

SCOTTISH POWER PLC  
Form 6-K  
December 17, 2004

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**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, DC 20549

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**FORM 6-K**

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**REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13a-16 OR 15d-16 OF  
THE SECURITIES EXCHANGE ACT OF 1934**

For the month of December 2004

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**SCOTTISH POWER PLC**

(Translation of Registrant's Name Into English)

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**CORPORATE OFFICE, 1 ATLANTIC QUAY, GLASGOW, G2 8SP**

(Address of Principal Executive Offices)

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(Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.)

Form 20-F  Form 40-F

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(Indicate by check mark whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.)

Yes \_\_\_\_\_ No X

(If Yes is marked, indicate below the file number assigned to the registrant in connection with Rule 12g3-2(b): 82- .)

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1. Announcement of Scottish Power plc, issued on December 17, 2004, regarding management changes.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

/s/ Scottish Power plc

\_\_\_\_\_  
(Registrant)

Date: December 17, 2004

By: /s/ Donald McPherson

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Donald McPherson  
Assistant Company Secretary

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In a move designed to further improve the operational performance at PacifiCorp, ScottishPower announced today that, with effect from 1 January 2005, Ronnie Mercer, currently Group Director, Infrastructure Division, will be appointed Executive Vice President, Operations, PacifiCorp.

As part of our planned Board development programme, David Nish will become the Board Executive Director responsible for Infrastructure Division. David will take up his new position after the company's year end results and once a suitable successor for his current position is appointed. A comprehensive search will begin immediately for his replacement as Group Finance Director.

David Rutherford, currently Managing Director, Power Systems, will act as Divisional Director, Infrastructure in the interim period between Ronnie's move to PacifiCorp and David's appointment to head the Infrastructure Division.

For further information, please contact:

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