock Plan	Management	For		For
Carrizo Oil & Gas, Inc.	CRZO	144577103	6/24/2008	1.1 Elect Director S.P. Johnson IV	Management	For		For
				1.2 Elect Director Steven A. Webster	Management	For		Withhold
				1.3 Elect Director Thomas L. Carter, Jr.	Management	For		For
				1.4 Elect Director Paul B. Loyd, Jr.	Management	For		For
				1.5 Elect Director F. Gardner Parker	Management	For		For
				1.6 Elect Director Roger A. Ramsey	Management	For		For
				1.7 Elect Director Frank A. Wojtek	Management	For		For
				2 Increase Authorized Common Stock	Management	For		For
				3 Ratify Auditors	Management	For		For
Magna International Inc.	MGA	559222401	08/28/07	1 Approve Plan of Arrangement: Issuance of Class A Shares, Acquisition of Class B Shares, and Other Matters	Management	For		For
Imperial Tobacco Group plc	ITY	453142101	08/13/07	1 Approve Acquisition of Altadis, SA by Imperial Tobacco Overseas Holdings (3) Limited; Increase Authorised Capital from GBP 100M to GBP 5.604B; Authorise Issue of Equity with and without Pre-emptive Rights up to GBP 5.504B (Equity Bridge Facility)	Management	For		For
Barclays plc	BCS	06738E204	09/14/07	1 TO APPROVE THE PROPOSED MERGER	Management	For		For
				2 TO APPROVE THE CREATION OF PREFERENCE SHARES	Management	For		For
				3 TO RENEW THE AUTHORITY GIVEN TO THE DIRECTORS TO ALLOT SECURITIES	Management	For		For
				4 TO RENEW THE AUTHORITY GIVEN TO THE DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH OTHER THAN ON A PRO-RATA	Management	For		For

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BASIS TO
SHAREHOLDERS
AND TO SELL
TREASURY SHARES

5 TO RENEW THE
COMPANY S
AUTHORITY TO
PURCHASE ITS
OWN SHARES Management For For

6 TO CANCEL THE
SHARE PREMIUM
ACCOUNT Management For For

7 TO APPROVE THE
PASSING AND
IMPLEMENTATION
OF RESOLUTION 2
AT THE
EXTRAORDINARY
GENERAL MEETING
RELATING TO THE
PREFERENCE
SHARES AND TO
CONSENT TO ANY
RESULTING
CHANGE IN THE
RIGHTS OF
ORDINARY SHARES Management For For

Rio Tinto plc RTP 767204100 09/14/07 1 THE APPROVAL OF
THE ACQUISITION
OF ALCAN INC AND
RELATED
MATTERS. Management For For

Telecom Corporation NZT 879278208 10/04/07 1 TO AUTHORISE THE
DIRECTORS TO FIX
THE
REMUNERATION OF
THE AUDITORS. Management For For

2 TO RE-ELECT MR
WAYNE BOYD AS A
DIRECTOR. Management For For

3 TO RE-ELECT MR
MICHAEL TYLER
AS A DIRECTOR. Management For For

4 TO RE-ELECT MR
RON SPITHILL AS A
DIRECTOR. Management For For

5 TO RE-ELECT DR
MURRAY HORN AS
A DIRECTOR. Management For For

6 TO AMEND THE
COMPANY S
CONSTITUTION FOR
THE PERIOD UNTIL
1 JULY 2010 SO A
MANAGING
DIRECTOR
RESIDENT IN NEW
ZEALAND AND NOT
A NEW ZEALAND
CITIZEN IS NOT
COUNTED WHEN Management For For

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DETERMINING IF
AT LEAST HALF
THE BOARD ARE
NEW ZEALAND
CITIZENS.

