VARONIS SYSTEMS INC Form SC 13G February 17, 2015
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
Schedule 13G
(Rule 13d-102)
INFORMATION TO BE INCLUDED IN STATEMENTS FILED PURSUANT TO RULES 13d-1 (b), (c) AND (d AND AMENDMENTS THERETO FILED PURSUANT TO 13d-2 (b)
(Amendment No)*
Varonis Systems, Inc.
(Name of Issuer)
Common Stock
(Title of Class of Securities)
922280102
(CUSIP Number)
December 31, 2014
(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

	Rule 13d-1(b)
	Rule 13d-1(c)
x	Rule 13d-1(d)
_ _	ed out for a reporting person's initial filing on this form with respect to equent amendment containing information which would alter
	this cover page shall not be deemed to be "filed" for the purpose of 934 ("Act") or otherwise subject to the liabilities of that section of the Act ne Act (however, see the Notes).
(Continued on following pages)	
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Exhibit Index Contained on Page 12	

CUSIP NO. 922280102 13 G Page 2 of 14 Pages

NAME OF REPORTING

1 SS OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON

Accel Europe L.P. ("AE") CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP

2

(a) " (b) x

3 SEC USE ONLY

CITIZENSHIP OR PLACE OF ORGANIZATION

4

Delaware

NUMBER OF

SHARES

BENEFICIALLY

SOLE VOTING POWER

OWNED BY EACH 4,761,295 shares, except that Accel Europe Associates L.P. ("AEA LP"), the general partner of AE, 5 may be deemed to have sole power to vote these shares, Accel Europe Associates L.L.C. ("AEA LLC"), the general partner of AEA LP, may also be deemed to have sole power to vote these shares, and James R. Swartz ("Swartz") and Kevin Comolli ("Comolli"), the managers of AEA LLC, may be deemed to have shared power to vote these shares.

REPORTING

PERSON

WITH

SHARED VOTING POWER

6

See response to row 5.

SOLE DISPOSITIVE POWER

74,761,295 shares, except that AEA LP, the general partner of AE, may be deemed to have sole power to dispose of these shares, AEA LLC, the general partner of AEA LP, may also be deemed to have sole power to dispose of these shares, and Swartz and Comolli, the managers of AEA LLC, may be deemed to have shared power to dispose of these shares.

SHARED DISPOSITIVE POWER

8

See response to row 7.

AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH

9 REPORTING PERSON

4,761,295

10CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9)

EXCLUDES CERTAIN SHARES PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9

11

19.4%

12TYPE OR REPORTING PERSON

PN

CUSIP NO. 922280102 13 G Page 3 of 14 Pages

NAME OF REPORTING

1 SS OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON

Accel Europe Investors 2004 L.P. ("AEI 2004")
CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP

2

(a) " (b) x

3 SEC USE ONLY

CITIZENSHIP OR PLACE OF ORGANIZATION

4

Delaware

NUMBER OF

SHARES

BENEFICIALLY

SOLE VOTING POWER

OWNED BY

EACH

5114,083 shares, except that AEA LLC, the general partner of AEI 2004, may be deemed to have sole power to vote these shares, and Swartz and Comolli, the managers of AEA LLC, may be deemed to have shared power to vote these shares.

REPORTING

PERSON

WITH

SHARED VOTING POWER

6

See response to row 5.

SOLE DISPOSITIVE POWER

7114,083 shares, except that AEA LLC, the general partner of AEI 2004, may be deemed to have sole power to dispose of these shares, and Swartz and Comolli, the managers of AEA LLC, may be deemed to have shared power to dispose of these shares.

SHARED DISPOSITIVE POWER

8

See response to row 7.

AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH

9

REPORTING PERSON

114,083

10CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9)

EXCLUDES CERTAIN SHARES PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9

11

0.5%

12TYPE OR REPORTING PERSON

PN

CUSIP NO. 922280102 13 G Page 4 of 14 Pages

NAME OF REPORTING

1 SS OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON

Accel Europe Associates L.P. ("AEA LP")
CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP

2

(a) " (b) x

3 SEC USE ONLY

CITIZENSHIP OR PLACE OF ORGANIZATION

4

Delaware

NUMBER OF

SHARES

BENEFICIALLY SOLE VOTING POWER

OWNED BY

EACH

54,761,295 shares, all of which are directly owned by AE. AEA LP, the general partner of AE, may be deemed to have sole power to vote these shares. AEA LLC, the general partner of AEA LP, may also be deemed to have sole power to vote these shares. Swartz and Comolli, the

REPORTING

managers of AEA LLC, may be deemed to have shared power to vote these shares.

