

PIER 1 IMPORTS INC/DE
Form 8-K
April 20, 2017

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) April 14, 2017

PIER 1 IMPORTS, INC.
(Exact name of registrant as specified in its charter)

Delaware	001-07832	75-1729843
(State or other jurisdiction	(Commission	(I.R.S. Employer
of incorporation or organization)	File Number)	Identification Number)

100 Pier 1 Place, Fort Worth, Texas 76102
(Address of principal executive offices, including zip code)

817-252-8000
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
- Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Departure of
Directors or
Certain
Officers;
Election of
Directors;
Item 5.02 Appointment
of Certain
Officers;
Compensatory
Arrangements
of Certain
Officers.

As previously
reported in a
Form 8-K
dated April 6,
2017, the
Compensation
Committee and
Board of
Directors of
Pier 1 Imports,
Inc. (the
“Company”)
approved the
performance
measures
related to the
(e) fiscal year
2018
long-term
restricted stock
incentive
awards. Each
of the
Company’s
named
executive
officers was
granted a
long-term
equity
incentive
award on April
14, 2017.

Information
regarding the
long-term

equity
incentive
awards for the
named
executive
officers is set
forth in Exhibit
10.1 and the
Company's
restricted stock
award
agreement
forms for these
grants are
attached as
Exhibit 10.2,
10.3 and 10.4.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

Exhibit No. Description

10.1	Summary of Long-Term Equity Incentive Awards for the named executive officers.
10.2	Form of Restricted Stock Award Agreement – April 14, 2017 Time-Based Award.
10.3	Form of Restricted Stock Award Agreement – April 14, 2017 Performance-Based Award (“EBITDA”).
10.4	Form of Restricted Stock Award Agreement – April 14, 2017 Performance-Based Award (“ROIC”).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PIER 1 IMPORTS, INC.

Date: April 20, 2017 By: /s/ Michael A. Carter

Michael A. Carter, Executive Vice President
Compliance and General Counsel, Secretary

EXHIBIT INDEX

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