- | | | | | |
|---|---|------------|-----|-----|
| 7 | TO ELECT DR PAUL REYNOLDS AS A DIRECTOR. | Management | For | For |
| 8 | TO APPROVE THE ISSUE BY THE COMPANY S BOARD OF DIRECTORS TO DR PAUL REYNOLDS DURING THE PERIOD TO 3 OCTOBER 2010 OF UP TO IN AGGREGATE 750,000 ORDINARY SHARES. | Management | For | For |
| 9 | TO APPROVE THE ISSUE BY THE COMPANY S BOARD OF DIRECTORS TO DR PAUL REYNOLDS DURING THE PERIOD TO 3 OCTOBER 2010 OF UP TO IN AGGREGATE 1,750,000 SHARE RIGHTS TO ACQUIRE ORDINARY SHARES. | Management | For | For |

Daimler AG	DAI	D1668R123	10/04/07	1	RESOLUTION 1	Management	For	For
				2	RESOLUTION 2	Shareholder	Against	Against
				3	RESOLUTION 3	Shareholder	Against	Against
				4	RESOLUTION 4	Shareholder	Against	Against
				5	RESOLUTION 5	Shareholder	Against	Against
				6	RESOLUTION 6	Shareholder	Against	Against
				7	RESOLUTION 7	Shareholder	Against	Against
				8	RESOLUTION 8	Shareholder	Against	Against
				9	RESOLUTION 9	Shareholder	Against	Against
				10	RESOLUTION 10	Shareholder	Against	Against
				11	RESOLUTION 11A	Shareholder	Against	Against
				12	RESOLUTION 11B	Shareholder	Against	Against
				13	RESOLUTION 12	Shareholder	Against	Against
				14	RESOLUTION 13	Shareholder	Against	Against
				15	RESOLUTION 14	Shareholder	Against	Against
				16	RESOLUTION 15	Shareholder	Against	Against
				17	RESOLUTION 16	Shareholder	Against	Against
				18	RESOLUTION 17	Shareholder	Against	Against
				19	COUNTERMOTION A	Shareholder	Against	Against
				20	COUNTERMOTION B	Shareholder	Against	Against
				21	COUNTERMOTION C	Shareholder	Against	Against

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				22	COUNTERMOTION D	Shareholder	Against	Against
				23	COUNTERMOTION E	Shareholder	Against	Against
Diageo plc	DEO	25243Q205	10/16/07	1	REPORTS AND ACCOUNTS 2007	Management	For	For
				2	DIRECTORS REMUNERATION REPORT 2007	Management	For	For
				3	DECLARATION OF FINAL DIVIDEND	Management	For	For
				4	RE-ELECTION OF MS M LILJA (MEMBER OF AUDIT, NOMINATION, REMUNERATION COMMITTEE)	Management	For	For
				5	RE-ELECTION OF MR NC ROSE (MEMBER OF EXECUTIVE COMMITTEE)	Management	For	For
				6	RE-ELECTION OF MR PA WALKER (MEMBER OF AUDIT, NOMINATION, AND REMUNERATION COMMITTEE)	Management	For	For
				7	Ratify Auditors	Management	For	For
				8	AUTHORITY TO ALLOT RELEVANT SECURITIES	Management	For	For
				9	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
				10	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	Management	For	For
				11	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	Management	For	For
				12	ADOPTION OF DIAGEO PLC 2007 UNITED STATES EMPLOYEE STOCK PURCHASE PLAN	Management	For	For
				13	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	Management	For	For
BHP Billiton plc	BBL	05545E209	10/25/07	1	TO RECEIVE THE 2007 FINANCIAL STATEMENTS AND REPORTS FOR BHP BILLITON PLC.	Management	For	For
				2	TO RECEIVE THE 2007 FINANCIAL	Management	For	For

	STATEMENTS AND REPORTS FOR BHP BILLITON LTD.			
3	TO RE-ELECT MR D A CRAWFORD AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
4	TO RE-ELECT MR D A CRAWFORD AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
5	TO RE-ELECT MR D R ARGUS AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
6	TO RE-ELECT MR D R ARGUS AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
7	TO RE-ELECT MR C A S CORDEIRO AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
8	TO RE-ELECT MR C A S CORDEIRO AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
9	TO RE-ELECT THE HON E G DE PLANQUE AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
10	TO RE-ELECT THE HON E G DE PLANQUE AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
11	TO RE-ELECT DR D A L JENKINS AS A DIRECTOR OF BHP BILLITON PLC.	Management	For	For
12	TO RE-ELECT DR D A L JENKINS AS A DIRECTOR OF BHP BILLITON LTD.	Management	For	For
13	Ratify Auditors	Management	For	For
14	TO RENEW THE GENERAL AUTHORITY TO ALLOT SHARES IN BHP BILLITON PLC.	Management	For	For
15	TO RENEW THE DISAPPLICATION OF PRE-EMPTION RIGHTS IN BHP BILLITON PLC.	Management	For	For
16	TO APPROVE THE REPURCHASE OF SHARES IN BHP BILLITON PLC.	Management	For	For
17	TO APPROVE THE CANCELLATION OF	Management	For	For

	SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 31 DECEMBER 2007.			
18	TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 15 FEBRUARY 2008.	Management	For	For
19	TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 30 APRIL 2008.	Management	For	For
20	TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 31 MAY 2008.	Management	For	For
21	TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 15 JUNE 2008.	Management	For	For
22	TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 31 JULY 2008.	Management	For	For
23	TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 15 SEPTEMBER 2008.	Management	For	For
24	TO APPROVE THE CANCELLATION OF SHARES IN BHP BILLITON PLC HELD BY BHP BILLITON LTD ON 30 NOVEMBER 2008.	Management	For	For
25	TO APPROVE THE 2007 REMUNERATION REPORT.	Management	For	For
26	TO APPROVE THE GRANT OF AWARDS TO MR M J KLOPPERS UNDER	Management	For	For

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Company Name	ISIN	Identifier	Date	Proposal Number	Description	Category	Stance	Outcome
					THE GIS AND THE LTIP.			
				27	TO APPROVE THE GRANT OF AWARDS TO MR C W GOODYEAR UNDER THE GIS.	Management	For	For
				28	TO APPROVE THE AMENDMENT TO THE ARTICLES OF ASSOCIATION OF BHP BILLITON PLC.	Management	For	For
				29	TO APPROVE THE AMENDMENT TO THE CONSTITUTION OF BHP BILLITON LTD.	Management	For	For
Koninklijke KPN N.V.	KKPNY	780641205	11/06/07	1	PROPOSAL TO APPROVE THE ARRANGEMENT IN SHARES AS LONG-TERM INCENTIVE ELEMENT OF MR. SCHEEPBOUWER S REMUNERATION PACKAGE	Management	For	Against
Kookmin Bank	KB	50049M109	10/31/07	1	Elect Kang Chung-Won as Inside Director	Management	For	For
				2	Elect Kim Chee-Joong as Outside Director	Management	For	For
Invesco Ltd. (formerly INVESCO plc)	AP09	46127U104	11/14/07	1	COURT MEETING	Management	For	For
				2	TO APPROVE THE SCHEME OF ARRANGEMENT BETWEEN INVESCO PLC AND ITS SHAREHOLDERS PURSUANT TO WHICH INVESCO LTD. WILL BECOME THE PARENT OF INVESCO PLC, AND ALL MATTERS RELATING TO THE SCHEME OF ARRANGEMENT.	Management	For	For
				3	TO APPROVE, SUBJECT TO THE SCHEME BECOMING EFFECTIVE, THE ISSUE OF BONUS SHARES TO INVESCO LTD. (THE NEW SHARES).	Management	For	For
				4	TO APPROVE THE REDUCTION OF CAPITAL RELATING	Management	For	For

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TO THE NEW
SHARES.

China Petroleum & Chemical Corp.	SNP	16941R108	11/15/07	1	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : ISSUANCE SIZE.	Management	For	For
				2	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : ISSUANCE PRICE.	Management	For	For
				3	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : ISSUANCE TARGET, METHOD OF ISSUANCE AND ARRANGEMENT OF SALE TO EXISTING SHAREHOLDERS.	Management	For	For
				4	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : TERM OF THE BONDS.	Management	For	For
				5	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : INTEREST RATE OF THE BONDS WITH WARRANTS.	Management	For	For
				6	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : TERM	Management	For	For

	AND METHOD OF REPAYMENT FOR PRINCIPAL AND INTEREST.			
7	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : TERM OF REDEMPTION.	Management	For	For
8	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : GUARANTEE.	Management	For	For
9	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : TERM OF WARRANTS.	Management	For	For
10	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : CONVERSION PERIOD OF THE WARRANTS.	Management	For	For
11	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : PROPORTION OF EXERCISE PRICE OF THE WARRANTS.	Management	For	For
12	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : EXERCISE PRICE OF	Management	For	For

