

ARGYLE SECURITY, INC.  
Form S-1  
May 30, 2008

As filed with the Securities and Exchange Commission on May 30, 2008

File No. 333-[ ]

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

WASHINGTON, D.C. 20549

**FORM S-1**

**REGISTRATION STATEMENT**

**UNDER**

**THE SECURITIES ACT OF 1933**

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**ARGYLE SECURITY, INC.**

(Exact Name of Registrant as Specified in its Charter)

**Delaware**  
(State or Jurisdiction of  
Incorporation or Organization)

**1540**  
(Primary Standard Industrial  
Classification Code Number)

**20-3101079**  
(I.R.S. Employer  
Identification No.)

**200 Concord Plaza, Suite 700**

**San Antonio, TX 78216**

**(210) 828-1700**

(Address, Including Zip Code, and Telephone Number,

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Including Area Code, of Registrant's Principal Executive Offices)

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**Bob Marbut**

**Chairman and Co-Chief Executive Officer**

**Argyle Security, Inc.**

**200 Concord Plaza, Suite 700**

**San Antonio, TX 78216**

**(210) 828-1700**

(Name, Address, Including Zip Code, and Telephone Number,

Including Area Code, of Agent for Service)

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**Approximate date of commencement of proposed sale to the public: As soon as practicable after the effective date of this registration statement.**

If any of the securities being registered on this Form are to be offered on a delayed or continuous basis pursuant to Rule 415 under the Securities Act of 1933 check the following box.

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If this Form is filed to register additional securities for an offering pursuant to Rule 462(b) under the Securities Act, please check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

If this Form is a post-effective amendment filed pursuant to Rule 462(c) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

If this Form is a post-effective amendment filed pursuant to Rule 462(d) under the Securities Act, check the following box and list the Securities Act registration statement number of the earlier effective registration statement for the same offering.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act.

Large accelerated filer      
 Accelerated filer      
 Non-accelerated filer      
 Smaller reporting company

(Do not check if smaller reporting company)

### CALCULATION OF REGISTRATION FEE

|  |                            | Proposed                            |                        | Proposed                 |                            |  |
|--|----------------------------|-------------------------------------|------------------------|--------------------------|----------------------------|--|
| Title of Each Class of Security Being Registered       | Amount Being Registered(1) | Maximum Offering Price Per Security | Maximum Offering Price | Aggregate Offering Price | Amount of Registration Fee |  |
| Shares of common stock, par value \$.0001 per share(3) | 1,180,000                  | \$ 6.45(2)                          | \$ 7,611,000           | \$ 299.11                |                            |  |
| Shares of common stock, par value \$.0001 per share(4) | 192,500                    | \$ 10.00(5)                         | \$ 1,925,000           | \$ 75.65                 |                            |  |
| Shares of common stock, par value \$.0001 per share(6) | 112,500                    | \$ 8.00(7)                          | \$ 900,000             | \$ 35.37                 |                            |  |
| <b>Total</b>   | <b>1,485,000</b>           |                                     | <b>\$ 10,436,000</b>   | <b>\$ 410.13</b>         |                            |  |

(1) Pursuant to Rule 416 of the Securities Act of 1933, as amended, the shares of common stock offered hereby also include such presently indeterminate number of shares of the Registrant's common stock as shall be issued by the Registrant to the selling stockholders named in this registration statement as a result of stock splits, stock dividends or similar transactions.

(2) Calculated pursuant to Rule 457(c) under the Securities Act of 1933 based on average high and low price of the common stock as quoted through the Over-The-Counter Bulletin Board on May 27, 2008.

(3) Represents shares of the Registrant's common stock being registered for resale that have been issued to the selling stockholders named in this registration statement.

(4) Represents shares of the Registrant's common stock underlying promissory notes and being registered for resale by the selling stockholders named in this registration statement.

(5) Estimated based on the conversion price of the promissory notes in accordance with Rule 457(g) under the Securities Act of 1933, as amended.

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(6) Represents shares of the Registrant's common stock underlying warrants being registered for resale by the selling stockholders named in this registration statement.

(7) Estimated based on the conversion price of the warrants in accordance with Rule 457(g) under the Securities Act of 1933, as amended.

**The registrant hereby amends this registration statement on such date or dates as may be necessary to delay its effective date until the registrant shall file a further amendment which specifically states that this registration statement shall thereafter become effective in accordance with Section 8(a) of the Securities Act of 1933 or until the registration statement shall become effective on such date as the Commission, acting pursuant to said Section 8(a), may determine.**

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**The information in this prospectus is not complete and may be changed. We may not sell these securities until the registration statement filed with the Securities and Exchange Commission is effective. This prospectus is not an offer to sell these securities and is not soliciting an offer to buy these securities in any state where the offer or sale is not permitted.**

**PRELIMINARY PROSPECTUS                      SUBJECT TO COMPLETION, MAY 30, 2008**

**1,485,000 Shares of Common Stock**

**ARGYLE SECURITY, INC.**

This prospectus relates to 1,485,000 shares of common stock of Argyle Security, Inc., a Delaware corporation, that may be sold from time to time by the Selling Stockholders named in this prospectus. This includes 192,500 shares of our common stock underlying promissory notes in the aggregate principal amount of \$1,925,000 and warrants to purchase 112,500 shares of our common stock. We will not receive any of the proceeds from the sale of the shares under this prospectus, although if the notes are converted into shares of our common stock it will reduce our outstanding debt and if all of the warrants are exercised, we will receive \$900,000 upon exercise.

The prices at which the Selling Stockholders may sell their shares will be determined by the prevailing market price for the shares or pursuant to privately negotiated transactions. Information regarding the Selling Stockholders and the times and manner in which they may offer and sell the shares under this prospectus is provided under **Selling Stockholders** and **Plan of Distribution** in this prospectus.

Our common stock, warrants and units are traded on the Over-the-Counter Bulletin Board under the symbols **ARGL**, **ARGLW** and **ARGLU**, respectively. On May 27, 2008, the closing sale price of the common stock, warrants and units was \$6.45, \$1.60 and \$8.15, respectively. You are urged to obtain current market quotations of our common stock before purchasing any of the shares being offered for sale pursuant to this prospectus.

The Selling Stockholders, and any broker-dealer executing sell orders on behalf of the Selling Stockholders, may be deemed to be underwriters within the meaning of the Securities Act of 1933. Commissions received by any broker-dealer may be deemed to be underwriting commissions under the Securities Act of 1933. See **Plan of Distribution**.

**These securities involve a high degree of risk. Please carefully review the section titled **Risk Factors** beginning on page 6.**

Neither the Securities and Exchange Commission nor any state securities commission has approved or disapproved of these securities or passed upon the adequacy or accuracy of the prospectus. Any representation to the contrary is a criminal offense.

The date of this prospectus is \_\_\_\_\_, 2008.

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*This prospectus is not an offer to sell any securities other than the shares of common stock offered hereby. This prospectus is not an offer to sell securities in any circumstances in which such an offer is unlawful.*

*You should rely only on the information contained in this prospectus. We have not authorized anyone to provide you with different information. We are not making an offer of these securities in any state where the offer is not permitted. You should not assume that the information contained in this prospectus is accurate as of any date other than the date on the front of this prospectus.*

**ARGYLE SECURITY, INC.**

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## PROSPECTUS SUMMARY

*This summary highlights key information contained elsewhere in this prospectus and is qualified in its entirety by the more detailed information and financial statements included elsewhere in this prospectus. It may not contain all of the information that is important to you. You should read the entire prospectus, including Risk Factors, our consolidated financial statements and the related notes thereto and condensed consolidated financial statements and the related notes thereto, and the other documents to which this prospectus refers, before making an investment decision. In this prospectus, the terms the Company, we, our and us refer to Argyle Security, Inc., a Delaware corporation, and its subsidiaries.*

### Overview

Argyle Security, Inc. is a holding company whose primary business operations are conducted through its wholly owned subsidiary Argyle Security USA (which consists of the business of our wholly owned subsidiary ISI Security Group, Inc. and all of its operating subsidiaries). We refer to Argyle Security USA as AUSA in this prospectus and where the context indicates, to the historical business of ISI Security Group, Inc. as ISI.

We acquired ISI on July 31, 2007, when our newly formed subsidiary merged into ISI Detention Contracting Group, Inc. and pursuant to which ISI Detention Contracting Group, Inc. became our wholly owned subsidiary and changed its name to ISI Security Group, Inc. Shortly thereafter, we changed our name from Argyle Security Acquisition Corporation to Argyle Security, Inc.

In February 2008, we reorganized our business under the name of Argyle Security USA, or AUSA, through which we provide physical security solutions to commercial, governmental, and correctional customers. Argyle Security USA has two reporting segments, Argyle Corrections and Argyle Commercial Security. Prior to this date we had three reporting segments contained in the historical business of ISI Security Group, Inc. (ISI) which included ISI Detention, MCS Detention, and MCS Commercial.

Argyle Corrections consists of all of our businesses in the corrections sector including ISI, Metroplex Control Systems (MCS) as well as Com-Tec Security, LLC (Com-Tec) and Peterson Detention, Inc. (PDI). Com-Tec and PDI were acquired in January 2008. These acquisitions are referred to elsewhere in the document. This segment includes:

- ISI (also referred to historically as ISI-Detention) designs, engineers, supplies, installs, and maintains a full array of detention systems and equipment, targeting correctional facilities throughout the United States;
- MCS (also referred to historically as MCS-Detention) designs, engineers, supplies, installs and maintains complex, customized security, access control, video and electronic security control system solutions at correctional and government facilities;
- PDI is a full-service, turnkey solutions provider that manufactures high security metal barriers, high security observation window systems, detention furniture and accessories; and
- Com-Tec is an industry leader in the custom design and manufacture of electronic security and communications systems.



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Argyle Commercial Security focuses on the commercial security sector and provides turnkey, electronic security systems to the commercial market. Currently, MCS Commercial Fire & Security is the only member of this group and is referred to historically as MCS-Commercial.

On January 1, 2008, MCFSA, Ltd. (MCFSA), all of the partnership interests of which are directly or indirectly wholly owned by AUSA, acquired substantially all of the business assets and liabilities of Fire Quest Inc. (Fire Quest). Fire Quest is engaged in the business of alarm system sales and service.

On January 4, 2008, AUSA acquired substantially all of the business assets and liabilities of PDI. PDI is a full-service, turnkey solutions provider that manufactures high security metal barriers, high security observation window systems, detention furniture and accessories.

On January 31, 2008, ISI Controls, Ltd. (ISI-Controls), a wholly owned subsidiary of AUSA, which in turn is a wholly owned subsidiary of the Company, closed a transaction, pursuant to which ISI-Controls acquired 100% of the outstanding units of Com-Tec, resulting in Com-Tec becoming a wholly owned subsidiary of ISI-Controls. Com-Tec is engaged in the business of custom design, manufacture and installation of electronic security and communication systems.

**Background and History of ISI**

ISI, Argyle's wholly owned subsidiary (now part of AUSA), along with its subsidiaries, has been furnishing and installing detention equipment in more than 1,600 correctional facilities since its inception in 1976. AUSA offers a complete array of electronic security system solutions revolving around electronic locking systems and hardware, security doors and frames, jail furniture, security glazing and other security-based systems. AUSA acts as prime contractor or as a subcontractor for projects spanning all levels of security. More than 60% of the revenue for ISI during 2005, 2006, and 2007 has been the result of contracts with repeat customers. Its expertise and track record position ISI-Detention favorably among the nation's leading providers of products and solutions for correctional facilities.

## Corporate Information

Our executive offices are located at 200 Concord Plaza, Suite 700 San Antonio, Texas 78216 and our telephone number at that location is (210) 828-1700. Our website is *www.argylesecurity.com*. Our operating subsidiary AUSA maintains a website at *www.isidet.com*. Information contained in our website does not constitute part of this prospectus.

## Risks Affecting Us

In evaluating the resale of the shares of our common stock, you should carefully read this prospectus and especially consider the factors discussed in the section titled Risk Factors.

## The Offering

This prospectus relates to the resale by the Selling Stockholders identified in this prospectus of up to 1,485,000 shares of our common stock, of which 1,180,000 were issued in connection with our acquisition of ISI, 192,500 underlie convertible promissory notes in the aggregate principal amount of \$1,925,000 and warrants to purchase 112,500 shares of our common stock. We currently have a total of 5,964,342 shares of common stock issued and outstanding. We will not receive any proceeds from any sale of shares of common stock by the Selling Stockholders, although if the notes are converted into shares of our common stock it will reduce our outstanding debt and if all of the warrants are exercised, we will receive \$900,000 upon exercise. Any amounts we receive from such exercise will be used for general working capital purposes. The Selling Stockholders may sell their shares of common stock from time to time at prevailing market prices.

**SUMMARY FINANCIAL DATA**

**(U.S. Dollars in Thousands, Except Per Share Data)**

In July 2007, Argyle acquired all of the assets and liabilities of ISI through the merger of its subsidiary into ISI. Prior to the acquisition of ISI, Argyle had no operations and was considered a blank check company. On January 31, 2008, ISI Controls, Ltd. (ISI-Controls), a wholly owned subsidiary of ISI, which in turn is a wholly owned subsidiary of the Company, closed a transaction, pursuant to which ISI-Controls acquired 100% of the outstanding units of Com-Tec Security, LLC (Com-Tec), resulting in Com-Tec becoming a wholly owned subsidiary of ISI-Controls. The unaudited proforma condensed combined financial statements appearing on page F-105 of this prospectus gives effect to the acquisitions of ISI and Com-Tec as if such acquisitions had occurred on January 1, 2007. In February 2008, Argyle reorganized its acquired businesses under the name Argyle Security USA, which will include two reporting segments in future periods, Argyle Corrections Group (which in turn includes ISI, MCS Detention, PDI and Com-Tec) and Argyle Commercial Security (which includes MCS Commercial).

The following table sets forth our condensed consolidated financial statement of operations data for the period from our inception through December 31, 2005, and for the years ended December 31, 2006 and December 31, 2007 and the three months ended March 31, 2008. We are also providing pro forma condensed consolidated statement of operations data for the three months ended March 31, 2007 and 2008 after giving effect to the acquisition of ISI, Com-Tec, PDI, and Fire Quest as if such acquisitions had occurred on January 1, 2007 and January 1, 2008, respectively. The condensed consolidated balance sheet data is provided as of December 31, 2006 and 2007 and March 31, 2008.

**Our financial statements included in this prospectus may not necessarily reflect our future results of operations, financial position or cash flows. Accordingly, our historical results should not be relied upon as an indicator of our future performance. In addition, the unaudited pro forma statement of operations data and other financial data are presented for informational purposes only and are not necessarily indicative of our operating results had the ISI, Com-Tec, PDI, and Fire Quest acquisitions occurred as of the dates indicated, nor is it necessarily indicative of future operating results.**

You should read this table in conjunction with Use of Proceeds, Selected Financial Data, Management's Discussion and Analysis of Financial Condition and Results of Operations and the financial statements and related notes included in this prospectus.

