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Davis Saundra												
Form 4	0											
December 04, 200)8								PPROVAL			
FORM 4	UNITED	STATES			AND EX(, D.C. 20		COMMISSIO		3235-0287			
Check this box			Expires:	January 31,								
if no longer subject to Section 16. Form 4 or	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES								Estimated average burden hours per response 0.5			
Form 5 obligations may continue. <i>See</i> Instruction 1(b).	-	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940										
(Print or Type Respon	ises)											
1. Name and Address of Reporting Person <u>*</u> Davis Saundra			Symbol		d Ticker or ORP /DE/	-	5. Relationship of Reporting Person(s) to Issuer					
(Least) (Einst) (1					[IDC]	(Check all applicable)					
(Last) (First) (Middle) 2835 MIAMI VILLAGE DR			3. Date of Earliest Transaction (Month/Day/Year) 12/02/2008			Director 10% Owner X Officer (give title Other (specify below) below) VP, Human Resources						
(Street)			4. If Amendment, Date Original Filed(Month/Day/Year)			 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 						
MIAMISBURG,	OH 45342						Form filed by Person	More than One R	eporting			
(City) (A	State)	(Zip)	Tab	le I - Non-l	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned			
1.Title of Security (Instr. 3)2. Transaction Date (Month/Day/Year)2A. Deemed Execution I any (Month/Day/Year)			Date, if TransactionAcquired (A) or Code Disposed of (D) y/Year) (Instr. 8) (Instr. 3, 4 and 5) (A)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)				
				Code V	Amount	or (D) Price	(Instr. 3 and 4)					
Reminder: Report on	a separate line	for each cla	ass of sec	urities bene	•	•	•					
					inform require	ation cont ed to resp ys a curre	spond to the colle tained in this forn ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount of
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	iorDerivative	Expiration Date	Underlying Securities
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	(Instr. 3 and 4)

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr.	Í	Acquired (or Dispose (D) (Instr. 3, 4, and 5)	d of				
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Employee Stock Option (right to buy)	\$ 13.77	12/02/2008		A		71,429		<u>(1)</u>	12/02/2018	Common Stock	71,429

Reporting Owners

Reporting Owner Name / Address	Relationships							
in porting of their rand fridar cos	Director	10% Owner	Officer	Other				
Davis Saundra 2835 MIAMI VILLAGE DR MIAMISBURG, OH 45342			VP, Human Resources					
Signatures								
Margaret A. Treese, Attorney-in-fact for Saundra Davis 12/04/2008								
<u>**</u> Signature of Reporting	g Person		Date					

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) This option vests in four equal annual installments beginning on December 2, 2009.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.