	THE WARRANTS.			
13	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : ADJUSTMENT OF THE EXERCISE PRICE OF THE WARRANTS.	Management	For	For
14	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : USE OF PROCEEDS FROM THE PROPOSED ISSUANCE.	Management	For	For
15	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : VALIDITY OF THE RESOLUTION.	Management	For	For
16	TO CONSIDER ITEM BY ITEM THE RESOLUTION RELATING TO THE PROPOSAL FOR THE ISSUANCE OF BONDS WITH WARRANTS : AUTHORIZATIONS TO THE BOARD OF DIRECTORS TO COMPLETE THE SPECIFIC MATTERS OF THE PROPOSED ISSUANCE.	Management	For	For
17	TO CONSIDER THE RESOLUTION RELATING TO THE FEASIBILITY OF THE PROJECTS TO BE INVESTED WITH THE PROCEEDS FROM THE PROPOSED ISSUANCE .	Management	For	For
18	TO CONSIDER THE RESOLUTION	Management	For	For

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RELATING TO THE
DESCRIPTION
PREPARED BY THE
BOARD OF
DIRECTORS ON THE
USE OF PROCEEDS
FROM THE
PREVIOUS
ISSUANCE .

Gildan Activewear Inc.	GIL	375916103	01/31/08	1.1	Elect William D. Anderson as Director	Management	For	For
				1.2	Elect Robert M. Baylis as Director	Management	For	For
				1.3	Elect Glenn J. Chamandy as Director	Management	For	For
				1.4	Elect Sheila O Brien as Director	Management	For	For
				1.5	Elect Pierre Robitaille as Director	Management	For	For
				1.6	Elect Richard P. Strubel as Director	Management	For	For
				1.7	Elect Gonzalo F. Valdes-Fauli as Director	Management	For	For
				2	Ratify KPMG as Auditors	Management	For	For
				3	Approve Shareholder Rights Plan	Management	For	For
				CGI Group Inc	GIB	39945C109	02/05/08	1.1
1.2	Elect Director Jean Brassard	Management	For					For
1.3	Elect Director Claude Chamberland	Management	For					For
1.4	Elect Director Robert Chevrier	Management	For					For
1.5	Elect Director Thomas P. d Aquino	Management	For					For
1.6	Elect Director Paule Dore	Management	For					For
1.7	Elect Director Serge Godin	Management	For					For
1.8	Elect Director Andre Imbeau	Management	For					For
1.9	Elect Director David L. Johnston	Management	For					For
1.1	Elect Director Eileen A. Mercier	Management	For					For
1.11	Elect Director Michael E. Roach	Management	For					For
1.12	Elect Director C. Wesley M. Scott	Management	For					For
1.13	Elect Director Gerald T. Squire	Management	For					For
1.14	Elect Director Robert Tessier	Management	For					For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Remuneration of	Management	For	For				

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Auditors

Company Name	ISIN	Meeting Date	Item Number	Description	Management	For	For	
CPFL ENERGIA S A	CPL	126153105	12/18/07	1	Approve Instrument for Protocol and Justification of Incorporation of Rio Grande Energia S.A. Shares by the Company and Transform it into Wholly-Owned Subsidiary	Management	For	For
				2	Ratify Hirashima & Asociados to Conduct the Appraisal Reports for the Company and CPFL Paulista s Net Equity	Management	For	For
				3	Approve Appraisal Reports	Management	For	For
				4	Approve Incorporation of the Rio Grande Energia S.A. Shares by the Company and Consequent Transformation of Rio Grande Energia S.A. into Wholly-Owned Subsidiary	Management	For	For
				5	Approve Increase in the Company s Capital Through the Incorporation of Shares Held by Rio Grande Energia S.A. s Non-controlling Shareholders and Amend Art. 5	Management	For	For
Imperial Tobacco Group plc	ITY	453142101	01/29/08	1	TO RECEIVE THE REPORTS OF THE DIRECTORS AND AUDITORS AND THE ACCOUNTS FOR THE FINANCIAL YEAR ENDED SEPTEMBER 30, 2007.	Management	For	For
				2	TO RECEIVE AND APPROVE THE DIRECTORS REMUNERATION REPORT AND THE AUDITOR S REPORT FOR THE FINANCIAL YEAR ENDED SEPTEMBER 30, 2007.	Management	For	For
				3	TO DECLARE A FINAL DIVIDEND FOR THE FINANCIAL YEAR ENDED SEPTEMBER 30, 2007 OF 48.5	Management	For	For