## Argyle Security, Inc.

(in thousands except share data)

## Condensed Consolidated Statement of Operations Data:

|                                     | June 22, 2005<br>(inception)<br>through<br>December 31,<br>2005 |        | Year Ended December 31,<br>2006 |         | Year Ended December 31,<br>2007 |        | Three Months<br>Ended March 31,<br>2008 |         |
|-------------------------------------|---|--------|---------------------------------|---------|---------------------------------|--------|---|---------|
| Revenues                            | \$  |        | \$                              |         | \$                              | 44,053 | \$                                      | 37,597  |
| Cost of revenues                    |   |        |                                 |         |                                 | 34,020 |   | 31,193  |
| Gross profit                        |   |        |                                 |         |                                 | 10,033 |   | 6,404   |
| Total operating expenses            |   | 8      |                                 | 1,024   |                                 | 9,812  |   | 6,782   |
| Income / (loss) from operations     |   | (8)    |                                 | (1,024) |                                 | 221    |   | (378)   |
| Interest income                     |   |        |                                 | 1,352   |                                 | 1,005  |   | 26      |
| Interest expense                    |   |        |                                 | (64)    |                                 | (838)  |   | (799)   |
| Income / (loss) before income taxes |   | (8)    |                                 | 264     |                                 | 388    |   | (1,151) |
| Income tax expense / (benefit)      |   |        |                                 | 91      |                                 | 169    |   | (417)   |
| Net income / (loss)                 | \$  | (8)    | \$                              | 173     | \$                              | 219    | \$                                      | (734)   |
| Net income / (loss) per share:      |   |        |                                 |         |                                 |        |   |         |
| Basic                               | \$  | (0.01) | \$                              | 0.04    | \$                              | 0.04   | \$                                      | (0.13)  |
| Diluted                             | \$  | (0.01) | \$                              | 0.04    | \$                              | 0.04   | \$                                      | (0.13)  |

## Proforma Condensed Consolidated Statement of Operations Data (unaudited):

|                                     | Year Ended December 31,<br>2006 |         | Year Ended December 31,<br>2007 |         | Three Months Ended March 31,<br>2008 |         | Three Months Ended March 31,<br>2007 |         |
|-------------------------------------|---------------------------------|---------|---------------------------------|---------|--------------------------------------|---------|--------------------------------------|---------|
| Revenues                            | \$                              | 57,752  | \$                              | 87,186  | \$                                   | 39,315  | \$                                   | 23,173  |
| Cost of revenues                    |                                 | 49,330  |                                 | 69,496  |                                      | 32,599  |                                      | 19,433  |
| Gross profit                        |                                 | 8,422   |                                 | 17,690  |                                      | 6,716   |                                      | 3,740   |
| Total operating expenses            |                                 | 12,461  |                                 | 17,580  |                                      | 7,097   |                                      | 4,693   |
| Income from operations              |                                 | (4,039) |                                 | 110     |                                      | (381)   |                                      | (953)   |
| Interest income                     |                                 | 459     |                                 | 246     |                                      | 26      |                                      | 59      |
| Interest expense                    |                                 | (1,501) |                                 | (1,703) |                                      | (844)   |                                      | (754)   |
| Income / (loss) before income taxes |                                 | (5,081) |                                 | (1,347) |                                      | (1,199) |                                      | (1,648) |
| Income tax expense                  |                                 | (1,497) |                                 | (1,093) |                                      | (451)   |                                      | (691)   |
| Net income / (loss)                 | \$                              | (3,584) | \$                              | (254)   | \$                                   | (748)   | \$                                   | (957)   |
| Net income / (loss) per share:      |                                 |         |                                 |         |                                      |         |                                      |         |
| Basic                               | \$                              | (0.65)  | \$                              | (0.04)  | \$                                   | (0.13)  | \$                                   | (0.17)  |
| Diluted                             | \$                              | (0.65)  | \$                              | (0.04)  | \$                                   | (0.13)  | \$                                   | (0.17)  |

## Condensed Consolidated Balance Sheet Data:

|  | Predecessor (ISI)<br>December 31, | December 31, | Argyle<br>December 31, | March 31 |
|--|-----------------------------------|--------------|------------------------|----------|
|--|-----------------------------------|--------------|------------------------|----------|

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| (\$ in thousands, except per share data)                                    | 2006 |          | 2006 |        | 2007 |        | 2008 |         |
|---|------|----------|------|--------|------|--------|------|---------|
| Total current assets  | \$   | 25,113   | \$   | 30,182 | \$   | 40,507 | \$   | 59,131  |
| Total assets  | \$   | 31,617   | \$   | 30,681 | \$   | 81,148 | \$   | 108,867 |
| Total current liabilities   | \$   | 19,056   | \$   | 1,905  | \$   | 20,520 | \$   | 31,909  |
| Common stock, warrants and deferred interest subject to possible redemption | \$   | 5,019    | \$   | 5,914  | \$   |        | \$   |         |
| Total stockholders' equity (deficit)  | \$   | (13,247) | \$   | 22,862 | \$   | 36,664 | \$   | 36,488  |

## **RISK FACTORS**

*Any investment in our common stock involves a high degree of risk. You should consider carefully the following information about the risks described below, together with the other information contained in this prospectus before you decide whether to buy our common stock. If any of the following risks actually occur, our business, financial condition, results of operations and cash flows could be materially and adversely affected. In those circumstances, the market price of our common stock could decline, and you may lose all or part of the money you paid to buy our common stock.*

### ***Budget constraints of federal, state and local governments could reduce our revenues.***

Contracts for which federal, state or local governments are the ultimate customer have historically accounted for a major portion of AUSA's business. The detention systems segment, the largest business segment, outfits correctional facilities and courthouses. Many state and local governments operate under very tight budget constraints. These budget constraints could cause them to delay, reduce the scope of, or cancel pending projects, which could reduce our revenues.

### ***Our failure to obtain and/or maintain required local/state licenses could reduce our revenue.***

A portion of our business depends upon obtaining and maintaining required licenses. All such licenses are subject to audit by the relevant government agency. Any failure to obtain or maintain required licenses could result in the termination of certain of our contracts or cause us to be unable to bid or re-bid on certain contracts. In addition, we and/or our employees may be required to maintain certain facility security clearances. If we or our employees were found not to be in compliance, we could be excluded from bidding on certain contracts, removed from projects and/or fined, all of which would adversely impact our financial condition and good standing.

AUSA has been subject to one audit of its licensing. In 2005, the Arkansas Licensing Board conducted a hearing regarding the renewal of AUSA's Contractor License for the State of Arkansas. The outcome of the hearing was successful, and AUSA was issued a Contractor's License.

### ***We operate under fixed price contracts, and our failure to accurately estimate our costs may reduce our profitability.***

Approximately 90% of our revenues result from fixed price contracts. If we do not accurately estimate our costs on projects, we could suffer losses on fixed price contracts. Unanticipated increases in the cost of raw materials could also result in our losing money on contracts. If we suffer losses on our contracts, our profitability will be reduced. In addition, the revenues that we record under these contracts are recognized under the percentage of completion method of accounting. This method requires considerable judgment and, as a result, the estimates derived at any point in time could differ significantly and result in material discrepancies between the estimates and the financial reality of the applicable contract.

### ***Our ability to obtain payment and/or performance bonds is critical to our ability to conduct business.***

Performance and payment bonds are an important component of our business, because many customers require that performance and payment bonds be delivered to the customer before the customer will enter into a contract. Approximately 39% of contract revenues and 35% of overall company revenues for 2007 were generated by bonded contracts (contracts that require performance and payment bonds), and approximately 37% of AUSA revenues in the past three years have been derived from bonded contracts.

From 2004 through the acquisition of ISI in July 2007, bonding capacity had been made available to ISI through ISI\*MCS, an entity created and owned by the Chief Executive Officer and President of ISI, Sam Youngblood and Don Carr, respectively. Since the consummation of the acquisition of ISI, ISI\*MCS has not provided any new bonded contracts for ISI or Argyle. Since our acquisition of ISI, ISI has been receiving bonding for individual jobs as needed. Subject to the final determination by a bonding company, we believe that sufficient new bonding capacity to address the total expected business in 2008 will be available to us because in April 2008 we closed a private placement of our Series A Convertible Preferred Stock for gross proceeds of \$15.0 million. However, if we are unable to secure increasing lines of bonding capacity, then we will not be able to enter into contracts that require such bonds. This would significantly reduce our expected sales and reduce the level of our future financial performance. Some of the additional factors that might cause AUSA to be unable to obtain such bonds include, but are not limited to, unacceptably high premium rates for such bonds, the unavailability of bonding capacity at an acceptable cost from a bonding company with an acceptable financial rating, or the collateral/financial requirements of the bonding company. Such requirements are generally intended to provide liquidity to a bonding company should it become obligated to pay a claim. These requirements can include minimum cash reserves, letters of credit for the benefit of the bonding company and other irrevocable commitments of working capital that are unacceptably high. In addition, because ISI\*MCS no longer has a relationship with us, we no longer have the benefit of a long-standing relationship with a bonding company.



The bonding company that issued the performance and payment bonds is an interested party in all matters regarding the bonded contracts. A bonding company is obligated to complete a project for which it has issued bonds and will typically seek recovery of its costs to complete the contract from all available parties. The result is that a dispute with an owner or general contractor arising from a bonded contract must also include consideration of the interests of the bonding company, typically a well-financed and highly sophisticated party. The addition of this sophisticated party to disputes regarding bonded contracts increases the risk that a default or breach of a bonded contract by AUSA will result in a loss to AUSA. Even if AUSA is able to resolve or avoid a dispute with an owner or general contractor, resolving a dispute with a bonding company that has paid a claim to complete a project will increase the potential risk of loss to AUSA.

***If we are required to make any significant payments as a result of our indemnification obligations arising from specified ISI\*MCS bonding contracts or guarantees, such payments may negatively impact our results of operation.***

Argyle agreed that after the acquisition of ISI was consummated, it would indemnify and hold harmless Sam Youngblood and Don Carr, their spouses, attorneys, agents and permitted assignees against any losses incurred arising from a contract or agreement that is the subject of a performance or payment bond provided by ISI\*MCS or guarantees by the indemnitees relating to any of the performance or payment bonds provided by ISI\*MCS, to the extent such contract had not been fully paid as of the closing of the acquisition. These indemnification obligations survive until July 30, 2011 and the obligations are not subject to a cap or maximum amount. Although it is not anticipated that Argyle will be required to make any payments under this provision, if Argyle were required to do so, it could result in Argyle having to pay Mr. Youngblood and/or Mr. Carr a significant amount of money. AUSA management estimates that the potential risk for Argyle on such indemnification could be approximately \$11,497,632, which consists of all potential liability that could arise from all bonded contract obligations due and owing by AUSA as of March 31, 2008 and assumes that all work performed or to be performed on bonded contracts is unsatisfactorily completed.

***If we are unable to design and market our product offerings in a timely and efficient manner, we may not remain competitive.***

Some of our markets are characterized by continuing technological advancement, changes in customer requirements, and evolving product standards. In particular, the detention segment specializes in the development, implementation, and support of complex, integrated software systems, and accordingly, we devote a substantial amount of resources to product development. To compete successfully, we must develop and market new products that provide increasingly higher levels of performance and reliability. Product development is highly uncertain and we cannot guarantee that we will successfully develop new products. Our inability to develop and market these products or to achieve customer acceptance of these products could limit our ability to compete in the market.

In addition, we offer a wide variety of products. If the design or marketing of a product, or products, is not successful and we must allocate more resources to ensure the products' success, it could lower the profitability of the product, or products, or affect customer perceptions as to the quality of the products and services being offered.

***We depend on third-party hardware for our customized security solutions.***

We purchase the hardware for our customized security solutions from third-party vendors. Currently our ISI-Detention and MCS-Detention divisions do not have long-term agreements with the third-party vendors with whom they do business. Any reduction or interruption in the supply or manufacturing of hardware from these third-party vendors could limit our ability to offer and deliver complete security solutions to its customers and could result in reduced revenues.

Our MCS-Commercial division has distribution agreements in place with some of its third-party vendors. If any of these vendors were to terminate or cancel its agreement with MCS-Commercial, this division would lose its ability to market that vendor's specific product line to our customers. To the extent that we are unable to find a competing brand with the same level of acceptance among our customers, we could suffer the loss of some customers.

*We are subject to substantial government regulation that could cause delays in the delivery of our products and services and may subject Argyle to audits or other similar review processes.*

As a contractor and subcontractor to agencies of various federal, state and local governments, we are obligated to comply with a variety of regulations governing our operations and the workplace. Unforeseen problems in the performance of contracts could cause the loss of licensing to do business within a particular city, county, state, or other governmental entity resulting in us losing contracts with that entity. In addition, changes in federal, state and local laws and regulations may impact our ability to secure new contracts or require us to make costly changes to our operations which could reduce our profitability in order to obtain contracts.

***Our inability to effectively integrate acquisitions could reduce our profitability.***

Part of our business strategy is to grow through strategic acquisitions, and since December 31, 2007, we have acquired PDI, Com-Tec and Fire Quest. For the acquisition of these and other new businesses to be successful, we must integrate the operations, systems and personnel from those acquired businesses into Argyle. This integration process requires, among other things, that we continually evaluate our operations, financial systems and controls and, when necessary, enhance and adjust those systems and controls. If the acquired businesses are not successfully integrated into Argyle, the key employees and their relationships with new customers, as well as their expertise and reputation in the industry, could be lost and/or destroyed, resulting in lower than expected sales and reduced repeat business, if any, from those acquired customers. Additionally, the new customers acquired could be lost which would reduce expected revenues from the acquisition and reduce expected profitability.

***We may need additional financing for bonding requirements, working capital, and capital expenditures and additional financing may not be available on favorable terms.***

In order to operate the business, we may need to obtain additional surety bonds, maintain working capital, or make significant capital expenditures. In order to do any of those things, we may need to obtain additional capital. Therefore, our ability to operate and grow is dependent upon, and may be limited by, among other things, the availability of financing arrangements. If we are not able to obtain the additional capital necessary to pursue new projects or maintain our operations, we may not be able to grow as quickly as we plan. In addition, even if we are able to obtain additional financing, the additional financing may not be on terms which are favorable to us and could hamper our profitability.

***We could potentially incur liability to clients and others.***

Our involvement in the public security and justice business exposes us to potential liability claims from our clients. Our products are used in applications where their failure could result in serious personal injuries or death. In the area of corrections, prisoners are generally viewed as litigious. We have sought ways to minimize losses from these sources by obtaining product liability and professional liability insurance policies; however, a successful claim could result in liability in excess of coverage limits or the cancellation of insurance coverage and result in our having to pay a large amount of our working capital to cover those claims.

***We are dependent upon key personnel.***

We depend on the expertise, experience and continued services of our senior management and key employees such as:

- *Bob Marbut Chief Executive Officer of Argyle Security, Inc* Mr. Marbut is the chief executive of Argyle, and his knowledge of our business and reputation in the industry make him important to our success.
- *Ron Chaimovski Chief Executive Officer of Argyle Security, Inc* Mr. Chaimovski is the co-chief executive of Argyle, and his knowledge of our business and reputation in the industry make him important to our success.

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- *Donald Neville* Executive Vice President and Chief Financial Officer of Argyle Security, Inc. Mr. Neville is the chief financial officer of Argyle, and his knowledge and experience in capital markets make him important to our success.
- *Sam Youngblood* President of Argyle Security USA. Mr. Youngblood is President of Argyle Security USA, and his knowledge of our business and reputation in the industry make him important to our success.
- *Don Carr* President of Argyle Security USA Corrections Division. Mr. Carr is the key manager of sales for the Corrections Division of AUSA. His experience and management capabilities have made him a major part of the historical success of the Company.
- *Mark McDonald* Chief Technology Officer of Argyle Security USA. Mr. McDonald is the principal creator of the proprietary software utilized by AUSA in estimating the cost and pricing of a project. Mr. McDonald's expertise in the use and refinement of this software and his knowledge of the technological perspective of the security industry are significant.

Our operations and most decisions concerning the business of AUSA will be made or significantly influenced by such individuals. The loss of members of senior management or key employees could result in the deterioration or loss of relationships with certain customers or suppliers, which could result in a material loss of business for AUSA.

***We are in a competitive industry with well financed competitors.***

As a result of increasing consolidation in the corrections and security industries and increasing attention from venture funds and private equity groups, many of our competitors, some of which were already larger and better financed than us, have grown and obtained significant financing. Accordingly, we expect competition to increase in the near future. We also expect that some of our competitors will feel increasing pressure to underbid government and commercial projects, in order to deploy their workforces and maintain or step up their activity levels. This may make it more difficult for us to prevail on competitive bids for projects to the degree AUSA has historically experienced.

***Many of our new contracts are subject to competitive bidding.***

Most governmental agencies and many commercial customers require that their significant contracts be competitively bid. Typically they utilize the Request for Proposal (RFP) method where several competitors submit their sealed proposals for a particular project, or the Request for Qualifications (RFQ) process where competitors submit their qualifications for consideration by the customer. Some contracts are open for bidding, using the standard Straight Bid process where the detailed specifications for a project are published and contractors submit a Bid or fixed price, for the contract to build the project. Other competitive bidding processes are also utilized. Our success in responding to an RFP, RFQ, Straight Bid, or other competitive bidding process is dependent upon the quality of our estimating process, knowledge of the industry, knowledge of our customers and other factors requiring significant judgment and expertise. Because of the nature of the bidding process, we cannot know if we will be successful on any given bid, which makes it difficult to accurately forecast the timing of projects and budget the allocation of resources. To the extent we have made significant capital expenditures in the development and estimating of a contract or project, we may not recover our entire capital investment in that project.

When seeking competitive bids, one of the factors that most governmental entities and commercial customers evaluate is the financial strength of the bidders. To the extent they believe we do not have sufficient financial resources, we will be unable to effectively compete for contracts.

***Our ability to win new contracts depends on many factors outside of our control.***

Our growth in the corrections industry is generally dependent upon our ability to win new contracts. This depends on a number of factors we cannot control, including crime rates and sentencing patterns in various jurisdictions. Accordingly, the demand for security related goods and services for new correctional facilities could be adversely affected by the relaxation of enforcement efforts, leniency in conviction and sentencing practices or through the legal decriminalization of certain activities that are currently proscribed by criminal laws. For instance, changes in laws relating to drugs and controlled substances or illegal immigration could reduce the number of persons arrested, convicted and sentenced, thereby potentially reducing demand for new correctional facilities to house them. Similarly, reductions in crime rates could lead to reductions in arrests, convictions, and sentences requiring new correctional facilities.

Furthermore, desirable locations for proposed correctional facilities may be in or near populated areas and, therefore, may generate legal action or other forms of opposition from residents in areas surrounding a proposed site. Such actions could substantially delay a correctional project or cause the project to be reduced in scope or be eliminated completely.

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We offer some bids for new contracts directly to government agencies and commercial customers as a direct contractor to provide the security solutions for a project. In other instances, we provide our bid for security solutions to a general contractor, who adds our pricing to all the other pricing for an entire project. In those instances we act as a subcontractor to the general contractor. The owner of the project (the governmental entity or commercial owner) will choose whether they wish to receive bids only from general contractors, or whether they wish to receive bids separately from the entities providing security solutions, such as us and our competitors. When we are acting as a subcontractor to a general contractor, we have far less control and input over the final price for the project submitted to the owner by the general contractor than when AUSA submits a bid directly and such circumstances therefore reduce our ability to win contracts.

