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### JOHNSON & JOHNSON

Form 4 April 30, 2003

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### OMB APPROVAL

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response. . . 0.5

\_ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

Filed By Romeo and Dye's Section 16 Filer www.section16.net

1. Name and A	ddress of Report		Name and Tic & Johnson (J		Pe	6. Relationship of Reporting Person(s)				
Fine, Roger S. (Last)  Johnson & Joh One Johnson &	(First) (Mi	of Report	Identification I ing Person, ty (voluntary)	Numbe	Month		o Issuer (Check all applicable) _ Director [10% Owner K Officer (give title below) Other (specify below) Wice President, General Counsel: Member, Executive Committee			
New Brunswic	(Street)				Date of	mendment, 7. f Original (C n/Day/Year) X Pe	7. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person  Form filed by More than One Reporting Person			
(City	y) (State) (Z	Ta	ble I Non-E	Perivat	ties Acquired, Dispose	osed of, or Beneficially Owned				
1. Title of Security (Instr. 3)	2. Trans- action Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/Day/ Year)	3. Trans action Code (Instr. 8)	or Dispose (Instr. 3, 4	ed of (I	D)	5. Amount of Securities Beneficially Owned Follow- ing Reported Transactions(s)	6. Owner-ship Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common	04/29/2003		M	59,600	(D) <b>A</b>	\$11.16 <sup>(1)</sup>	(Instr. 3 & 4)			
Common	04/29/2003		M	7,800	A	\$11.16 <sub>(1)</sub>				
Common	04/29/2003		S	59,600	D	\$57.00	145,985 <u>°</u>	<u>D</u>		
Common(3)							2,05	7 I		
Common							30,75	0 I	By GRATS	
Common							14,000	<u>I</u>	By Wife	
Common							11,970	<u>I</u>	Trust for Son	
Common							10,570	<u>4)</u> I	Trust for Son	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

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#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially FORM 4 (continued) Owned

(e.g., puts, calls, warrants, options, convertible securities)

		· 0	., 1												
	2. Conversion or	<ol><li>3. Trans- action Date</li></ol>	3A. Deemed					6. Date Exercisable and Expiration				8. Price of Derivative	, , , , , , , , , , , , , , , , , , , ,	10. Owner-	11. Na of Ind
Security	Exercise		Execution	action	I	Derivative		*		Underlying		Security	Securities	ship	Benef
	Price of	(Month/	Date,	Code	5	Securities		(Month/Day/		Securities		(Instr. 5)	Beneficially	Form	Owne
(Instr. 3)	Derivative	Day/	if any				uired	Year)		(Instr. 3 & 4)			Owned	of Deriv-	(Instr.
	Security	Year)	(Month/	(Instr. (A) or		or						Following	ative		
			Day/	8)	Disposed		osed						Reported	Security:	
			Year)		c	of (D) (Instr. 3, 4 & 5)							Transaction(s)	Direct	
													(Instr. 4)	(D)	
					(									or	
					8									Indirect	
				Code	V (	(A)	(D)	Date	Expira-	Title	Amount			(I)	
				Code	'	(11)			tion	Title	or			(Instr. 4)	
									Date		Number				
											of				
											Shares				
Phantom	1 for 1				T					Common			11,577	D	
Stock													,-		
<b>Units</b> (5)															
Employee	<b>\$11.16</b> <sup>(1)</sup>	04/29/2003		M			59,600	6/14/95 <sup>(6)</sup>	06/14/03	Common	59,600		0	D	
Stock							, , , , , ,	_			,,,,,,,,,,				
Option															
(Right to															
Buy)															
Employee	<b>\$11.16</b> <sup>(1)</sup>	04/29/2003		M			7,800	06/14/95 <sup>(6)</sup>	06/13/03	Common	7,800		0	D	
Stock	, <b>-</b>	1					.,				,,,,,,		ĺ	_	
Option															
(Right to															
Buy)															
3/			L		_					I		1			

Explanation of Responses:

- (1) Adjusted to reflect two-for-one stock splits in 1996 and 2001.
- (2) Reflects addition of 3,424 shares, transferred from the Grantor Retained Annuity Trust.
- (3) Shares held under Johnson & Johnson's 401(k) and ESOP Savings Plans at Plan's most recent reporting date (3/31/2003).
- (4) The reporting person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or for any other purpose.
- (5) The Phantom Stock Units held under the Issuer's Executive Income Deferral Plan as of March 31, 2003 are to be settled in cash upon the Reporting Person's Retirement.
- (6) Awarded under Issuer's Stock Option Plan and exercisable in increments of 20% per year starting two years from date of grant.

April 30, 2003 By: /s/ M. H. Ullmann M. H. Ullmann, Attorney in Fact for R. S. Date Fine

\*\*Signature of Reporting Person

\*\*Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, See Instruction 6 for procedure.

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POWER OF ATTORNEY

Know all persons by these presents, that the undersigned hereby constitutes and appoints

execute for and on behalf of the undersigned, in the undersigned's capacity as an officer

(2) do and perform any and all acts for and on behalf of the undersigned which may be

(3) take any other action of any type whatsoever in connection with the foregoing whi

The undersigned hereby grants to each such attorney-in-fact full power and authority to d

This Power of Attorney shall remain in full force and effect until the undersigned is no

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of

/s/ Roger S. Fine Name: Roger S. Fine

Date: September 12, 2002

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