	PENCE PER ORDINARY SHARE OF 10 PENCE EACH PAYABLE ON FEBRUARY 15, 2008 TO THOSE SHAREHOLDERS ON THE REGISTER AT THE CLOSE OF BUSINESS ON JANUARY 18, 2008.			
4	TO ELECT MRS. A.J. COOPER AS A DIRECTOR OF THE COMPANY.	Management	For	For
5	TO RE-ELECT MR. G. DAVIS AS A DIRECTOR OF THE COMPANY.	Management	For	For
6	TO RE-ELECT MR. R. DYRBUS AS A DIRECTOR OF THE COMPANY.	Management	For	For
7	TO ELECT MR. M.H.C. HERLIHY AS A DIRECTOR OF THE COMPANY.	Management	For	For
8	TO RE-ELECT MS. S.E. MURRAY AS A DIRECTOR OF THE COMPANY.	Management	For	For
9	TO ELECT MR. M.D. WILLIAMSON AS A DIRECTOR OF THE COMPANY.	Management	For	For
10	Ratify Auditors	Management	For	For
11	TO AUTHORIZE THE DIRECTORS TO SET THE REMUNERATION OF THE AUDITORS.	Management	For	For
12	APPROVAL FOR IMPERIAL TOBACCO GROUP PLC AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS TO EU POLITICAL ORGANIZATIONS AND INDEPENDENT ELECTION CANDIDATES AND INCUR EU POLITICAL EXPENDITURE	Management	For	For
13	THAT THE DIRECTORS BE AUTHORIZED TO GRANT OPTIONS OVER ORDINARY SHARES IN THE	Management	For	For

	COMPANY, AS SET FORTH IN COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.			
14	THAT THE DIRECTORS BE AUTHORIZED TO ALLOT RELEVANT SECURITIES, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
15	THAT THE DIRECTORS BE EMPOWERED TO ALLOT EQUITY SECURITIES, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
16	THAT THE COMPANY BE AUTHORIZED TO MAKE MARKET PURCHASES OF ORDINARY SHARES OF 10 PENCE EACH OF THE COMPANY AND HOLD AS TREASURY SHARES, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
17	THAT THE ARTICLES OF ASSOCIATION PRODUCED AT THE MEETING BE ADOPTED, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
18	THAT THE NEW ARTICLES OF ASSOCIATION BE AMENDED, AS SET	Management	For	For

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FORTH IN THE
COMPANY S
NOTICE OF
MEETING
ENCLOSED
HEREWITH.

WPP Group plc	WPPGY	929309409	12/21/07	1	TO APPROVE THAT SATISFACTION OF THE AWARDS DUE TO SIR MARTIN SORRELL UNDER THE WPP GROUP PLC 2004 LEADERSHIP EQUITY ACQUISITION PLAN (2004 LEAP) GRANTED IN 2004 BE DEFERRED, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
				2	TO APPROVE THAT SATISFACTION OF THE AWARDS DUE TO SIR MARTIN SORRELL UNDER THE DEFERRED STOCK UNITS AWARD AGREEMENTS DATED 16 AUGUST 2004 BE DEFERRED, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH.	Management	For	For
Bank Of Montreal	BMO	063671101	03/04/08	1.1	Elect Directors Robert M. Astley	Management	For	For
				1.2	Elect Directors Stephen E. Bachand	Management	For	For
				1.3	Elect Directors David R. Beatty	Management	For	For
				1.4	Elect Directors Robert Chevrier	Management	For	For
				1.5	Elect Directors George A. Cope	Management	For	For
				1.6	Elect Directors William A Downe	Management	For	For
				1.7	Elect Directors Ronald H. Farmer	Management	For	For
				1.8	Elect Directors David A. Galloway	Management	For	For
				1.9	Elect Directors Harold N. Kvisle	Management	For	For
				1.1		Management	For	For