PERSON

WITH

SHARED VOTING POWER

6

See response to row 5.

SOLE DISPOSITIVE POWER

7^{4,761,295} shares, all of which are directly owned by AE. AEA LP, the general partner of AE, may be deemed to have sole power to dispose of these shares. AEA LLC, the general partner of AEA LP, may also be deemed to have sole power to dispose of these shares. Swartz and Comolli, the managers of AEA LLC, may be deemed to have shared power to dispose of these shares. SHARED DISPOSITIVE POWER

8

See response to row 7.

AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH

9 REPORTING PERSON

4,761,295

10CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9)

EXCLUDES CERTAIN SHARES PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9

11

19.4%

12TYPE OR REPORTING PERSON

PN

Page 5 of 14 CUSIP NO. 922280102 13 G **Pages**

NAME OF REPORTING

1 SS OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSON

Accel Europe Associates L.L.C. ("AEA LLC") CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP

2

(a) " (b) x

3 SEC USE ONLY

CITIZENSHIP OR PLACE OF ORGANIZATION

4

Delaware

NUMBER OF

SHARES

BENEFICIALLY

SOLE VOTING POWER

OWNED BY

EACH

4,875,378 shares, of which 4,761,295 shares are directly owned by AE and 114,083 shares are 5 directly owned by AEI 2004. AEA LLC, the general partner of AEI 2004 and the general partner of AEA LP, the general partner of AE, may be deemed to have sole power to vote these shares. Swartz and Comolli, the managers of AEA LLC, may be deemed to have shared power to vote these shares.

REPORTING

PERSON

WITH

SHARED VOTING POWER

6

See response to row 5.

SOLE DISPOSITIVE POWER

4,875,378 shares, of which 4,761,295 shares are directly owned by AE and 114,083 shares are 7 directly owned by AEI 2004. AEA LLC, the general partner of AEI 2004 and the general partner of AEA LP, the general partner of AE, may be deemed to have sole power to dispose of these shares. Swartz and Comolli, the managers of AEA LLC, may be deemed to have shared power to dispose of these shares.

SHARED DISPOSITIVE POWER

8

See response to row 7.

AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH

9

REPORTING PERSON

4,875,378

CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9)

10

EXCLUDES CERTAIN SHARES

PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9

11

19.9%

12TYPE OR REPORTING PERSON

OO

CUSIP NO. 922280102 13 G Page 6 of 14 Pages

NAME OF REPORTING PERSONS

1SS OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS

James R. Swartz ("Swartz")
CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP

2 (a) " (b) x

3 SEC USE ONLY

CITIZENSHIP OR PLACE OF ORGANIZATION

4

U.S. Citizen

NUMBER OF SOLE VOTING POWER

5

SHARES 0 shares.

BENEFICIALLY

OWNED BY

REPORTING

SHARED VOTING POWER

EACH

4,875,378 shares, of which 4,761,295 shares are directly owned by AE and 114,083 shares are 6directly owned by AEI 2004. AEA LLC, the general partner of AEI 2004 and the general partner of AEA LP, the general partner of AE, may be deemed to have sole power to vote these shares. Swartz is a manager of AEA LLC, the general partner of AEI 2004 and AEA LP, the general

PERSON

partner of AE, and may be deemed to have shared power to vote these shares.

WITH

SOLE DISPOSITIVE POWER

7

0 shares.

SHARED DISPOSITIVE POWER

4,875,378 shares, of which 4,761,295 shares are directly owned by AE and 114,083 shares are 8 directly owned by AEI 2004. AEA LLC, the general partner of AEI 2004 and the general partner of AEA LP, the general partner of AE, may be deemed to have sole power to dispose of these shares. Swartz is a manager of AEA LLC, the general partner of AEI 2004 and AEA LP, the general partner of AE, and may be deemed to have shared power to dispose of these shares.

AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH

9
REPORTING PERSON
4,875,378
CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9)

10

EXCLUDES CERTAIN SHARES

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 19.9%

12TYPE OF REPORTING PERSON

IN

CUSIP NO. 922280102 13 G Page 7 of 14 Pages

NAME OF REPORTING PERSONS

1SS OR I.R.S. IDENTIFICATION NO. OF ABOVE PERSONS

Kevin Comolli ("Comolli")

CHECK THE APPROPRIATE BOX IF A MEMBER OF A GROUP

2

(a) " (b) x

3 SEC USE ONLY

CITIZENSHIP OR PLACE OF ORGANIZATION

4

U.S. Citizen

NUMBER OF

SOLE VOTING POWER

5

SHARES

0 shares.

BENEFICIALLY

REPORTING

SHARED VOTING POWER

OWNED BY

EACH 4,875,37

4,875,378 shares, of which 4,761,295 shares are directly owned by AE and 114,083 shares are 6directly owned by AEI 2004. AEA LLC, the general partner of AEI 2004 and the general partner of AEA LP, the general partner of AE, may be deemed to have sole power to vote these shares. Comolli is a manager of AEA LLC, the general partner of AEI 2004 and AEA LP, the general

PERSON

partner of AE, and may be deemed to have shared power to vote these shares.

WITH

SOLE DISPOSITIVE POWER

7

0 shares.

SHARED DISPOSITIVE POWER

4,875,378 shares, of which 4,761,295 shares are directly owned by AE and 114,083 shares are 8 directly owned by AEI 2004. AEA LLC, the general partner of AEI 2004 and the general partner of AEA LP, the general partner of AE, may be deemed to have sole power to dispose of these shares. Comolli is a manager of AEA LLC, the general partner of AEI 2004 and AEA LP, the general partner of AE, and may be deemed to have shared power to dispose of these shares.

AGGREGATE AMOUNT BENEFICIALLY OWNED BY EACH

REPORTING PERSON

4,875,378

CHECK BOX IF THE AGGREGATE AMOUNT IN ROW (9)

10

9

EXCLUDES CERTAIN SHARES

11 PERCENT OF CLASS REPRESENTED BY AMOUNT IN ROW 9 19.9%

12TYPE OF REPORTING PERSON

IN

Page 8 of 14
ITEM 1(a). <u>NAME OF ISSUER:</u>
Varonis Systems, Inc.
ITEM 1(b). <u>ADDRESS OF ISSUER'S PRINCIPAL EXECUTIVE OFFICES</u> :
1250 Broadway, 31st Floor
New York, NY 10001
ITEM 2(a). NAME OF PERSONS FILING:
This Statement is filed by Accel Europe L.P., a Delaware limited partnership ("AE"), Accel Europe Investors 2004 L.P., a Delaware limited partnership ("AEI 2004"), Accel Europe Associates L.P., a Delaware limited partnership and general partner of AE ("AEA LP"), Accel Europe Associates L.L.C., a Delaware limited liability company and the general partner of AEA LP and AEI 2004 ("AEA LLC"), James R. Swartz ("Swartz"), a manager of AEA LLC and Kevin Comolli ("Comolli"), a manager of AEA LLC. The foregoing entities and individuals are collectively referred to as the "Reporting Persons."
AEA LP is the general partner of AE and may be deemed to have indirect beneficial ownership of shares of the issuer directly owned by AE. AEA LLC is the general partner of AEA LP and AEI 2004, and may be deemed to have indirect beneficial ownership of shares of the issuer directly owned by AE and AEI 2004. Swartz and Comolli are managers of AEA LLC and may be deemed to have indirect beneficial ownership of shares of the issuer directly owned by AE and AEI 2004.
ITEM 2(b). ADDRESS OF PRINCIPAL BUSINESS OFFICE, OR, IF NONE, RESIDENCE:
The address of the principal business office for each of the Reporting Persons is:
Accel Partners