***Governmental agencies may investigate and audit our contracts and, if any improprieties are found, we may be required to refund revenues, pay unexpected taxes, forego anticipated revenues and/or may be subject to penalties and sanctions, including prohibitions on our bidding in response to competitive bidding processes.***

Governmental agencies and most commercial customers will have the authority to audit and investigate our contracts with them. As part of that process, some governmental agencies review our performance on the contract, our pricing practices, change orders, other compliance with the terms of the contracts, and applicable laws, regulations and standards. For example, if an agency determines that we have improperly classified a specific contract as non-taxable, we could be required to pay sales, use or other taxes for which no reserve was created at the time the bid was submitted by us. If the agency determines that we have improperly billed the governmental entity in violation of the terms of the contract, we could be required to refund revenues, or forego anticipated revenues. If a government audit uncovers improper or illegal activities by us or it otherwise determines that these activities have occurred, we may be subject to civil and criminal penalties and administrative sanctions, including termination of contracts, forfeitures of profits, suspension of payments, fines and suspension or disqualification from doing business with the government.

***If we fail to satisfy our contractual obligations, our ability to compete for future contracts will be limited.***

Our failure to comply with contract requirements or to meet our clients' performance expectations when performing a contract could injure our reputation, which, in turn, would impact our ability to compete for new contracts. Our failure to meet contractual obligations could also result in substantial actual and consequential damages. In addition, our contracts often require us to indemnify clients for our conduct that causes losses to the client. Some contracts may contain liquidated damages provisions and financial penalties related to performance failures. Although we have liability insurance, the policy limits may not be adequate to provide protection against all potential liabilities.

***We derive a significant portion of our revenues from a small number of customers and the loss of a significant customer could have a material adverse effect on our results of operations.***

Our customer base and revenues are concentrated among a limited number of customers and the loss of any one of these customers could have a material adverse impact on our results of operations. For fiscal year 2006, ISI generated 16% of its revenues from its top customer, 26% from the top two and 34% from the top three. ISI's largest customer represented \$9.5 million of revenues in 2006. Other large customers represented 10%, 8%, and 5% of revenues in fiscal year 2006. For fiscal year 2007, ISI generated 8% of its revenues from its top customer, 15% from the top two and 20% from the top three. ISI's largest customer represented \$6.7 million of revenues in 2007. Other large customers represented 7%, 6%, and 5% of revenues in fiscal year 2007. During the three months ended March 31, 2008, revenue from our top three customers, which were all from the Corrections segment, represented 42% of total Company revenues. During the three months ended March 31, 2008, revenues from our top two customers, which were all from the Corrections segment, represented 20% and 12% of total Company revenues.

***Negative media coverage, including inaccurate or misleading information, could injure our reputation and our ability to bid for government contracts.***

The media frequently focuses its attention on contracts with governmental agencies. If the media coverage regarding the contracts for the design, development, construction, financing or operation of a new correctional facility project is negative, it could influence government officials to slow the pace of building a correctional project or cause the cancellation of a planned correctional facility.

Jails, prisons and other public correctional projects may prompt higher than normal media scrutiny. In that atmosphere, inaccurate, misleading, or negative media coverage about us could harm our reputation and, accordingly, our ability to bid for and win new contracts.

***If outstanding public warrants are exercised, the underlying common shares will be eligible for future resale in the public market. Market overhang from the warrants results in dilution and could keep the market price of our stock lower than it would otherwise be.***

Outstanding warrants and options to purchase an aggregate of 4,075,046 shares of common stock issued in connection with Argyle's initial public offering and in connection with financing transactions are currently exercisable. If they are exercised, a substantial number of additional shares of our common stock will be eligible for resale in the public market, which could keep the market price of our stock lower than it would otherwise be.

*Registration rights held by our stockholders may keep the market price of our stock lower than it would otherwise be.*

Some of our stockholders, including those who purchased common stock prior to our initial public offering and the holders of our Series A Convertible Preferred Stock, are entitled to demand that we register the resale of their shares at various times. If such stockholders exercise their registration rights with respect to all of their shares, there will be significant additional shares of common stock eligible for trading in the public market. The presence of these additional shares could keep the market price of our stock lower than it would otherwise be.

*Because we do not intend to pay dividends on our common stock, stockholders will benefit from an investment in our common stock only if it appreciates in value.*

We have never declared or paid any cash dividends on our shares of common stock. We intend to retain all future earnings, if any, for use in the operations and expansion of the business. As a result, we do not anticipate paying cash dividends in the foreseeable future. Any future determination as to the declaration and payment of cash dividends will be at the discretion of our Board of Directors and will depend on factors the Board of Directors deems relevant, including among others, our results of operations, financial condition and cash requirements, business prospects, and the terms of our credit facilities, preferred stock, and other financing arrangements. The debt financing arrangements we put into place prohibits us from declaring or paying dividends without the consent of our lenders. Accordingly, realization of a gain on stockholders investments will depend on the appreciation of the price of our common stock. There is no guarantee that our common stock will appreciate in value.



***Our securities are quoted on the Over-the-Counter Bulletin Board, which may limit the liquidity and price of our securities more than if the securities were quoted or listed on an exchange.***

Our securities are quoted on the Over-the-Counter Bulletin Board, a FINRA-sponsored and operated inter-dealer automated quotation system. Quotation of our securities on the Over-the-Counter Bulletin Board will limit the liquidity and price of our securities more than if the securities were quoted or listed on an exchange.

***We may choose to redeem our outstanding warrants at a time that is disadvantageous to the warrant holders.***

Subject to there being a current prospectus under the Securities Act of 1933, Argyle may redeem all of its outstanding warrants at any time after they become exercisable at a price of \$.01 per warrant, upon a minimum of 30 days prior written notice of redemption, if and only if, the last sale price of our common stock equals or exceeds \$11.50 per share for any 20 trading days within a 30 trading day period ending three business days before Argyle sends the notice of redemption. Calling all of our outstanding warrants for redemption could force the warrant holders:

- To exercise the warrants and pay the exercise price for such warrants at a time when it may be disadvantageous for the holders to do so;
- To sell the warrants at the then current market price when they might otherwise wish to hold the warrants; or
- To accept the nominal redemption price which, at the time the warrants are called for redemption, is likely to be substantially less than the market value of the warrants.

***Our warrant holders may not be able to exercise their warrants, which may create liability for us.***

Holders of the warrants we issued in our initial public offering and private placement will be able to receive shares upon exercise of the warrants only if (i) a current registration statement under the Securities Act of 1933 relating to the shares of its common stock underlying the warrants is then effective and (ii) such shares are qualified for sale or exempt from qualification under the applicable securities laws of the states in which the various holders of warrants reside. Although we have agreed to use our best efforts to maintain a current registration statement covering the shares underlying the warrants to the extent required by federal securities laws, and we intend to comply with such agreement, we cannot assure that we will be able to do so. In addition, some states may not permit us to register the shares issuable upon exercise of our warrants for sale. The value of the warrants will be greatly reduced if a registration statement covering the shares issuable upon the exercise of the warrants is not kept current or if the securities are not qualified, or exempt from qualification, in the states in which the holders of warrants reside. Holders of warrants who reside in jurisdictions in which the shares underlying the warrants are not qualified and in which there is no exemption will be unable to exercise their warrants and would either have to sell their warrants in the open market or allow them to expire unexercised. If and when the warrants become redeemable, we may exercise our redemption right even if we are unable to qualify the underlying securities for sale under all applicable state securities laws. Since our obligations in this regard are subject to a best efforts standard, it is possible that, even if we are able to successfully assert a defense to a claim by warrant holders due to the impossibility of registration, a court may impose monetary damages on us to compensate warrant holders due to the change in circumstances that led to us being unable to fulfill our obligations.

***The agreements governing our shares of convertible preferred stock contain covenants and restrictions that may limit our ability to operate our business.***

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The terms of our Series A Convertible Preferred Stock limit our ability to, among other things, declare or pay dividends or distributions on our common equity securities, create or incur additional preferred stock, and repurchase common stock. These restrictions could adversely affect our ability to raise additional equity to fund our future operations. In addition, upon any sale or liquidation, the holders of the preferred stock would be entitled to receive payment of their liquidation preference prior to any payment to our common stockholders. The holder of our preferred stock also have registration rights, which if exercised would result in additional shares of our common stock being available for resale and could adversely impact the market price of our common stock.

#### **USE OF PROCEEDS**

We will not receive any proceeds from the sale of the shares of common stock by the Selling Stockholders. The proceeds from the sale of each Selling Stockholder's shares of common stock will belong to that Selling Stockholder, although if the notes are converted into shares of our common stock it will reduce our outstanding debt and if all of the warrants are exercised, we will receive \$900,000 upon exercise. Any amounts we receive from such exercise will be used for general working capital purposes. ..

#### **DIVIDEND POLICY**

We have never declared or paid cash dividends on our capital stock and do not anticipate declaring or paying cash dividends on our common stock in the foreseeable future. Payments of future dividends on our common stock, if any, will be at the discretion of our board of directors after taking into account various factors, including our financial condition, operating results, current and anticipated cash needs, plans for expansion and other factors that our board of directors may deem relevant. In addition, our credit facilities and Series A Convertible Preferred Stock place limitations on our ability to pay dividends on our common stock.

## SELECTED FINANCIAL DATA

(in thousands)

The following tables summarize our selected historical consolidated financial information and selected consolidated financial information of ISI (now part of Argyle Security USA), which should be read in conjunction with Management's Discussion and Analysis of Financial Condition and Results of Operations and the financial statements and related notes included elsewhere in this document. The information as of and for the periods ended December 31st, and for the seven month period ended July 31, 2007 for ISI, are derived from the respective audited financial statements of Argyle and ISI and the information as of and for the other periods presented are derived from their respective unaudited interim financial statements.

## ISI Security Group, Inc.

| (\$ in thousands)                   | Year Ended December 31, |           |            |            |           | For the                                |
|-------------------------------------|-------------------------|-----------|------------|------------|-----------|--|
|                                     | 2002                    | 2003      | 2004       | 2005       | 2006      | Seven Months<br>Ended<br>July 31, 2007 |
| Revenues                            | \$ 25,881               | \$ 34,726 | \$ 37,303  | \$ 24,758  | \$ 37,897 | \$ 26,394                              |
| Revenues - related party(1)         | 0                       | 0         | 2,872      | 14,476     | 19,855    | 16,740                                 |
| Total revenues                      | 25,881                  | 34,726    | 40,175     | 39,234     | 57,752    | 43,134                                 |
| Cost of revenues                    | 17,931                  | 25,082    | 30,984     | 30,865     | 45,969    | 33,516                                 |
| Gross profit                        | 7,950                   | 9,644     | 9,191      | 8,369      | 11,783    | 9,618                                  |
| General and administrative expenses | 6,892                   | 6,342     | 6,083      | 6,908      | 8,860     | 6,432                                  |
| Management special bonus            |                         |           | 5,151      |            |           | 1,364                                  |
| Total operating expenses            | 6,892                   | 6,342     | 11,234     | 6,908      | 8,860     | 7,796                                  |
| Income/(loss) from operations       | 1,058                   | 3,302     | (2,043)    | 1,461      | 2,923     | 1,822                                  |
| Interest expense                    | 59                      | 0         | 813        | 3,178      | 3,830     | 3,010                                  |
| Other income/(loss)                 | 105                     | (55)      | (85)       | 8          | 211       | 4                                      |
| Income/(loss) before income taxes   | 1,104                   | 3,247     | (2,941)    | (1,709)    | (696)     | (1,184)                                |
| Income tax expense (benefit)        | 486                     | 1,165     | (894)      | (525)      | (8)       | (1,053)                                |
| Net income/(loss)                   | \$ 618                  | \$ 2,082  | \$ (2,047) | \$ (1,184) | \$ (688)  | \$ (131)                               |

- (1) Revenues - related party are those revenues generated by work sub-contracted from ISI\*MCS (an entity owned 67% by Sam Youngblood, CEO of ISI, and 33% by Don Carr, President of ISI). Messrs. Youngblood and Carr created ISI\*MCS in 2004 to provide bonding on contracts that require bonding. The performance of those contracts is subcontracted to ISI as a subcontractor to ISI\*MCS. The subcontracted work is for third party customers of ISI\*MCS that require bonded contracts. Since the acquisition of ISI by Argyle, ISI\*MCS no longer provides bonding and subcontract work to ISI and ISI will secure its own bonding capacity and use that bonding capacity to directly enter into bonded contracts with third party customers, thereby eliminating the need to contract for the work as a subcontractor to ISI\*MCS. The amount of Revenues - related party will decrease annually as the contracts with ISI\*MCS, outstanding at the time of the acquisition, are completed.

## Argyle Security, Inc.

(in thousands except share data)

## Condensed Consolidated Statement of Operations Data:

|                                     | June 22, 2005<br>(inception)<br>through<br>December 31,<br>2005 |        | Year Ended December 31,<br>2006 |         | Year Ended December 31,<br>2007 |        | Three Months<br>Ended March 31,<br>2008 |         |
|-------------------------------------|---|--------|---------------------------------|---------|---------------------------------|--------|---|---------|
| Revenues                            | \$  |        | \$                              |         | \$                              | 44,053 | \$                                      | 37,597  |
| Cost of revenues                    |   |        |                                 |         |                                 | 34,020 |   | 31,193  |
| Gross profit                        |   |        |                                 |         |                                 | 10,033 |   | 6,404   |
| Total operating expenses            |   | 8      |                                 | 1,024   |                                 | 9,812  |   | 6,782   |
| Income / (loss) from operations     |   | (8)    |                                 | (1,024) |                                 | 221    |   | (378)   |
| Interest income                     |   |        |                                 | 1,352   |                                 | 1,005  |   | 26      |
| Interest expense                    |   |        |                                 | (64)    |                                 | (838)  |   | (799)   |
| Income / (loss) before income taxes |   | (8)    |                                 | 264     |                                 | 388    |   | (1,151) |
| Income tax expense / (benefit)      |   |        |                                 | 91      |                                 | 169    |   | (417)   |
| Net income / (loss)                 | \$  | (8)    | \$                              | 173     | \$                              | 219    | \$                                      | (734)   |
| Net income / (loss) per share:      |   |        |                                 |         |                                 |        |   |         |
| Basic                               | \$  | (0.01) | \$                              | 0.04    | \$                              | 0.04   | \$                                      | (0.13)  |
| Diluted                             | \$  | (0.01) | \$                              | 0.04    | \$                              | 0.04   | \$                                      | (0.13)  |

## Condensed Consolidated Balance Sheet Data:

|  | Predecessor (ISI)<br>December 31,<br>2006 |          | Argyle<br>December 31,<br>2006 |        | December 31,<br>2007 |        | March 31<br>2008 |         |
|--|---|----------|--------------------------------|--------|----------------------|--------|------------------|---------|
| (\$ in thousands, except per share data)                                       |   |          |                                |        |                      |        |                  |         |
| Total current assets   | \$  | 25,113   | \$                             | 30,182 | \$                   | 40,507 | \$               | 59,131  |
| Total assets   | \$  | 31,617   | \$                             | 30,681 | \$                   | 81,148 | \$               | 108,867 |
| Total current liabilities  | \$  | 19,056   | \$                             | 1,905  | \$                   | 20,520 | \$               | 31,909  |
| Common stock, warrants and deferred interest<br>subject to possible redemption | \$  | 5,019    | \$                             | 5,914  | \$                   |        | \$               |         |
| Total stockholders' equity (deficit)   | \$  | (13,247) | \$                             | 22,862 | \$                   | 36,664 | \$               | 36,488  |

**PRICE RANGE OF SECURITIES AND DIVIDENDS**

Argyle's common stock, warrants and units are quoted on the OTC Bulletin Board under the symbols ARGL, ARGLW and ARGLU respectively.

Argyle's units commenced public trading on January 30, 2006, and common stock and warrants commenced public trading on March 2, 2006. The table below sets forth, for the calendar quarters indicated, the high and low bid prices for the securities as reported on the OTC Bulletin Board in U.S. dollars. These quotations reflect inter-dealer prices, without markup, markdown or commissions, and may not represent actual transactions.

|   | Common Stock |      | Warrants |      | Units |      |
|---|--------------|------|----------|------|-------|------|
|   | High         | Low  | High     | Low  | High  | Low  |
| First Quarter 2006                            | 7.55         | 7.25 | 1.35     | 0.93 | 8.85  | 7.90 |
| Second Quarter 2006                           | 7.45         | 7.22 | 1.56     | 1.02 | 8.86  | 8.00 |
| Third Quarter 2006                            | 7.30         | 7.14 | 1.08     | 0.88 | 8.30  | 8.00 |
| Fourth Quarter 2006                           | 7.45         | 7.15 | 1.55     | 0.75 | 8.80  | 7.94 |
| First Quarter 2007                            | 7.50         | 7.35 | 1.10     | 0.80 | 8.50  | 8.14 |
| Second Quarter 2007                           | 7.90         | 7.42 | 1.90     | 0.74 | 9.75  | 8.20 |
| Third Quarter 2007                            | 7.90         | 7.30 | 2.15     | 1.81 | 9.80  | 9.30 |
| Fourth Quarter 2007                           | 7.60         | 6.33 | 2.15     | 1.45 | 9.55  | 7.75 |
| First Quarter 2008                            | 7.95         | 6.44 | 2.40     | 1.50 | 10.00 | 8.15 |
| Second Quarter 2008<br>(through May 27, 2008) | 7.30         | 6.12 | 1.88     | 1.25 | 9.00  | 7.30 |

**Number of Holders of Common Stock**

As of May 27, 2008, there were of record 14 holders of common stock, three of warrants, and one of units. The number of beneficial holders of each of these securities is significantly greater than the number of record holders. As of May 27, 2008, there were 109 beneficial holders of common stock, 85 of warrants, and 27 of units. The foregoing was confirmed by our proxy solicitor in connection with our Annual Meeting.