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	Elect Directors Eva Lee Kwok			
1.11	Elect Directors Bruce H. Mitchell	Management	For	For
1.12	Elect Directors Philip S. Orsino	Management	For	For
1.13	Elect Directors Martha C. Piper	Management	For	For
1.14	Elect Directors J. Robert S. Prichard	Management	For	For
1.15	Elect Directors Jeremy H. Reitman	Management	For	For
1.16	Elect Directors Guylaine Saucier	Management	For	For
1.17	Elect Directors Nancy C. Southern	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Bylaws Re: Direct Registration	Management	For	For
4	SP 1: Increase Dividends for Longer-Term Shareholders	Shareholder	Against	Against
5	SP 2: Limit Voting Rights for Shorter-Term Shareholders	Shareholder	Against	Against
6	SP 3: Provide Payment into Employee Pension Fund in the Event of a Merger	Shareholder	Against	Against
7	SP 4: Increase Number of Women Directors	Shareholder	Against	Against
8	SP 5: Disclose Ratio Between Senior Executive and Average Employee Compensation	Shareholder	Against	Against
9	SP 6: Obtain Shareholder Pre-Approval for Executive Compensation Policy and Director Fees	Shareholder	Against	Against
10	SP 7: Restrict Executives and Directors Exercise of Options	Shareholder	Against	Against
11	SP 8: Disclose Participation in Hedge Funds and High Risk Mortgage Loans	Shareholder	Against	Against
12	SP 9: Provide for Cumulative Voting	Shareholder	Against	Against
13	SP 10: Shift Executive Compensation to Charitable Funds	Shareholder	Against	Against
14	SP 11: Make Resignation Unconditional in the Event a Director Fails	Shareholder	Against	Against

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				to Receive a Majority of Votes For			
				15 SP 12: Advisory Vote to Ratify Named Executive Officers Compensation	Shareholder	Against	For
Siemens AG	SI	826197501	01/24/08	1 APPROPRIATION OF NET INCOME	Management	For	For
				2 POSTPONEMENT OF THE RATIFICATION OF THE ACTS OF: JOHANNES FELDMAYER	Management	For	For
				3 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: KLAUS KLEINFELD (UNTIL JUNE 30, 2007)	Management	For	Against
				4 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: PETER LOSCHER (AS OF JULY 1, 2007)	Management	For	For
				5 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: HEINRICH HIESINGER (AS OF JUNE 1, 2007)	Management	For	For
				6 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: JOE KAESER	Management	For	For
				7 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: RUDI LAMPRECHT	Management	For	Against
				8 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: EDUARDO MONTES	Management	For	Against
				9 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: JURGEN RADOMSKI	Management	For	For
				10 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: ERICH R. REINHARDT	Management	For	For
				11 RATIFICATION OF THE ACTS OF THE MANAGING BOARD: HERMANN REQUARDT	Management	For	For

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12	RATIFICATION OF THE ACTS OF THE MANAGING BOARD: URIEL J. SHAREF	Management	For	Against
13	RATIFICATION OF THE ACTS OF THE MANAGING BOARD: KLAUS WUCHERER	Management	For	Against
14	RATIFICATION OF THE ACTS OF THE MANAGING BOARD: JOHANNES FELDMAYER (UNTIL SEPTEMBER 30, 2007)	Management	For	Against
15.1	Ratification of the acts of Director Heinrich Von Pierer	Management	For	Withhold
15.2	Ratification of the acts of Director Gerhard Cromme	Management	For	For
15.3	Ratification of the acts of Director Ralf Heckmann	Management	For	For
15.4	Ratification of the acts of Director Josef Ackermann	Management	For	For
15.5	Ratification of the acts of Director Lothar Adler	Management	For	For
15.6	Ratification of the acts of Director Gerhard Bieletzki	Management	For	For
15.7	Ratification of the acts of Director John David Coombe	Management	For	For
15.8	Ratification of the acts of Director Hildegard Cornudet	Management	For	For
15.9	Ratification of the acts of Director Birgit Grube	Management	For	For
15.1	Ratification of the acts of Director Bettina Haller	Management	For	For