Lagar Filling. Vita Crottle and From Corton
428 University Avenue
Palo Alto, CA 94301
ITEM 2(c) <u>CITIZENSHIP:</u>
AE, AEI 2004 and AEA LP are Delaware limited partnerships. AEA LLC is a Delaware limited liability company. Swartz and Comolli are United States citizens.
ITEM 2(d). TITLE OF CLASS OF SECURITIES:
Common Stock
ITEM 2(e). <u>CUSIP NUMBER:</u>
CUSIP # 922280102
ITEM 3. Not Applicable
ITEM 4. <u>OWNERSHIP:</u>
The following information with respect to the ownership of the Common Stock of the issuer by the persons filing this Statement is provided as of December 31, 2014:

Page 9 of 14	
(a)	Amount beneficially owned:
See Row 9 of cover page for each Reporti	ng Person.
(b)	Percent of Class:
See Row 11 of cover page for each Repor	ting Person.
(c)	Number of shares as to which such person has:
(i)	Sole power to vote or to direct the vote:
See Row 5 of cover page for each Reporti	ng Person.
(ii)	Shared power to vote or to direct the vote:
See Row 6 of cover page for each Reporti	ng Person.
(iii)	Sole power to dispose or to direct the disposition of:
See Row 7 of cover page for each Reporti	ng Person.
(iv)	Shared power to dispose or to direct the disposition of:
See Row 8 of cover page for each Reporti	ing reison.

ITEM 5. OWNERSHIP OF FIVE PERCENT OR LESS OF A CLASS:
Not Applicable
ITEM 6. OWNERSHIP OF MORE THAN FIVE PERCENT ON BEHALF OF ANOTHER PERSON:
Under certain circumstances set forth in the partnership agreements of AE, AEI 2004 and AEA LP and the limited liability company agreement of AEA LLC, the general partners, limited partners, or members as the case may be, of each of such entities may be deemed to have the right to receive dividends from, or the proceeds from, the sale of shares of the issuer owned by each such entity of which they are a general partner, limited partner, or member.
ITEM IDENTIFICATION AND CLASSIFICATION OF THE SUBSIDIARY WHICH ACQUIRED THE SECURITY BEING REPORTED ON BY THE PARENT HOLDING COMPANY:
Not applicable.
ITEM 8. <u>IDENTIFICATION AND CLASSIFICATION OF MEMBERS OF THE GROUP</u> :
Not applicable
ITEM 9. NOTICE OF DISSOLUTION OF GROUP:

Not applicable

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ITEM 10. <u>CERTIFICATION</u>:

Not applicable

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SIGNATURE
After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.
Dated: February 13, 2015
Entities:
Accel Europe L.P.
Accel Europe Investors 2004 L.P.
Accel Europe Associates L.P.
Accel Europe Associates L.L.C.
By:/s/ Jonathan M. Biggs Jonathan M. Biggs, Attorney-in-fact for above-listed entities
Individuals:
James R. Swartz
Kevin Comolli

By:/s/ Jonathan M. Biggs

Jonathan M. Biggs, Attorney-in-fact

for above-listed entities

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EXHIBIT INDEX

	Found on Sequentially
Exhibit	Numbered Page
Exhibit A: Agreement of Joint Filing	13
Exhibit B: Reference to Jonathan M. Biggs as Attorney-in-Fact	14

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EXHIBIT A
Agreement of Joint Filing
The undersigned hereby agree that a single Schedule 13G (or any amendment thereto) relating to the Common Stock of Varonis Systems, Inc. shall be filed on behalf of each of the undersigned and that this Agreement shall be filed as an exhibit to such Schedule 13G.
Dated: February 13, 2015
Entities:
Accel Europe L.P.
Accel Europe Investors 2004 L.P.
Accel Europe Associates L.P.
Accel Europe Associates L.L.C.
By:/s/ Jonathan M. Biggs Jonathan M. Biggs, Attorney-in-fact for above-listed entities
Individuals:
James R. Swartz
Kevin Comolli

By:/s/ Jonathan M. Biggs Jonathan M. Biggs, Attorney-in-fact for above-listed entities Page 14 of 14

EXHIBIT B

REFERENCE TO JONATHAN M. BIGGS AS ATTORNEY-IN-FACT

Jonathan M. Biggs has signed the enclosed documents as Attorney-In-Fact. Note that a copy of the applicable Power of Attorney is already on file with the appropriate agencies.