**Dividends**

We have never declared or paid cash dividends on our capital stock and do not anticipate declaring or paying cash dividends on our common stock in the foreseeable future. Payments of future dividends on our common stock, if any, will be at the discretion of our board of directors after taking into account various factors, including our financial condition, operating results, current and anticipated cash needs, plans for expansion and other factors that our board of directors may deem relevant. In addition, our credit facilities and Series A Convertible Preferred Stock place limitations on our ability to pay dividends on our common stock.

**Recent Sales of Unregistered Securities**

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On January 25, 2008 we issued 55,000 unregistered shares of our common stock to officers and key employees listed below. These shares vest December 31 in three equal tranches on each of 2008, 2009, and 2010.

| <b>Stockholders</b> | <b>Number of Shares</b> |
|---------------------|-------------------------|
| Bob Marbut          | 15,000                  |
| Ron Chaimovski      | 15,000                  |
| Sam Youngblood      | 10,000                  |
| Don Carr            | 5,000                   |
| Don Neville         | 10,000                  |

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On January 25, 2008 we issued 30,000 unregistered shares of our common stock to the directors listed below. These shares are not subject to vesting restrictions.

| <b>Stockholders</b> | <b>Number of Shares</b> |
|---------------------|-------------------------|
| Lloyd Campbell      | 10,000                  |
| Wesley Clark        | 5,000                   |
| Walter Klein        | 10,000                  |
| John Smith          | 5,000                   |

Such shares were issued pursuant to the exemption from registration contained in Section 4(2) of the Securities Act as they were issued to officers and directors of Argyle.

On April 23, 2008, we closed on a private placement of 18,750 shares of our Series A Convertible Preferred Stock (convertible initially into 1,875,000 shares of our common stock), for an aggregate purchase price of \$15,000,000. The offering was exempt from the registration requirements of the Securities Act under Section 4(2) of the Securities Act. The units were offered and sold only to accredited investors, as that term is defined under Rule 501 of Regulation D. Rodman & Renshaw, LLC, a wholly owned subsidiary of Rodman & Renshaw Capital Group, Inc., served as the exclusive placement agent for the offering and received \$900,000 as a placement fee.

Series A Preferred Shares have no voting rights, except as required by law.

Each Series A Preferred Share is convertible into the Company's common stock, \$0.0001 par value ( Common Stock ), at any time, at the option of the holder, initially at a conversion price of \$8.00 per share of Common Stock, subject to adjustment for stock dividends, stock splits or similar capital reorganizations, and weighted average price protection for certain issuances below the conversion price.

The holders of the Series A Preferred Shares shall be entitled to receive, on a cumulative basis, cash dividends, when, as and if declared by the Company's Board of Directors, at the greater of (i) 3% per annum or (ii) the dividend payable on the equivalent amount of Common Stock into which the Series A Preferred Shares could be converted; provided, however, that such cash dividend must be paid at the earliest any of the following occur: (A) the Company pays a dividend on the Common Stock, (B) the Company liquidates or there is a change in control, or (C) upon conversion of the Series A Preferred Shares, but only with respect to those Series A Preferred Shares so converted.

The Series A Preferred Shares have a liquidation preference to the Common Stock equal to the greater of (i) the sum of the original issue price (subject to adjustment for stock dividends, stock splits or similar capital reorganizations) plus all accrued but unpaid dividends, or (ii) the amount the holder would receive if all Series A Preferred Shares had been converted into Common Stock.



**MANAGEMENT'S DISCUSSION AND ANALYSIS  
OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The following discussion should be read in conjunction with the Consolidated Financial Statements and Notes thereto appearing elsewhere in this prospectus. The following discussion contains forward-looking statements. Our actual results may differ significantly from those projected in the forward-looking statements. Factors that may cause future results to differ materially from those projected in the forward-looking statements include, but are not limited to, those discussed in "Risk Factors" and elsewhere in this prospectus.

**Overview**

Argyle Security, Inc. is a Delaware corporation incorporated on June 22, 2005 in order to serve as a vehicle for the acquisition of an operating business through a merger, capital stock exchange, asset acquisition or other similar business combination. Argyle completed its initial public offering in January 2006. As provided in its certificate of incorporation, Argyle was required, by July 30, 2007, to consummate a business combination or enter a letter of intent, agreement in principle or definitive agreement relating to a business combination, in which case Argyle would be allowed an additional six months to complete the transactions contemplated by such agreement.

On July 31, 2007, pursuant to the terms of a merger agreement, dated December 8, 2006, as amended on June 29, 2007 and July 11, 2007 (the "Merger Agreement"), Argyle acquired all of the assets and liabilities of ISI Detention Contracting Group, Inc. ("ISI") through the merger of Argyle's wholly owned subsidiary, ISI Security Group, Inc., into ISI. As a result of the merger, ISI became a wholly owned subsidiary of Argyle. ISI is a provider of physical security solutions to commercial, governmental and correctional customers.

In February 2008, we reorganized our business under the name of Argyle Security USA, or AUSA, through which we provide physical security solutions to commercial, governmental, and correctional customers. Argyle Security USA has two reporting segments, Argyle Corrections and Argyle Commercial Security. Prior to this date we had three reporting segments contained in the historical business of ISI Security Group, Inc. (ISI) which included ISI Detention, MCS Detention, and MCS Commercial.

Argyle Corrections consists of all of our businesses in the corrections sector including ISI, Metroplex Control Systems (MCS) as well as Com-Tec Security, LLC (Com-Tec) and Peterson Detention, Inc. (PDI). Com-Tec and PDI were acquired in January 2008. These acquisitions are referred to elsewhere in the document. This segment includes:

- ISI (also referred to historically as ISI-Detention) designs, engineers, supplies, installs, and maintains a full array of detention systems and equipment, targeting correctional facilities throughout the United States;
- MCS (also referred to historically as MCS-Detention) designs, engineers, supplies, installs and maintains complex, customized security, access control, video and electronic security control system solutions at correctional and government facilities;
- PDI is a full-service, turnkey solutions provider that manufactures high security metal barriers, high security observation window systems, detention furniture and accessories; and
- Com-Tec is an industry leader in the custom design and manufacture of electronic security and communications systems.

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Argyle Commercial Security focuses on the commercial security sector and provides turnkey, electronic security systems to the commercial market. Currently, MCS Commercial Fire & Security is the only member of this group and is referred to historically as MCS-Commercial.

On January 1, 2008, MCFSA, Ltd. (MCFSA), all of the partnership interests of which are directly or indirectly wholly owned by AUSA, acquired substantially all of the business assets and liabilities of Fire Quest Inc. (Fire Quest). Fire Quest is engaged in the business of alarm system sales and service.

On January 4, 2008, AUSA acquired substantially all of the business assets and liabilities of PDI. PDI is a full-service, turnkey solutions provider that manufactures high security metal barriers, high security observation window systems, detention furniture and accessories.

On January 31, 2008, ISI Controls, Ltd. (ISI-Controls), a wholly owned subsidiary of AUSA, which in turn is a wholly owned subsidiary of the Company, closed a transaction, pursuant to which ISI-Controls acquired 100% of the outstanding units of Com-Tec, resulting in Com-Tec becoming a wholly owned subsidiary of ISI-Controls. Com-Tec is engaged in the business of custom design, manufacture and installation of electronic security and communication systems.

## Critical Accounting Policies

Our discussion and analysis of our financial condition and results of operations is based on the accompanying consolidated financial statements, which have been prepared in accordance with U.S. generally accepted accounting principles. As such, we are required to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. By their nature, these estimates and judgments are subject to an inherent degree of uncertainty. Our management reviews its estimates on an on-going basis, including those related to revenue recognition based on the percentage-of-completion methodology, recognition of service sales revenues, the allowance for doubtful accounts, and income taxes. We base our estimates and assumptions on historical experience, knowledge of current conditions and our understanding of what we believe to be reasonable that might occur in the future considering available information. Actual results may differ from these estimates, and material effects on our operating results and financial position may result.

*Percentage-of-Completion Estimates* AUSA uses percentage-of-completion accounting to determine revenue and gross margin earned on projects. Estimating the percentage completion on a project is a major critical estimate that AUSA depends on. This estimate is determined as follows:

### Construction Contracts:

1. The contract amount and all contract estimates are input into a job cost accounting system with detail of all significant estimates of purchases by vendor type, subcontractor, and labor.
2. As the project is performed and purchases and costs are incurred, these are recorded in the same detail as the original estimate.
3. The contract amount and estimated contract costs are updated monthly to record the effect of any contract change order received.
4. On a monthly basis, management, along with project managers who are overseeing the contracts, review these estimated costs to complete the project and compare them to the original estimate and the estimate that was used in the prior month to determine the percentage-of-completion. If the cost to complete, determined by management and the project managers for the current month, confirms that the estimate used in the prior month is correct, then no action is taken to change the estimate and/or the percentage complete in that current month. However, if the current cost to complete estimate calculated by the management and the project managers differs, then adjustments are made. If the costs are in excess of the estimate used in the prior month, then a decrease in the percentage complete on the project through the current month in the accounting period is made. If the costs are less than the estimate used in the prior accounting period, then the new estimate increases the percentage complete on the project.
5. Revenues from construction contracts are recognized on the percentage-of-completion method in accordance with SOP 81-1. AUSA recognizes revenues on signed contracts and change orders. AUSA generally recognizes revenues on unsigned change orders where it has written notices to proceed from the customer and where collection is deemed probable. Percentage-of-completion for construction contracts is measured principally by the percentage of costs incurred and accrued to date for each contract to the estimated total costs for each contract at completion. AUSA generally considers contracts to be substantially complete upon departure from the work site and acceptance by

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the customer. If any jobs are identified during the review process which are estimated to be a loss job (where estimated costs exceed contract price), the entire estimated loss is recorded in full, without regard to the computed percentage of completion.

These estimates of percentage completion of a project determine the amounts of revenues and gross margin that are earned to date on a project. For example, if a contract is \$100,000 with a 20% gross margin of \$20,000, then a project that is estimated to be 50% complete accrues \$50,000 in revenues and \$10,000 in gross margin. If the percentage completed is adjusted to 25%, then the revenues on the contract would be \$25,000, and the earned gross margin would be \$5,000. These estimates would be changed in the current month, and the actual accrual of the revenue and gross margin earned on this project would be reduced in the current month.

Another effect of the change in the estimated costs and percentage complete is that it changes the percentage of gross margin earned. For example, in the project mentioned above, if the estimated costs changed to 90% from 80% because of projected cost overruns, this would then reduce the gross margin percentage to 10% from 20%. Management attempts to recognize losses (overruns of cost estimates) as soon as they can be quantified. Management attempts to recognize gains (under-runs of cost estimates) when they can be quantified and are certain.

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Costs incurred prior to award of contracts are expensed as incurred. The balances billed but not paid by customers pursuant to retainage provisions in construction contracts will be due upon completion of the contracts and acceptance by the customer. Based on our experience with similar contracts in recent years, the retention balance at each balance sheet date will be collected within the subsequent fiscal year.

The current asset *Costs and estimated earnings in excess of billings on incomplete contracts* represents revenues recognized in excess of amounts billed which management believes will be billed and collected within the subsequent year. The current liability *Billings in excess of costs and estimated earnings on incomplete contracts* represents billings in excess of revenues recognized.

*Service Sales* - Service revenues are recognized when the services have been delivered to and accepted by the customer. These are generally short-term projects which are evidenced by signed service agreements or customer work orders or purchase orders. These sales agreements/customer orders generally provide for billing to customers based on time at quoted hourly or project rates, plus costs of materials and supplies furnished by the Company.

*IBNR Estimates for Health Insurance* - On an annual basis, Argyle estimates its health insurance cost, for its self-insured employee base at ISI and Com-Tec, based upon expected health insurance claims for the current year. The insurance company which provides both the stop loss and total aggregate insurance coverages also provides the average or expected and maximum claims for each class. The average and maximum claims are based on our demographics and prior claim history. Argyle uses the average claims history for the trailing twelve months as its basis for accruing health care cost. This accrual is automated and is part of the payroll function for each pay period.

*Deferred income taxes* - Deferred income taxes are provided for temporary differences between the carrying amount of assets and liabilities for financial reporting purposes and the amounts for tax purposes. Valuation allowances are provided against the deferred tax asset amounts when the realization is uncertain.

*Allowance for Doubtful Accounts* - Argyle provides an allowance for bad debt through an analysis in which the bad debts that had been written off over a previous period are compared on a percentage basis to the aggregate sales for the same period. The resulting percentage is applied to the sales for year to date and a monthly reserve is accrued accordingly. Additionally, management analyzes specific customer accounts receivable for any potentially uncollectible accounts and will add such accounts to the reserve or write them off if warranted, after considering lien and bond rights, and then considers the adequacy of the remaining unallocated reserve compared to the remaining accounts receivable balance (net of specific doubtful accounts).

*Non Cash Compensation Expense* - On January 1, 2006, Argyle adopted SFAS No. 123 (revised 2004), *Share Based Payment*. SFAS No. 123(R) requires all share-based payments to employees, including grants of employee stock options, to be recognized in the financial statements based on their fair values.

Purchase options (ISO / non-qualified) grants:

On a quarterly basis, Argyle computes the value of newly issued purchase options (ISO and non-qualified) by utilizing the Black-Scholes valuation model based upon their expected life vesting period, industry comparables for volatility and the risk-free rate on US Government securities with matching maturities. The value of the purchase options are then straight-line expensed over the life of the purchase options.

Restricted and performance stock grants:

On a quarterly basis, Argyle computes the value of newly issued stock grants based on the share price as of the award date. The values of the common shares are then straight-line expensed over the life of the corresponding vesting period.

The existing performance units awards vest on December 31, 2010 if certain performance goals to be determined by the Board of Directors are achieved. The Company recognizes compensation expense on the performance share awards based on the fair value of the underlying common stock at the end of each quarter over the remaining vesting period. The final plan metrics for determination of the award was not approved by the Board of Directors until March 25, 2008. As a result, we did not recognize compensation expense related to the performance share awards in the year-ended December 31, 2007. We will begin recognizing compensation expense related to the performance awards in the quarter-ended June 30, 2008.

Since we acquired ISI in July 2007 and Fire Quest, PDI and Com-Tec in January 2008, we do not believe a comparison of the results of operations and cash flows for the three months ended March 31, 2008 versus March 31, 2007 is beneficial to our stockholders. In order to assist investors in better understanding the changes in our business between the three months ended March 31, 2007 and March 31, 2008, we are presenting in management's discussion and analysis section below in the pro forma and adjusted pro forma results of operations for the Company and the acquisitions for the three months ended March 31, 2008 and March 31, 2007 as if the acquisitions occurred on January 1, 2008 and January 1, 2007, respectively. We derived the pro forma results and adjusted pro forma results of operations from (i) the unaudited consolidated financial statements of ISI from January 1, 2007 to March 31, 2007, (ii) the unaudited consolidated financial statements of Com-Tec for the one month ended January 31, 2008 and the three months ended March 31, 2007, (iii) the unaudited financial statements of PDI for the three months ended March 31, 2007, (iv) the unaudited financial statements of Fire Quest for the three months ended March 31, 2007 and (v) the unaudited consolidated financial statements of the Company for the three months ended March 31, 2008 and 2007. We are presenting the pro forma and the adjusted pro forma information in order to provide a more meaningful comparison of our operating results with prior periods.

Adjusted pro forma net income is an alternative view of performance used by management and we believe that investors' understanding of our performance is enhanced by disclosing this performance measure. We report adjusted pro forma net income in order to present the results of our major operations - the construction, installation, marketing, and sale of various electronic security systems for commercial accounts and detention hardware (including security doors and frames, jail furniture, security glazing, and other security-based systems) and electronic control systems for correctional facilities - prior to considering certain income statement elements, principally amortization of intangible assets. **We have defined adjusted pro forma net income as net income before the impact of purchase accounting for acquisitions, acquisition-related costs, discontinued operations and certain significant items including one time expenses associated with stock appreciation rights. The adjusted pro forma net income measure is not, and should not be viewed as, a substitute for U.S. GAAP net income.**

The adjusted pro forma net income measure is an important internal measurement for us. We measure the performance of the overall Company on this basis. The following are examples of how the adjusted pro forma net income measure is being utilized:

- Senior management receives a monthly analysis of our operating results that is prepared on an adjusted pro forma net income basis;
- Our annual budgets are prepared on an adjusted pro forma net income basis; and
- Annual and long-term compensation, including annual cash bonuses, merit-based salary adjustment, and share-based payments for various levels of management will consider financial measures that include adjusted pro forma net income and the associated earnings per share. The adjusted pro forma net income measure will represent a significant portion of target objectives that are utilized to determine the annual compensation for various levels of management, although the actual weighting of the objective may vary by level of management and job responsibility and may be considered in the determination of certain long-term compensation plans.

Despite the importance of this measure to management in goal setting and performance measurement, we stress that adjusted pro forma net income is a non-GAAP financial measure that has no standardized meaning under US-GAAP and therefore, has limits in its usefulness to investors. Because of its non-standardized definition, adjusted pro forma net income (unlike U.S. GAAP net income) may not be comparable with the calculation of similar measures for other companies. Adjusted pro forma net income is presented solely to permit investors to more fully understand how management assesses our performance.

**We also recognize that, as an internal measure of performance, the adjusted pro forma net income and the associated earnings per share measure has limitations and we do not restrict our performance-management process solely to this metric. A limitation of the adjusted pro forma net income measure is that it provides a view of our operations without including all events during a period such as the effects of an acquisition or amortization of purchased intangibles and does not provide a comparable view of our performance to other companies in the security detention and construction industry.**

**In addition, annual and long-term compensation, including annual cash bonuses, merit-based salary adjustments and share-based payments for various levels of management that will be made in future years will likely include a non-discretionary formula that measures our performance using revenue growth and relative total shareholder return.**

EBITDA is used by management as a performance measure for benchmarking against the Company's peers and competitors. The Company believes EBITDA is useful to investors because it is frequently used by securities analysts, investors and other interested parties to evaluate companies in the security industry. Additionally, we use EBITDA for internal performance measurements. EBITDA is not a recognized term under GAAP. Argyle and AUSA compute EBITDA using the same consistent method from quarter to quarter. EBITDA includes net income, interest, taxes, depreciation, and amortization. The presentation of EBITDA is not intended to be considered in isolation or as a substitute for the financial information prepared and presented in accordance with GAAP.

The adjusted pro forma results of operations are not necessarily indicative of the results of operations that may have actually occurred had the merger taken place on the dates noted, or the future financial position or operating results of us or AUSA. The pro forma adjustments are based upon available information and assumptions that we believe are reasonable. The presentation of EBITDA (earnings before interest, taxes, depreciation and amortization) and adjusted pro forma results is not intended to be considered in isolation or as a substitute for the financial information prepared and presented in accordance with GAAP.



Below is a table showing Argyle's Adjusted Pro Forma Consolidated Statements of Operations. The Pro Forma Consolidated Statements of Operations are included in the notes to the financial statements included elsewhere in the document.

**Argyle Security, Inc.**

**Adjusted Pro Forma Consolidated Statements of Operations**

(in thousands, except share data)

(unaudited)

|  | Three Months Ended |                   |
|--|--------------------|-------------------|
|  | March 31,<br>2008  | March 31,<br>2007 |
| <b>Revenues:</b>   |                    |                   |
| Contract revenues  | \$ 26,906          | \$ 11,806         |
| Contract revenues - related party  | 6,943              | 5,801             |
| Service and other revenues   | 5,466              | 5,566             |
| <b>Total revenues</b>  | <b>39,315</b>      | <b>23,173</b>     |
| <b>Cost of revenues:</b>   |                    |                   |
| Contract costs   | 27,040             | 13,813            |
| Service and other costs, excluding amortization of intangibles                 | 4,270              | 4,332             |
| <b>Total cost of revenues</b>  | <b>31,310</b>      | <b>18,145</b>     |
| <b>Gross profit</b>  | <b>8,005</b>       | <b>5,028</b>      |
| <b>Operating expenses:</b>   |                    |                   |
| Salaries and related expense, including \$558 stock-based compensation in 2008 | 3,577              | 2,489             |
| Consulting fees and outside services   | 948                | 295               |
| Depreciation   | 462                | 302               |
| Other general and administrative expenses                                      | 1,668              | 1,165             |
| Amortization of intangible assets  |                    |                   |
| <b>Total operating expenses</b>  | <b>6,655</b>       | <b>4,251</b>      |
| <b>Operating income</b>  | <b>1,350</b>       | <b>777</b>        |
| <b>Other income (expense):</b>   |                    |                   |
| Interest income  | 26                 | 59                |
| Interest expense   | (844)              | (754)             |
| <b>Total other income (expense)</b>  | <b>(818)</b>       | <b>(695)</b>      |
| <b>Income before provision for income taxes</b>                                | <b>532</b>         | <b>82</b>         |
| Provision (benefit) for income taxes   | 207                | (33)              |
| <b>Net income (loss)</b>   | <b>\$ 325</b>      | <b>\$ 115</b>     |
| <b>EBITDA Calculation:</b>   |                    |                   |
| Interest, net  | \$ 818             | \$ 695            |
| Depreciation   | 462                | 352               |
| Taxes, net   | 207                | (33)              |
| <b>EBITDA</b>  | <b>\$ 1,812</b>    | <b>\$ 1,129</b>   |
| <b>Weighted-average number of shares outstanding:</b>                          |                    |                   |
| Basic  | 5,749,342          | 5,749,342         |
| Diluted  | 6,707,072          | 6,751,123         |
| <b>Net income per share:</b>   |                    |                   |
| Basic  | \$ 0.06            | \$ 0.02           |
| Diluted  | \$ 0.05            | \$ 0.02           |



Below is a reconciliation of GAAP net income (loss) to: pro forma net income (loss); adjusted pro forma net income (loss); and to pro forma EBITDA. **The presentation of EBITDA is not intended to be considered in isolation or as a substitute for the financial information prepared and presented in accordance with GAAP.**

### Reconciliation of GAAP Net Income to Pro Forma Net Income

#### Adjusted Pro Forma Net Income and Pro Forma EBITDA

(unaudited)

(in thousands)

|   | Three Months Ended |                   |
|---|--------------------|-------------------|
|   | March 31,<br>2008  | March 31,<br>2007 |
| <b>GAAP net income (loss)</b>   | <b>\$ (734)</b>    | <b>\$ 52</b>      |
| Pro forma adjustments - addbacks (reductions)   |                    |                   |
| Argyle salary expense (increase) for management team in 2007                          |                    | (222)             |
| Non-cash compensation expense (increase) for 2007                                     |                    | (142)             |
| Depreciation expense (increase) on revalued assets in 2007                            |                    | (78)              |
| Amortization of intangible expense (increase) in cost of goods sold for 2008 and 2007 | (37)               | (1,289)           |
| Amortization of intangible expense (increase) in operating expenses for 2008 and 2007 | (21)               | (354)             |
| Reduction in rent expense for 2008 and 2007   | 5                  | 17                |
| Interest income increase / (reduction) for 2008 and 2007                              |                    | (324)             |
| Interest expense (increase) / reduction for 2008 and 2007                             | (39)               | 247               |
| Income / (loss) from predecessor - Argyle Security USA for Q1 2007                    |                    | 123               |
| Income / (loss) from predecessor - Fire Quest for Q1 2007                             |                    | 80                |
| Income / (loss) from predecessor - PDI for Q1 2007                                    |                    | 156               |
| Income / (loss) from predecessor - Com-Tec for January 2008 and Q1 2007               | 44                 | (38)              |
| Provision (benefit) for income taxes on pro forma adjustments for 2008 and 2007       | 34                 | 815               |
| <b>Pro forma net income (loss)</b>  | <b>\$ (748)</b>    | <b>\$ (957)</b>   |
| Amortization of intangible expense in cost of goods sold for 2008 and 2007            | 1,289              | 1,289             |
| Amortization of intangible expense in operating expenses for 2008 and 2007            | 442                | 442               |
| Provision (benefit) for income taxes on pro forma adjustments for 2008 and 2007       | (658)              | (659)             |
| <b>Adjusted pro forma net income (loss)</b>   | <b>\$ 325</b>      | <b>\$ 115</b>     |
| Interest, net   | 818                | 695               |
| Depreciation expense  | 462                | 352               |
| Taxes, net  | 207                | (33)              |
| <b>Pro forma EBITDA</b>   | <b>\$ 1,812</b>    | <b>\$ 1,129</b>   |

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Below is a table of adjusted pro forma revenues, cost of sales, and gross margins for the three months ended March 31, 2008 and 2007.

|   | Three Months March 31, 2008 |            |           | Three Months March 31, 2007 |            |           | Percent Increase (Decrease) |            |       |
|---|-----------------------------|------------|-----------|-----------------------------|------------|-----------|-----------------------------|------------|-------|
|   | Corrections                 | Commercial | Total     | Corrections                 | Commercial | Total     | Corrections                 | Commercial | Total |
| Net revenues  |                             |            |           |                             |            |           |                             |            |       |
| Contract revenues / contract revenues - related party | \$ 28,251                   | \$ 5,598   | \$ 33,849 | \$ 12,101                   | \$ 5,506   | \$ 17,607 | 133.5%                      | 1.7%       | 92.2% |
| Service and other revenues                            | 3,505                       | 1,961      | 5,466     | 1,914                       | 3,652      | 5,566     | 83.1%                       | -46.3%     | -1.8% |
| Total net revenues                                    | \$ 31,756                   | \$ 7,559   | \$ 39,315 | \$ 14,015                   | \$ 9,158   | \$ 23,173 | 126.6%                      | -17.5%     | 69.7% |
| % of total  |                             |            |           |                             |            |           |                             |            |       |
| Cost of revenues                                      |                             |            |           |                             |            |           |                             |            |       |
| Contract costs / contract costs - related party       | \$ 22,595                   | \$ 4,445   | \$ 27,040 | \$ 9,245                    | \$ 4,568   | \$ 13,813 | 144.4%                      | -2.7%      | 95.8% |
| Service and other costs                               | 2,620                       | 1,650      | 4,270     | 1,320                       | 3,012      | 4,332     | 98.5%                       | -45.2%     | -1.4% |
| Total cost of revenues                                | \$ 25,215                   | \$ 6,095   | \$ 31,310 | \$ 10,565                   | \$ 7,580   | \$ 18,145 | 138.7%                      | -19.6%     | 72.6% |
| Gross margin  |                             |            |           |                             |            |           |                             |            |       |
| Contract margins / contract margins - related party   | \$ 5,656                    | \$ 1,153   | \$ 6,809  | \$ 2,856                    | \$ 938     | \$ 3,794  | 98.0%                       | 22.9%      | 79.5% |
| Service and other margins                             | \$ 885                      | \$ 311     | \$ 1,196  | 594                         | 640        | 1,234     | -49.0%                      | -51.4%     | -3.1% |
| Total gross margin                                    | \$ 6,541                    | \$ 1,464   | \$ 8,005  | \$ 3,450                    | \$ 1,578   | \$ 5,028  | 89.6%                       | -7.2%      | 59.2% |
| Gross margin percentage                               |                             |            |           |                             |            |           |                             |            |       |
| Contract revenues / contract revenues - related party | 20.0%                       | 20.6%      | 20.1%     | 23.6%                       | 17.0%      | 21.5%     | -15.3%                      | 21.2%      | -6.5% |
| Service and other revenues                            | 25.2%                       | 15.9%      | 21.9%     | 31.0%                       | 17.5%      | 22.2%     | 18.7%                       | -9.1%      | -1.4% |
| Total gross margin percentage                         | 20.6%                       | 19.4%      | 20.4%     | 24.6%                       | 17.2%      | 21.7%     | -16.3%                      | 12.8%      | -6.0% |

Corrections segment revenues increased by 126.7% from the same period in 2007. Commercial segment revenues fell by 17.5%, but when a single \$1.8 million service revenue transaction in 2007 is excluded, the growth for the same period was 2.7%. The total Company margin decrease from 21.7% to 20.4% was directly attributable to the decreased margins in the Corrections segment (decreased 16.3%) while the Commercial segment margins increased by 12.8% over the same period.

**Discussion of Financial Results**

*Revenues*

More than 90% of AUSA's revenues are generated by fixed-price contracts. The success of a fixed-price contract is based in large part upon the quality of the process utilized when estimating the costs that will be incurred in performing the contract. The larger the project and the longer the term of completion of the contract, the greater the number of variable factors there are to be considered and evaluated in estimating costs. A successful estimating process requires substantial experience and judgment. Management is aware of the significant need for experience and qualified estimating personnel and regularly monitors the estimating process and its results.

The most obvious benchmark that management considers in evaluating the estimating process is whether the amount estimated, and submitted as a bid, was reasonably similar to the amount bid by AUSA's competitors on the same project. Other bidders may bid exceptionally low (even at a loss) in order to secure a contract that the competitor may desperately need in order to maintain at least a modest level of cash flow, or for other reasons. Management must evaluate the bids that were submitted in competition with AUSA's bid, based on their knowledge of each competitor's history and character (for example, some typically bid high, some typically bid low), the condition of the market, the complexity of the project, the type of construction and other factors. This review, conducted regularly, provides management with an ongoing general basis for evaluating the estimating process that result in fixed price contracts. Evaluating the results of bidding competitions allows management to evaluate the Company's estimating capabilities at the beginning or front-end of a new contract or project. Other benchmarks are used to evaluate the estimating process while a project is ongoing.

AUSA also generates service revenues. These are generally short-term projects which are evidenced by signed service agreements, customer work orders or purchase orders. These sales agreements/customer orders generally provide for billing to customers based on time at quoted hourly or project rates, plus costs of materials and supplies furnished by AUSA. Service revenues are recognized when the services have been delivered to and accepted by the customer.

This is our third quarter of reportable revenues. Prior to our acquisition of AUSA, we had no revenues.

*Cost of Revenues*

Cost of revenues consists of the direct costs to complete a material fixed-price contract and includes variable costs related to the project, such as material, direct labor, project management costs, travel related expenses to the projects, hotel costs spent while the project is on-going, truck expenses utilized on those projects and cell phones of the personnel while they are on those projects. We also review our inventories for indications of obsolescence or impairment and provide reserves as deemed necessary.

*Selling, General and Administrative Expenses*

Selling, general and administrative expenses consist primarily of salaries and benefits for selling and administrative personnel, including the human resources, executive, finance and legal. These expenses also include fees for professional services and other administrative expenses.

**Results of Operations for the Three Months Ended March 31, 2008****Revenues**

This is our third quarter of reportable revenues. Prior to our acquisition of AUSA, we had no revenues.

*Pro Forma Net Revenues*

The following table presents pro forma net revenues for the three months ended March 31, 2008 and 2007 (in thousands):

|  | Pro Forma Revenue                    |                  |                                      |                  |                                     |        |  |
|--|--------------------------------------|------------------|--------------------------------------|------------------|-------------------------------------|--------|--|
|  | Three Months Ended<br>March 31, 2008 |                  | Three Months Ended<br>March 31, 2007 |                  | Year to Year<br>Increase (Decrease) |        |  |
|  | Amount                               | % of<br>Revenues | Amount                               | % of<br>Revenues | Amount                              | %      |  |
| <b>Contract revenues</b>                     | \$ 26,906                            | 68.4%            | \$ 11,806                            | 51.0%            | \$ 15,100                           | 127.9% |  |
| <b>Contract revenues -<br/>related party</b> | 6,943                                | 17.7%            | 5,801                                | 25.0%            | 1,142                               | 19.7%  |  |
| <b>Service and other<br/>revenues</b>        | 5,466                                | 13.9%            | 5,566                                | 24.0%            | (100)                               | -1.8%  |  |
| <b>Total revenues</b>                        | \$ 39,315                            | 100.0%           | \$ 23,173                            | 100.0%           | \$ 16,142                           | 69.7%  |  |

On a pro forma basis, the Company had revenues of \$39.3 million (including related party revenue of \$6.9 million) and \$23.2 million (including related party revenue of \$5.8 million) for the three months ended March 31, 2008 and 2007, respectively, representing an increase of \$16.1

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million or 69.7%. The significant increase in contract revenues is primarily due to several major factors including, but not limited to, the addition of new products through the development of internal software applications that has allowed us to capture a larger part of its market. Year over year service revenues have decreased by (\$0.1) million for the quarter ended March 31, 2008 versus 2007. There is such a significant decrease because we had an unusually large \$1.8 million service revenue contract recognized in the same period 2007. When excluding the \$1.8 million opportunity in the quarter-ended March 31, 2007 service and other sales actually increased by \$1.7 million or 45.1% over the same period. We have focused on building its service revenue base by adding salespeople and improving performance to retain more customers and to the increase service revenues.

As used in this analysis, related party revenue is that revenue that is generated by work sub-contracted from ISI\*MCS (an entity owned by Sam Youngblood, President of AUSA, and by Don Carr, President of AUSA Corrections). Messrs. Youngblood and Carr created ISI\*MCS in 2004 to provide bonding on contracts that required bonding. The performance of those contracts was subcontracted to ISI as a subcontractor to ISI\*MCS. The sub-contracted work was for third party customers of ISI\*MCS that required bonded contracts. Since the acquisition of ISI by Argyle, ISI\*MCS has not provided bonding and subcontract work to ISI now referred to AUSA in 2008. AUSA is in the process of securing its own bonding capacity and will use that bonding capacity to directly enter into bonded contracts with third party customers. After the merger, the amount of Revenues - related party will continue to decrease as the contracts with ISI\*MCS, outstanding at the time of the merger, are completed.

The pro forma revenue mix was 86.1% contract revenues and 13.9% service revenues for the three months ended March 31, 2008 compared to 76.0% and 24.0%, respectively, for the corresponding period in 2007.

In the last three years the entire corrections and commercial security markets have been growing, which has been a factor in a portion of our success. Should these markets continue to grow, the Company, with its strong market position, should continue to see increasing revenue opportunities. Since January 2008, we have been implementing plans to increase revenues. Some of the expected increases will be derived from the marketing of packaged products from the portfolios of the companies Argyle acquired in January 2008.

### Cost of Revenues

This has been our third quarter of reportable cost of revenues. Prior to our acquisition of AUSA, we had no cost of revenues.

#### Adjusted Pro Forma Cost of Revenues

The following table reconciles adjusted pro forma cost of revenues to pro forma cost of revenues for the three months ended March 31, 2008 and 2007 (in thousands):

|  | Adjusted Pro Forma Cost of Revenue |               | Adjusted Pro Forma Cost of Revenue |               | Year to Year        |       |
|--|------------------------------------|---------------|------------------------------------|---------------|---------------------|-------|
|  | Three Months Ended                 |               | Three Months Ended                 |               | Increase (Decrease) |       |
|  | Amount                             | % of Revenues | Amount                             | % of Revenues | Amount              | %     |
| <b>Contract costs</b>  | \$ 27,040                          | 68.8%         | \$ 13,813                          | 59.6%         | \$ 13,227           | 95.8% |
| <b>Service and other costs, excluding amortization of intangibles</b>    | 4,270                              | 10.9%         | 4,332                              | 18.7%         | (62)                | -1.4% |
| <b>Adjusted pro forma total cost of revenues</b>                         | 31,310                             | 79.6%         | 18,145                             | 78.3%         | 13,165              | 72.6% |
| <b>Amortization of intangibles</b>                                       | 1,289                              | 3.3%          | 1,289                              | 5.6%          |                     | 0.0%  |
| <b>Pro forma cost of revenues, including amortization of intangibles</b> | \$ 32,599                          | 82.9%         | \$ 19,434                          | 83.9%         | \$ 13,165           | 67.7% |

On a pro forma basis, cost of revenues increased by \$13.2 million, or 67.9%, to \$32.6 million for the three months ended March 31, 2008, compared to \$19.4 million for the corresponding period in 2007. On an adjusted pro forma basis, cost of revenues increased by \$13.2 million, or 72.6%, to \$31.3 million for the three months ended March 31, 2008, compared to \$18.1 million for the corresponding period in 2007. The increase in cost of sales resulted from AUSA working on a greater number of projects in 2008 than in 2007.

The amortization of acquired backlog has been allocated to cost of revenues. The impact of this amortization (which was excluded from adjusted pro forma cost of revenues) for the three months ended March 31, 2008 was \$1.3 million.



The Company has been implementing its plan to reduce costs and improve efficiencies. Some of these efforts include implementing the best technology in all organizations. For example, we discovered that some of the technology used by the acquired companies was superior to our own, especially with respect to production costs. Additionally, we discovered that some of the technology we developed is faster and more efficient than that of the acquired companies. The current effort to swap technology is proceeding as planned and production cost savings are expected results of these efforts.

**Gross Margin**

This has been our third quarter of reportable gross margin. Prior to our acquisition of AUSA, we had no gross margin.

*Adjusted Pro Forma Gross Margin*

The following table reconciles adjusted pro forma gross margin to pro forma gross margin for the three months ended March 31, 2008 and 2007 (in thousands):

|  | Adjusted Pro Forma Gross Margin      |                  |                                      |                  |                                     |       |
|--|--------------------------------------|------------------|--------------------------------------|------------------|-------------------------------------|-------|
|  | Three Months Ended<br>March 31, 2008 |                  | Three Months Ended<br>March 31, 2007 |                  | Year to Year<br>Increase (Decrease) |       |
|  | Amount                               | % of<br>Revenues | Amount                               | % of<br>Revenues | Amount                              | %     |
| <b>Adjusted pro forma gross margin</b> | \$ 8,005                             | 20.4%            | \$ 5,028                             | 21.7%            | \$ 2,977                            | 59.2% |
| <b>Amortization of intangibles</b>     | (1,289)                              | -3.3%            | (1,289)                              | -5.6%            |                                     | 0.0%  |
| <b>Pro forma gross margin</b>          | \$ 6,716                             | 17.1%            | \$ 3,739                             | 16.1%            | \$ 2,977                            | 79.6% |

On a pro forma basis for the three months ended March 31, 2008, there was gross margin of \$6.7 million compared to a gross margin of \$3.8 million for the corresponding period in 2007. On an adjusted pro forma basis for the three months ended March 31, 2008, there was gross margin of \$8.0 million compared to a gross margin of \$5.0 million for the corresponding period in 2007.

The amortization of acquired backlog in the cost of sales section has been allocated to cost of revenues and represents the only difference between pro forma gross margins and adjusted pro forma gross margins for the three months ended March 31, 2008 and 2007.

### Operating Expenses

Operating expenses consist primarily of salaries and benefits for selling and administrative personnel, including human resources, executive, finance, and legal. These expenses also include fees for professional services and other administrative expenses as well as amortization of intangible assets. Operating expenses increased to \$6.8 million for the three months ended March 31, 2008, compared to \$0.3 million for the corresponding period in 2007. Substantially all of the expense increase is attributed to the acquisition of ISI on July 31, 2007 and Com-Tec, PDI, and Fire Quest in the quarter ended March 31, 2008.

#### *Adjusted Pro Forma Operating Expenses*

The following table reconciles adjusted pro forma operating expenses to pro forma operating expenses for the three months ended March 31, 2008 and 2007 (in thousands):

|  | Adjusted Pro Forma Operating Expenses |                  |                                      |                  |                                     |       |
|--|---------------------------------------|------------------|--------------------------------------|------------------|-------------------------------------|-------|
|  | Three Months Ended<br>March 31, 2008  |                  | Three Months Ended<br>March 31, 2007 |                  | Year to Year<br>Increase (Decrease) |       |
|  | Amount                                | % of<br>Revenues | Amount                               | % of<br>Revenues | Amount                              | %     |
| <b>Adjusted pro forma total operating expenses</b> | \$ 6,655                              | 16.9%            | \$ 4,251                             | 18.3%            | \$ 2,404                            | 56.6% |
| <b>Amortization of intangible assets</b>           | 442                                   | 1.1%             | 442                                  | 1.9%             |                                     | 0.0%  |
| <b>Pro forma total operating expenses</b>          | \$ 7,097                              | 18.1%            | \$ 4,693                             | 20.3%            | \$ 2,404                            | 51.2% |

On a pro forma basis, operating expenses increased \$2.4 million, or 51.2% to \$7.1 million for the three months ended March 31, 2008 from \$4.7 million for the corresponding period in 2007. On an adjusted pro forma basis, operating expenses increased \$2.4 million, or 56.6% to \$6.7 million for the three months ended March 31, 2008 from \$4.3 million for the corresponding period in 2007. The increase is primarily due to additional expenses needed to support the increased number of projects on which AUSA is working, increased sales and marketing efforts to promote future growth, and corporate services expenses associated with the parent company entity. Growth in operating expenses for 2008 is planned at approximately the same rate as the growth in revenues to build infrastructure to support growth in the coming years.

Additionally, \$0.6 million in non-cash compensation expense related to restricted stock grants and employee stock options was included in the operating expenses for the quarter ended March 31, 2008 and \$0.2 million for the same period in 2007. The amortization of customer base and software has been allocated to operating expenses and primarily relates to the acquisition of ISI on July 31, 2007 and Com-Tec, PDI, and Fire Quest in the quarter ended March 31, 2008. The impact of this amortization, which was excluded from pro forma operating expenses, was \$0.4 million.

#### **Other Income / Expense**

Prior to July 2007, total other income/expense represented interest earned on the net proceeds of our initial public offering and the private placement held in trust through the date of the acquisition of ISI. Interest expense represents interest on our line of credit, unsecured subordinated debt, and notes issued in January 2008 in connection with the acquisition of Com-Tec, PDI, and Fire Quest. Total other income/expense for the three months ended March 31, 2008 was an expense of \$0.8 million compared to income of \$0.4 million for the corresponding period in 2007.

*Pro Forma Interest Income and Interest Expense*

The following table presents pro forma interest and other income for the three months ended March 31, 2008 and 2007 (in thousands):

|   | Pro Forma Other Income (Expense)     |                  |                                      |                  |                                     |        |
|---|--------------------------------------|------------------|--------------------------------------|------------------|-------------------------------------|--------|
|   | Three Months Ended<br>March 31, 2008 |                  | Three Months Ended<br>March 31, 2007 |                  | Year to Year<br>Increase (Decrease) |        |
|   | Amount                               | % of<br>Revenues | Amount                               | % of<br>Revenues | Amount                              | %      |
| <b>Interest income</b>                  | \$ 26                                | 0.1%             | \$ 59                                | 0.3%             | \$ (33)                             | -55.9% |
| <b>Interest expense</b>                 | (844)                                | -2.1%            | (754)                                | -3.3%            | (90)                                | 11.9%  |
| <b>Total other income<br/>(expense)</b> | \$ (818)                             | -2.1%            | \$ (695)                             | -3.0%            | \$ (123)                            | 17.7%  |

Pro forma net interest for the three months ended March 31, 2008 mainly represents interest earned on the net proceeds of our initial public offering and the private placement held in trust through the date of the acquisition of ISI. Interest expense increased to (\$0.8) million for the three months ended March 31, 2008 from (\$0.7) million for the corresponding period in 2007. Interest expense for the three months ended March 31, 2008 and 2007 mainly represents interest on our line of credit, unsecured subordinated debt, and our notes issued in January 2008 for the acquisition of Com-Tec, PDI and Fire Quest.

**Net Income / (Loss)**

For the three months ended March 31, 2008, we had net loss of (\$0.7) million compared to net income of \$52,000 for the corresponding period in 2007. The results of operations for the three months ended March 31, 2008 include the results of operations for AUSA, Fire Quest and PDI from January 1, 2008 and the results of operations of Com-Tec from February 1, 2008. Our primary source of income prior to the consummation of our initial business combination with ISI was interest earned on the funds held in the trust account.

*Adjusted Pro Forma Net Income (Loss)*

The following table reconciles adjusted pro forma net income (loss) to pro forma income / (loss) for the three months ended March 31, 2008 and 2007 (in thousands):

|   | Pro Forma Net Income (Loss)          |                  |                                      |                  |                                     |        |
|---|--------------------------------------|------------------|--------------------------------------|------------------|-------------------------------------|--------|
|   | Three Months Ended<br>March 31, 2008 |                  | Three Months Ended<br>March 31, 2007 |                  | Year to Year<br>Increase (Decrease) |        |
|   | Amount                               | % of<br>Revenues | Amount                               | % of<br>Revenues | Amount                              | %      |
| <b>Adjusted pro forma<br/>net income (loss)</b> | \$ 325                               | 0.8%             | \$ 115                               | 0.5%             | \$ 210                              | 182.6% |
| <b>Amortization of<br/>intangible assets</b>    | (1,731)                              | -4.4%            | (1,731)                              | -7.5%            |                                     | 0.0%   |

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|  |    |       |       |    |       |       |     |       |        |
|--|----|-------|-------|----|-------|-------|-----|-------|--------|
| <b>Taxes, net</b>                        |    | 658   | 1.7%  |    | 659   | 2.8%  | (1) | -0.2% |        |
| <b>Total pro forma net income (loss)</b> | \$ | (748) | -1.9% | \$ | (957) | -4.1% | \$  | 209   | -21.8% |

For the three months ended March 31, 2008, we had a pro forma net loss of (\$0.7) million compared to a pro forma net loss of (\$1.0) million for the corresponding period in 2007. For the three months ended March 31, 2008, we had an adjusted pro forma net income of \$0.3 million compared to an adjusted pro forma net income of \$115,000 for the corresponding period in 2007. The adjusted pro forma results for the three months ended March 31, 2008 include the pro forma results of operations for AUSA, Fire Quest and PDI from January 1, 2008 and the results of operations of Com-Tec from February 1, 2008. Our primary source of income prior to the consummation of our initial business combination with AUSA was interest earned on the funds held in a trust account.

**Earnings before Interest, Taxes, Depreciation and Amortization ( EBITDA )**

|                         | Pro Forma EBITDA                     |                  |                                      |                  |                                     |      |    |     |       |
|-------------------------|--------------------------------------|------------------|--------------------------------------|------------------|-------------------------------------|------|----|-----|-------|
|                         | Three Months Ended<br>March 31, 2008 |                  | Three Months Ended<br>March 31, 2007 |                  | Year to Year<br>Increase (Decrease) |      |    |     |       |
|                         | Amount                               | % of<br>Revenues | Amount                               | % of<br>Revenues | Amount                              | %    |    |     |       |
| <b>Pro forma EBITDA</b> | \$                                   | 1,812            | 4.6%                                 | \$               | 1,129                               | 4.9% | \$ | 683 | 60.5% |

Pro forma EBITDA rose by \$0.7 million to \$1.8 million in the three months ended March 31, 2008, compared to \$1.1 million in the corresponding period in 2007. The EBITDA margin decreased to 4.5 % from 4.9% in the corresponding period in 2007. The March 31, 2008 EBITDA includes \$0.6 million in non-cash compensation expense related to restricted stock grants and employee stock options for that period compared to \$0.2 million for the same period in 2007.

## Results of Operations for the Year Ended December 31, 2007 Compared to Results of Operations for the Year Ended December 31, 2006

### Revenues

The year ended December 31, 2007 was our first year of reportable revenues. Prior to our acquisition of ISI, we had no revenues.

#### Pro Forma Net Revenues

The following table presents pro forma net revenues for the years ended December 31, 2007 and 2006 (in thousands):

|  | Pro Forma Net Revenues          |                        |                                 |                        |                                       |                   |  |
|--|---------------------------------|------------------------|---------------------------------|------------------------|---------------------------------------|-------------------|--|
|  | Year Ended<br>December 31, 2007 |                        | Year Ended<br>December 31, 2006 |                        | Year to Year<br>Increase / (Decrease) |                   |  |
|  | Amount                          | % of<br>Net<br>Revenue | Amount                          | % of<br>Net<br>Revenue | Amount                                | % Inc /<br>(Decr) |  |
| <b>Contract revenues</b>                 | \$ 43,516                       | 50.0                   | \$ 30,968                       | 53.6                   | \$ 12,548                             | 40.5%             |  |
| <b>Contract revenues - related party</b> | 32,560                          | 37.3                   | 19,855                          | 34.4                   | 12,705                                | 64.0%             |  |
| <b>Service and other revenues</b>        | 11,110                          | 12.7                   | 6,929                           | 12.0                   | 4,181                                 | 60.3%             |  |
| <b>Net revenues</b>                      | \$ 87,186                       | 100.0                  | \$ 57,752                       | 100.0                  | \$ 29,434                             | 51.0%             |  |

On a pro forma basis, AUSA had revenues of \$87.2 million (including related party revenue of \$32.6 million) and \$57.8 million (including related party revenue of \$19.9 million) for the years ended December 31, 2007 and 2006, respectively, representing an increase of \$29.4 million or 51.0%. The significant increase in contract revenues is primarily due to several major factors including, but not limited to, the addition of new products through the development of internal software applications that has allowed us to capture a larger part of its market. Also, the Company has focused on building its service revenue base by adding salespeople and improving performance to retain more customers, which has contributed to the increase in service revenues by approximately 60.3% over the same period last year.

As used in this analysis, related party revenue is that revenue that is generated by work sub-contracted from ISI\*MCS (an entity owned by Sam Youngblood, President of AUSA, and by Don Carr, President of ISI-Detention, a subsidiary of AUSA). Messrs. Youngblood and Carr created ISI\*MCS in 2004 to provide bonding on contracts that require bonding. The performance of those contracts is subcontracted to ISI as a

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subcontractor to ISI\*MCS. The sub-contracted work is for third party customers of ISI\*MCS that require bonded contracts. Since the acquisition of ISI by Argyle, ISI\*MCS no longer provides bonding and subcontract work to AUSA and AUSA will secure its own bonding capacity and use that bonding capacity to directly enter into bonded contracts with third party customers, thereby eliminating the need to contract for the work as a subcontractor to ISI\*MCS. After the merger, the amount of Revenues - related party will decrease annually as the contracts with ISI\*MCS, outstanding at the time of the merger, are completed.

The pro forma revenue mix was 87.3% contract revenues and 12.7% service revenues for the year ended December 31, 2007 compared to 88.0% and 12.0%, respectively, for the corresponding period in 2006.

In the last three years the entire corrections and commercial security markets have been growing, which has been a factor in a portion of our success. Should these markets continue to grow, the Company with its strong market position should continue to see increasing revenue opportunities. Since January 2008, we have been implementing plans to increase revenues. Some of the expected increases will be derived from the marketing of packaged products from the portfolios of the companies Argyle acquired in January 2008. A brief discussion of those acquisitions is included in *Note 23 to the Consolidated Financial Statements - Subsequent Events*.

### Cost of Revenues

The year ended December 31, 2007 was our first year of reportable cost of revenues. Prior to our acquisition of ISI, we had no cost of revenues.

#### Adjusted Pro Forma Cost of Revenues

The following table reconciles adjusted pro forma cost of revenues to pro forma cost of revenues for the years and December 31, 2007 and 2006 (in thousands):

|   | Adjusted Pro Forma Cost of Revenues |                        |                                 |                        |                                       |                   |
|---|-------------------------------------|------------------------|---------------------------------|------------------------|---------------------------------------|-------------------|
|   | Year Ended<br>December 31, 2007     |                        | Year Ended<br>December 31, 2006 |                        | Year to Year Increase /<br>(Decrease) |                   |
|   | Amount                              | % of<br>Net<br>Revenue | Amount                          | % of<br>Net<br>Revenue | Amount                                | % Inc /<br>(Decr) |
| <b>Contract costs / contract costs related party</b>                  | \$ 58,061                           | 66.6                   | \$ 41,130                       | 71.2                   | \$ 16,931                             | 41.2%             |
| <b>Service and other costs, excluding amortization of intangibles</b> | 8,074                               | 9.3                    | 4,839                           | 8.4                    | 3,235                                 | 66.9%             |
| <b>Adjusted pro forma total cost of revenues</b>                      | \$ 66,135                           | 75.9                   | \$ 45,969                       | 79.6                   | \$ 20,166                             | 43.9%             |
| <b>Amortization of intangibles</b>                                    | 3,361                               | 3.8                    | 3,361                           | 5.8                    |                                       |                   |
| <b>Pro forma cost of revenues</b>                                     | \$ 69,496                           | 79.7                   | \$ 49,330                       | 86.4                   | \$ 20,166                             | 40.9%             |

On a pro forma basis, cost of revenues increased by \$20.2 million, or 40.9%, to \$69.5 million for the year ended December 31, 2007, compared to \$49.3 million for the corresponding period in 2006. On an adjusted pro forma basis, cost of revenues increased by \$20.2 million, or 43.9%, to \$66.2 million for the year ended December 31, 2007, compared to \$46.0 million for the corresponding period in 2006. The increase in cost of sales resulted from AUSA working on a greater number of projects in 2007 than in 2006. However, while the number of projects rose from 2006, the relative percentage of material cost and labor cost remained relatively constant between the two periods.



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The amortization of acquired backlog has been allocated to cost of revenues and primarily relates to the developed technology acquired from the acquisition of ISI on July 31, 2007. The impact of this amortization (which was excluded from adjusted pro forma cost of revenues) for the year ended December 31, 2007 was \$3.4 million.

The Company has been implementing its plan to reduce costs and improve efficiencies. Some of these efforts include implementing the best technology in all organizations. For example, we discovered that some of the technology used by the acquired companies was superior to our own, especially with respect to production costs. Additionally, we discovered that some of the technology we developed is faster and more efficient than that of the acquired companies. The current effort to swap technology is proceeding as planned and production cost savings are expected results of these efforts

**Gross Margin**

The year ended December 31, 2007 was our first year of reportable gross margin. Prior to our acquisition of ISI, we had no gross margin.

*Adjusted Pro Forma Gross Margin*

The following table reconciles adjusted pro forma gross margin to pro forma gross margin for the years ended December 31, 2007 and 2006 (in thousands):

|  | Adjusted Pro Forma Gross Margin |                        |                                 |                        | Year to Year             |                   |
|--|---------------------------------|------------------------|---------------------------------|------------------------|--------------------------|-------------------|
|  | Year Ended<br>December 31, 2007 |                        | Year Ended<br>December 31, 2006 |                        | Increase /<br>(Decrease) |                   |
|  | Amount                          | % of<br>Net<br>Revenue | Amount                          | % of<br>Net<br>Revenue | Amount                   | % Inc /<br>(Decr) |
| <b>Adjusted pro forma gross margin</b> | \$ 21,051                       | 24.1                   | \$ 11,784                       | 20.4                   | \$ 9,267                 | 78.6%             |
| <b>Amortization of intangibles</b>     | (3,361)                         | (3.8)                  | (3,361)                         | (5.8)                  |                          |                   |
| <b>Pro forma gross margin</b>          | \$ 17,690                       | 20.3                   | \$ 8,423                        | 14.6                   | \$ 9,267                 | 110.0%            |

On a pro forma basis for the year ended December 31, 2007, there was gross margin of \$17.7 million compared to a gross margin of \$8.4 million for the corresponding period in 2006. On an adjusted pro forma basis for the year ended December, 2007, there was gross margin of \$21.1 million compared to a gross margin of \$11.8 million for the corresponding period in 2006. The increase in adjusted gross margin was directly attributable to our stronger pricing position which provides higher margins and development of software to automate production, which allows for efficiencies in production and thus lowers costs, thus increasing gross margins. A major contributor to the increase in gross margin is the increase in service revenues as a percentage of the overall revenues. Service revenues enjoy a higher gross margin than the contract revenues. The Company also increased gross margin by controlling costs through the upgrading of project management processes to support installations and services.

The amortization of acquired backlog in the cost of sales section has been allocated to cost of revenues and represents the only difference between pro forma gross margin and adjusted pro forma gross margin for the year ended December 31, 2007 and 2006.

As previously discussed in revenues and cost of revenues sections Argyle has been implementing its plans to increase revenues, improve efficiencies, and reduce costs, all with the expectation to improve gross margins in coming periods. Argyle has also seen margins improve over the last year due to the following:

- Lower margin work was completed in prior years and quarters;
- Service revenues with higher margins continue to increase, therefore increasing overall margin percentages; and

- Production and delivery variable costs have been reduced through software tools development, code compression, and training which has improved margin percentages.

**Operating Expenses**

Operating expenses consist primarily of salaries and benefits for selling and administrative personnel, including human resources, executive, finance, and legal. These expenses also include fees for professional services and other administrative expenses as well as amortization of intangible assets. Operating expenses increased to \$9.8 million for the year ended December 31, 2007, compared to \$1.0 million for the corresponding period in 2006. Substantially all of the expense increase is attributed to the acquisition of ISI on July 31, 2007.

*Adjusted Pro Forma Operating Expenses*

The following table reconciles adjusted pro forma operating expenses to pro forma operating expenses for the year ended December 31, 2007 and 2006 (in thousands):

|  | Adjusted Pro Forma Operating Expenses |                  | Adjusted Pro Forma Operating Expenses |                  | Year to Year Increase / |                |
|--|---------------------------------------|------------------|---------------------------------------|------------------|-------------------------|----------------|
|  | Year Ended                            |                  | Year Ended                            |                  | Year to Year Increase / |                |
|  | December 31, 2007                     |                  | December 31, 2006                     |                  | (Decrease)              |                |
|  | Amount                                | % of Net Revenue | Amount                                | % of Net Revenue | Amount                  | % Inc / (Decr) |
| <b>Adjusted pro forma total operating expenses</b> | \$ 16,248                             | 18.6             | \$ 11,129                             | 19.3             | \$ 5,119                | 46.0%          |
| <b>Amortization of intangible assets</b>           | 1,332                                 | 1.5              | 1,332                                 | 2.3              |                         | 0.0%           |
| <b>Pro forma total operating expenses</b>          | \$ 17,580                             | 20.1             | \$ 12,461                             | 21.6             | \$ 5,119                | 41.1%          |

On a pro forma basis, operating expenses increased \$5.1 million (or 41%) to \$17.6 million for the year ended December 31, 2007 from \$12.5 million for the corresponding period in 2006. On an adjusted pro forma basis, operating expenses increased \$5.1 million (or 46%) to \$16.2 million for the year ended December 31, 2007 from \$11.1 million for the corresponding period in 2006. The increase is primarily due to additional expenses needed to support the increased number of projects on which AUSA is working, increased sales and marketing efforts to promote future growth, and corporate services expenses associated with the parent company entity. The 2007 expense growth at over 45% and while less than the 51% increase in pro forma revenues will be lower in following years as 2007 had large increases to build infrastructure to support growth in future years.

Additionally, \$1.4 million in compensation expense related to stock appreciation rights granted in connection with the acquisition that were recorded by ISI in July 2007 has been excluded from pro forma and adjusted pro forma operating expenses. The amortization of customer base and software has been allocated to operating expenses and primarily relates to the acquisition of ISI on July 31, 2007. The impact of this amortization, which was excluded from pro forma operating expenses, was \$1.3 million.

**Other Income/Expense**

Total other income/expense represents interest earned on the net proceeds of our initial public offering and the private placement held in trust through the date of the acquisition and interest expense for interest on our line of credit, unsecured subordinated debt, and our bridge notes issued in April 2007. Total other income/expense for the year ended December 31, 2007 was \$.02 million compared to \$1.3 million for the corresponding period in 2006.

*Pro Forma Interest Income and Interest Expense*

The following table presents pro forma interest and other income for the years ended December 31, 2007 and 2006 (in thousands):

|  | Pro Forma Other Income/Expense  |                        |                                 |                        |                                       |                   |
|--|---------------------------------|------------------------|---------------------------------|------------------------|---------------------------------------|-------------------|
|  | Year Ended<br>December 31, 2007 |                        | Year Ended<br>December 31, 2006 |                        | Year to Year Increase /<br>(Decrease) |                   |
|  | Amount                          | % of<br>Net<br>Revenue | Amount                          | % of<br>Net<br>Revenue | Amount                                | % Inc /<br>(Decr) |
| <b>Interest on cash and cash equivalents held in trust</b> | \$ 246                          | 0.3                    | \$ 460                          | 0.8                    | \$ (214)                              | (46.5)%           |
| <b>Interest expense</b>                                    | (1,703)                         | (1.9)                  | (1,502)                         | (2.6)                  | (201)                                 | 13.4%             |
| <b>Interest, net</b>                                       | \$ (1,457)                      | (1.6)                  | \$ (1,042)                      | (1.8)                  | \$ (415)                              | 39.8%             |

Pro forma net interest for the year ended December 31, 2007 mainly represents interest earned on the net proceeds of our initial public offering and the private placement held in trust through the date of the acquisition. Interest expense increased to \$(1.7) million from for the year ended December 31, 2007 from \$(1.5) million for the corresponding period in 2006. Interest expense for the year ended December 31, 2007 and 2006 mainly represents interest on our line of credit, unsecured subordinated debt, and our bridge notes issued in April 2007.

**Net Income/(Loss)**

For the year ended December 31, 2007, we had net income of \$219,000 compared to a net income of \$173,000 for the corresponding period in 2006. The results of operations for the year ended December 31, 2007 include the results of operations for AUSA from August 1, 2007 through December 31, 2007. Our primary source of income prior to the consummation of our initial business combination with ISI was interest earned on the funds held in the trust account.

*Adjusted Pro Forma Net Income / (Loss)*

The following table reconciles adjusted pro forma net income / (loss) to pro forma income / (loss) for the year ended December 31, 2007 and 2006 (in thousands):

|   | Adjusted Pro Forma Net Income / (Loss) |                        |                                 |                        |                                       |                   |
|---|--|------------------------|---------------------------------|------------------------|---------------------------------------|-------------------|
|   | Year Ended<br>December 31, 2007        |                        | Year Ended<br>December 31, 2006 |                        | Year to Year Increase /<br>(Decrease) |                   |
|   | Amount                                 | % of<br>Net<br>Revenue | Amount                          | % of<br>Net<br>Revenue | Amount                                | % Inc /<br>(Decr) |
| <b>Adjusted pro forma net<br/>income / (loss)</b> | \$ 2,656                               | 3.0                    | \$ (674)                        | (1.1)                  | \$ 3,330                              | 494.1%            |
| <b>Amortization of intangibles</b>                | 4,693                                  | 5.4                    | 4,693                           | 8.1                    | 0                                     | 0.0%              |
| <b>Taxes, net</b>                                 | (1,783)                                | (2.1)                  | (1,783)                         | (3.0)                  | 0                                     | 0.0%              |
| <b>Pro forma net income /<br/>(loss)</b>          | \$ (254)                               | 0.3                    | \$ (3,584)                      | (6.2)                  | \$ 3,330                              | 93.0%             |

For the year ended December 31, 2007, we had pro forma net loss of (\$254,000) compared to a pro forma net loss of (\$3.6) million for the corresponding period in 2006. For the year ended December 31, 2007, we had an adjusted pro forma net income of \$2.7 million compared to an adjusted pro forma net loss of (\$674,000) for the corresponding period in 2006. The adjusted pro forma results for the year ended December 31, 2007 include the pro forma results of operations for AUSA from January 1, 2007 through December 31, 2007. Our primary source of income prior to the consummation of our initial business combination with ISI was interest earned on the funds held in a trust account.

**Earnings before Interest, Taxes, Depreciation and Amortization ( EBITDA )**

|                         | Pro Forma EBITDA                |                        |          |                                 |                                       |                   |
|-------------------------|---------------------------------|------------------------|----------|---------------------------------|---------------------------------------|-------------------|
|                         | Year Ended<br>December 31, 2007 |                        |          | Year Ended<br>December 31, 2006 |                                       |                   |
|                         | Amount                          | % of<br>Net<br>Revenue | Amount   | % of<br>Net<br>Revenue          | Year to Year Increase /<br>(Decrease) | % Inc /<br>(Decr) |
| <b>Pro Forma EBITDA</b> | \$ 6,094                        | 7.0%                   | \$ 1,786 | 3.1%                            | \$ 4,308                              | 241.2%            |

Pro forma and adjusted pro forma EBITDA rose by \$4.3 to \$6.1 million in the year ended December 31, 2007, compared to \$1.8 million in the prior year period. The EBITDA margin increased to 7.0% from 3.1%. The increase in EBITDA was due largely to the increase in gross margins from 14.6% to 20.3% which has been previously discussed.

**Results of Operations for the Year Ended December 31, 2006**

Argyle reported net income of \$172,512 for the year ended December 31, 2006, before the deduction of \$175,747 of interest income, net of taxes, attributable to common stock subject to possible redemption. Argyle incurred a net loss of \$7,743 for the period from inception (June 22, 2005) through December 31, 2005.

Argyle's trust account earned interest of \$1,332,087 for the year ended December 31, 2006, and its funds outside the trust account earned interest of \$20,242. Argyle had no funds in trust as of December 31, 2005.

For the year ended December 31, 2006, Argyle incurred expenses of \$469,943 for consulting and professional fees, \$130,632 for stock compensation, \$148,516 for franchise taxes, \$82,411 for insurance expense, \$61,467 for rental expense pursuant to Argyle's lease of office space and other operating costs of \$131,521.

The consulting and professional fees of \$469,943 for the year ended December 31, 2006 relate primarily to monthly consulting fees that, cumulatively, totaled approximately \$288,000, legal fees of approximately \$52,000, auditing, tax and accounting fees of approximately \$103,000 and bankers' fees and expenses of approximately \$25,000. As of December 31, 2006, four consultants (Alan Wachtel, Graham Wallis, Cindy Kittrell and Mark Mellin, whose services are described above) were assisting Argyle. The consultants are being paid (and have been paid since August 2006) a total of approximately \$24,000 per month and are assisting Argyle in the identification of target businesses, due diligence, securities compliance and administration. Additionally, Argyle paid an outstanding obligation of approximately \$53,000 in March 2006 to Liberty Defense Group LLC. Alan Wachtel was paid approximately \$71,000 during the twelve months ended December 31, 2006 in addition to his compensation as a part-time employee at SecTecGLOBAL, Inc.

On February 1, 2006, Argyle's officers and directors exercised options and purchased 18,761 shares of common stock for an aggregate cost of \$507. The compensation cost associated with these options of \$130,632 was recorded in the first quarter of 2006 and was computed utilizing the Black-Scholes pricing model.

The franchise tax expense of \$148,516 for the year ended December 31, 2006 was due to the state of Delaware, and approximately \$145,000 of this amount was paid in the first quarter of 2007.

The insurance expense of \$82,411 for the year ended December 31, 2006 relates to the amortization of the prepaid directors and officers insurance policy which was acquired in January 2006.

The other operating costs of \$131,520 for the year ended December 31, 2006 relate primarily to travel expenses of approximately \$48,000, computer server hosting expense of approximately \$21,000, communications expenses of approximately \$12,000, stock transfer fees of \$13,000, office supplies and expenses of approximately \$6,000 and other miscellaneous costs of approximately \$31,000.



### **Results of Operations for the Period from June 22, 2005 (inception) to December 31, 2005**

Argyle had a net loss of \$7,743 for the period ended December 31, 2005 as a result of formation and operating costs. Additionally, deferred offering costs of approximately \$295,000 were incurred in 2005. These costs consisted of professional fees of approximately \$203,000, road show and travel expenses of approximately \$25,000, and regulatory and filing fees of approximately \$67,000. Argyle had no income in 2005.

### **Liquidity and Capital Resources**

As of March 31, 2008, we had \$2.5 million in cash and cash equivalents.

In January 2006, Argyle completed a private placement of 125,000 units to its executive officers and their affiliates and received net proceeds of approximately \$0.9 million. On January 30, 2006, Argyle consummated its initial public offering of 3,700,046 units (which included 75,046 units sold as part of the underwriter's over-allotment option). Each unit in both the private placement and the public offering consisted of one share of common stock and one redeemable common stock purchase warrant. Each warrant entitles the holder to purchase from Argyle one share of Argyle's common stock at an exercise price of \$5.50 per share.

Net proceeds from the sale of Argyle's units, after deducting certain offering expenses of approximately \$2.4 million, including underwriting discounts of approximately \$1.8 million, were approximately \$28.2 million. Approximately \$27.3 million of the proceeds from the Public Offering and the Private Placement were placed in a trust account for Argyle's benefit. Except for \$0.6 million in interest that was earned on the funds contained in the trust account and that was released to Argyle to be used as working capital, and the amounts released to Argyle for the payment of taxes, Argyle was not able to access the amounts held in the trust until it consummated a business combination. The amounts held outside of the trust account were used by Argyle to provide for business, legal, and accounting due diligence on prospective acquisitions and continuing general and administrative expenses. Prior to releasing the funds held in trust, the trust account contained \$1.4 million reserved for the compensation of Argyle's underwriters in its Public Offering which was paid to them upon completion of the business combination. All amounts held in trust were released at July 31, 2007 to fund the ISI acquisition.

In connection with the Public Offering and the Private Placement, Argyle's officers and directors placed all the shares owned by them before the Private Placement and the Public Offering into an escrow account. Except in certain circumstances, the shares held in escrow may not be released prior to January 24, 2009.

On April 16, 2007, Argyle's officers and directors, an affiliate of Bob Marbut, Argyle's Chairman and Co-Chief Executive Officer, and certain of Argyle's consultants, pursuant to a note and warrant acquisition agreement, loaned Argyle an aggregate of \$0.3 million and in exchange received promissory notes in the aggregate principal amount of \$0.3 million and warrants to purchase an aggregate of 37,500 shares of Argyle's common stock. The promissory notes were repaid in full plus accrued interest in August 2007.

On July 31, 2007, Argyle consummated a business combination, acquiring 100% of the outstanding capital stock of ISI Detention Contracting Group, Inc. and its subsidiaries, the value of which the Board of Directors determined was greater than 80% of Argyle's assets at the time of the merger. Prior to the acquisition of ISI, Argyle had no operations and was considered a developmental stage enterprise. ISI is deemed to be a predecessor to the combined company. The accompanying consolidated balance sheet includes the assets and liabilities related to the acquisition

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of ISI, adjusted to fair value pursuant to Statement of Financial Accounting Standards (SFAS) No. 141, *Business Combinations*.

Argyle used an estimated \$20.5 million (excluding Argyle and ISI transaction costs) of the net proceeds of the initial public offering to acquire ISI. At the closing of the merger, the following consideration was paid by the Company to the stockholders and debt holders of ISI:

- \$18.6 million in cash;
- 1,180,000 shares of common stock of Argyle (valued at approximately \$9.2 million); and
- \$1.9 million of unsecured promissory notes convertible into shares of common stock of the Company at a conversion price of \$10 per share.

Additionally, Argyle incurred total transaction costs of approximately \$1.7 million, including legal costs paid to Loeb & Loeb of \$0.5 million, \$0.6 million related to certain Macquarie Securities (USA) Inc. s (formerly Giuliani Capital Advisors) advisory fees and fairness opinion, \$0.3 million paid in M&A fees to WFG Investments and additional costs of \$0.3 million related to accountants, consultants, printer fees and other miscellaneous expenses. Such costs did not include transaction costs of approximately \$1.0 million incurred by ISI (related primarily to attorney, brokerage and accounting fees).

As part of the ISI merger, public stockholders holding 211,965 of the aggregate number of shares sold in the Public Offering elected to redeem such shares. The per share redemption price was equal to \$7.80 per share including interest earned thereon in the trust account, net of taxes paid and payable, \$0.6 million of interest income which was released from the trust account in September 2006 to fund our working capital, and amounts owed to the underwriter for the Private Placement (approximately \$0.5 million plus interest). Approximately \$1.6 million was paid to redemptive shareholders in August of 2007.

In April 2008, Argyle completed a private placement of 18,750 shares of Series A Convertible Preferred Stock (convertible initially into 1,875,000 shares of common stock) to two accredited investors and received gross proceeds of \$15 million. Rodman & Renshaw, LLC, a wholly owned subsidiary of Rodman & Renshaw Capital Group, Inc., served as the exclusive placement agent for the offering and received \$900,000 and warrants to purchase an aggregate of 112,500 shares of Argyle's common stock at an exercise price of \$8.00 per share as a placement fee.

**Working Capital**

Our primary liquidity needs are for financing AUSA's working capital (including premiums and fees incurred in connection with bid and performance bonds) and their purchase of computers and related equipment. The nature of its business and operations as a detention contractor causes cash flow from operations to be highly volatile. Its large construction contracts can produce or consume cash. The production or consumption of cash is dependent on factors inherent to the construction industry, including billing and payment terms of the contracts. AUSA has in place a credit facility to allow it to manage its working capital requirements.

At March 31, 2008, we had current assets of \$59.1 million and current liabilities of \$31.9 million resulting in a working capital surplus of approximately \$27.2 million compared to a surplus of \$20.0 million based upon ISI's current assets and liabilities at December 31, 2007.

**Long-Term Debt**

Notes payable and long-term debt consists of the following (in thousands):

| <b>Collateral</b>                         | <b>March 31,<br/>2008</b> | <b>December 31,<br/>2007</b> |
|---|---------------------------|------------------------------|
| Notes payable:                            |                           |                              |
| Vehicles and equipment                    | \$ 214                    | \$ 190                       |
| Unsecured debt - related party            | 11,057                    | 5,952                        |
| Unsecured convertible debt - stockholders | 1,925                     | 1,925                        |
| Seller notes                              | 6,765                     |                              |
| Line of credit and acquisition line       | 12,970                    | 7,979                        |
|   | \$ 32,931                 | \$ 16,046                    |
| Less - current maturities                 | 413                       | 81                           |
| Long term debt                            | \$ 32,518                 | \$ 15,965                    |

**Vehicles and Equipment**

Amount includes notes related to Company vehicles and various equipment. Vehicle and equipment notes are staggered in regards to their maturity, each amortizing over 36 - 48 month periods. Interest rates on the individual notes range from fixed rate of 7% up to Prime plus 1.0%. Included with the equipment is a note related to the phone system with a fixed rate of interest at 9.0% which matures in April 2008.

**Unsecured Debt - Related Party**

These refer to notes payable to a significant stockholder of Argyle. On January 2, 2008 an additional \$5.0 million in unsecured debt was funded by the same related party to which \$6.0 million was due. All notes are unsecured and subordinated to the line of credit facility. The unsecured note agreements contain prepayment options with prepayment penalties. Interest accrues at 11.58% per annum and is payable quarterly in

arrears, deferred interest at the rate of 8.42% per annum, and default interest at 2% per annum. The total debt of \$11.0 million is due and payable in one single payment on January 31, 2010. There are both financial and restrictive covenants associated with the note agreements. As of March 31, 2008, the Company was in compliance with all covenants except two technical, non financial, covenants. We obtained a waiver from the lender to remedy these defaults.

*Unsecured Convertible Debt   Stockholders*

As part of the ISI merger consideration, the Company issued unsecured convertible debt to the stockholders in the amount of \$1.9 million which bears interest at 5% per annum, paid semiannually. The notes mature five years from the date of issuance on July 31, 2012. The notes may be converted in whole or in part into shares of our common stock at the election of the note holder at a share price of \$10.00 any time after January 1, 2008. The debt may be redeemed by us at \$10.00 per share any time after January 1, 2009.

***Unsecured Debt Stockholders***

In April 2007, Argyle's officers and directors, an affiliate of Argyle's Chairman and Co-Chief Executive Officer, and certain of Argyle's consultants, pursuant to a note and warrant acquisition agreement, loaned Argyle an aggregate of \$0.3 million and in exchange received promissory notes in the aggregate principal amount of \$0.3 million and warrants to purchase an aggregate of 37,500 shares of Argyle's common stock. The warrants are exercisable at \$5.50 per share of common stock and expire on January 24, 2011.

The warrants also may be exercised on a net-share basis by the holders of the warrants. The Company has estimated, based upon a Black-Scholes model, that the fair value of the warrants on the date of issue was approximately \$2.48 per warrant (a total value of approximately \$93,000 using an expected life of 2 years, volatility of 2.39%, and a risk-free rate of 5%). However, because the Company's warrants have a limited trading history, the volatility assumption was based on information currently available to management. The promissory notes had an interest at a rate of 4% per year and were repayable 30 days after the consummation of a business combination. The notes and the associated accrued interest were paid in full in August 2007.

***Seller Notes***

In connection with the Fire Quest acquisition, the Company issued a promissory note in the aggregate principal amount of \$250,000. The Fire Quest promissory notes bear interest at the rate of 7.25% per year and will become due and payable on January 1, 2009.

In connection with the PDI acquisition, the Company issued convertible promissory notes (the PDI promissory notes) in the aggregate principal amount of \$3.0 million. The aggregate principal amount of the PDI promissory notes may be reduced depending on the occurrence of certain events described in the asset purchase agreement. The payment of the PDI promissory notes are guaranteed by and secured by the assets of AUSA and Argyle and bear interest at 6% paid quarterly through December 2009. After December 2009, principal and interest payments of \$133,000 are due monthly with final payment occurring on December 31, 2012. On June 1, 2009 through November 15, 2009, the Company has the option to (i) convert \$500,000 of the outstanding principal into our common stock based on 95% of the closing price of our common stock for a 20 day trading period; or (ii) extend the payment date to January 3, 2011 for an additional payment of \$15,000 plus accrued interest. The aforementioned options to convert or extend the PDI promissory notes have resulted in the creation of compound embedded derivatives for which we performed valuations as of March 31, 2008. We will mark to market the derivatives, for which any changes in fair value will be recognized in the statement of operations, in all the subsequent quarters until they are exercised or have expired. The valuations of these derivatives held a nominal value as of March 31, 2008.

In connection with the Com-Tec acquisition, the Company issued a secured subordinated promissory note in the aggregate principal amount of \$3.5 million. The Com-Tec promissory note is guaranteed by and secured by the assets of AUSA and Argyle, bears interest at 7% per year and will become due and payable on April 1, 2011.

***Line of Credit Facility***

At March 31, 2008, the Company had a line of credit facility totaling \$12.0 million and an acquisition loan facility in the amount of \$4.3 million. The line of credit is secured by all tangible and intangible assets of AUSA excluding vehicles. The line calls for all accounts receivable

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collections to be deposited directly to a lockbox. The outstanding balance on the credit facility and the acquisition loan facility at March 31, 2008 was \$8.7 million, due January 23, 2010, and \$4.3 million, due June 30, 2011, respectively. Interest is payable quarterly at prime plus 0.75% for the credit facility and at prime plus 1.25% for the acquisition loan through December 31, 2008. After December 31, 2008, the interest rate is based on a ratio of total debt to earnings before interest, taxes, depreciation and amortization ranging from prime to prime plus 0.75% for the credit facility and ranging from prime plus 0.5% to prime plus 1.25% for the acquisition note. The agreement contains both financial and restrictive covenants, including a restriction on the payment of dividends. As of March 31, 2008, the Company was in compliance with all covenants except four technical, non financial, covenants. We obtained a 90 day extension to remedy two of the defaults which it believes is probable to cure during the grace period. We obtained a waiver from the lender to remedy the remaining two defaults. In the event that we do not receive a permanent waiver or cure by other means during the 90 day extension period, Argyle may cure such default by agreeing to guarantee the obligations of AUSA to its senior lender.

The Company has agreed to pay an annual commitment fee of 0.5% per year on the unused borrowing capacity, which was \$3.3 million and \$1.0 million at March 31, 2008 and December 31, 2007, respectively.

### ***Capital Leases***

ISI sold its owner-occupied real estate to a partnership owned by ISI's stockholders during 2004 and entered into a leaseback of the properties with the partnership. ISI entered into a second lease on another property owned by the same partnership in 2006. Both leases were triple net leases. A triple net lease is a lease agreement on a property where the tenant or lessee agrees to pay all real estate taxes, building insurance, and maintenance (the three "Nets") on the property in addition to any normal fees that are expected under the agreement (rent, etc.). In such a lease, the tenant or lessee is responsible for all costs associated with repairs or replacement of the structural building elements of the property.

The terms of the aforementioned leases were modified on July 31, 2007 to extend the expiration date from 2018 to 2019 and increase the monthly rental from \$23,667 to \$24,000. The modification did not materially affect the carrying value of the assets or related liabilities recorded in the accompanying consolidated balance sheet. The Company reassessed these leases for proper classification under SFAS No. 13, *Accounting for Leases*, and determined they remain properly classified as capital leases.

### ***Commitments***

AUSA leases office space and equipment under operating leases expiring through 2012. The corporate office lease space of Argyle expired as of July 31, 2007 and Argyle operated under a month-to-month lease arrangement until it was renewed in January 2008. The new lease expands the space from approximately 2,500 square feet to 5,500 square feet for a total expense in 2008 of \$121,000. Rental expense was \$196,000 and \$17,000 for the three months ended March 31, 2008 and 2007, respectively, and \$71,000 for the three months ended March 31, 2007 (Predecessor).

As part of the PDI acquisition that occurred at January 4, 2008 the Company assumed its existing lease. The PDI lease is a 4 year lease, for the 42,000 square foot facilities, with monthly payments at \$16,000. As part of the Com-Tec acquisition that occurred at January 31, 2008 we signed new leases for Com-Tec's existing facility. The Com-Tec lease is a 5 year lease for the 33,000 square foot facility, with monthly payments of \$14,000 beginning in year 3 with the total rent expense being straight line amortized over the life of the lease.

In August 2007 we entered into a letter of credit facility with a financial institution. The letter of credit may not exceed \$500,000. The facility requires a 1% annual commitment fee on the unused portion of the letter of credit facility. The commitment fee is to be paid quarterly.

### **Off Balance Sheet Arrangements**

Argyle does not have any off-balance sheet arrangements.

### **Contractual Obligations**



**Contractual Obligations as of March 31, 2008**  
(Unaudited)

|   | <b>Total</b>     | <b>&lt; 1 Year</b> | <b>1- 3 Years</b> | <b>3 - 5 Years</b> | <b>&gt; 5 Years</b> |
|---|------------------|--------------------|-------------------|--------------------|---------------------|
| Principal on Long Term Debt Obligations | \$ 32,931        | \$ 413             | \$ 21,777         | \$ 10,741          | \$                  |
| Capital Lease Obligations               | 3,285            | 216                | 576               | 576                | 1,917               |
| Operating Lease Obligations             | 2,258            | 394                | 943               | 734                | 187                 |
| Interest on Long Term Debt Obligations  | 9,495            | 3,380              | 4,717             | 1,398              |                     |
| <b>Total</b>                            | <b>\$ 47,969</b> | <b>\$ 4,403</b>    | <b>\$ 28,013</b>  | <b>\$ 13,449</b>   | <b>\$ 2,104</b>     |

**Quantitative and Qualitative Disclosures About Market Risk**

Market risk is the sensitivity of income to changes in interest rates, foreign exchanges, commodity prices, equity prices, and other market-driven rates or prices.

At March 31, 2008, the Company had a line of credit facility totaling \$12.0 million and an acquisition loan facility in the amount of \$4.3 million. The line of credit is secured by all tangible and intangible assets of AUSA excluding vehicles. The outstanding balance on the credit facility and the acquisition loan facility at March 31, 2008 was \$8.7 million, due January 23, 2010, and \$4.3 million, due June 30, 2011, respectively. Interest is payable quarterly at prime plus 0.75% for the credit facility and at prime plus 1.25% for the acquisition loan through December 31, 2008. After December 31, 2008, the interest rate is based on a ratio of total debt to earnings before interest, taxes, depreciation and amortization ranging from prime to prime plus 0.75% for the credit facility and ranging from prime plus 0.5% to prime plus 1.25% for the acquisition note.

Changes in market rates may impact the bank's LIBOR rate or prime rate. For instance, if either the LIBOR or prime rate were to increase or decrease by one percentage point (1.0%), our annual interest expense would change by approximately \$163,000 based on the total credit available to Argyle.

## BUSINESS

### Background

Argyle Security, Inc., formerly Argyle Security Acquisition Corporation, is a Delaware corporation that was incorporated on June 22, 2005 in order to serve as a vehicle for the acquisition of an operating business through a merger, capital stock exchange, asset acquisition or other similar business combination. Argyle completed its initial public offering in January 2006. As provided in its certificate of incorporation, Argyle was required, by July 30, 2007, to consummate a business combination or enter a letter of intent, agreement in principle or definitive agreement relating to a business combination, in which case Argyle would be allowed an additional six months to complete the transactions contemplated by such agreement.

During February 2006, after the Argyle initial public offering was completed, Argyle's management developed a list of 15 criteria to be used in screening and evaluating target companies for Argyle to acquire. These criteria were approved by Argyle's Board of Directors at its March 6, 2006 meeting and were utilized during the ensuing months by Argyle in the search and evaluation process. While management felt it would not have been possible to find a target company that fully met all of the criteria, Argyle sought to identify those companies with characteristics that were in close alignment with the criteria.

Following is a summary of the criteria used by the Argyle team in the process:

1. Business Sectors Served: Highest priority given to video surveillance, access control and perimeter/outdoor.
2. Markets Served: Highest priority given to U.S. and European companies.
3. Channels Served: Highest priority given to security IT/IP integrators and security value added resellers.
4. Products Offered to Include One or More of the Following: Part of a solutions strategy, competitively positioned, scalable, favorable obsolescence factor, strong brand equity.
5. Annual Sales: At least \$20 million.
6. Gross Margin: If video or access control - 50%, if perimeter/outdoor or if intrusion protection - 40%.

7. Operating Margin: 10% or more, or the potential to reach 10% in the next 12-18 months.
8. Annual Cash Flow: At least \$1.5 million.
9. Relative Competitive Advantage: Clear competitive advantage in at least one key area.
10. R&D Capability: Ability to continuously integrate into company's other offerings, ability to add value to Argyle's other targeted sectors and companies, in-house R&D leadership or management capability.
11. Management Capabilities: Strong in at least one key functional area.
12. Location: Located so as to be cost effective in interacting/communicating with Argyle management.
13. Relative Attractiveness: To investors and to other targeted companies.
14. Opportunities/Potential: For revenue growth, for improving margin percentages, for synergies with other target sectors/companies, to improve/expand offerings, for channel expansion.
15. Target Company's Culture: Senior management supportive of Argyle vision and strategy, customer focused, senior management familiar with and supportive of a solutions strategy.

On July 31, 2007, pursuant to the terms of a merger agreement, dated December 8, 2006, as amended on June 29, 2007 and July 11, 2007, Argyle acquired all of the assets and liabilities of ISI Detention Contracting Group, Inc. ( ISI ) through the merger of Argyle's wholly owned subsidiary, ISI Security Group, Inc., into ISI. As a result of the merger, ISI became a wholly owned subsidiary of Argyle. ISI is a provider of physical security solutions to commercial, governmental and correctional customers.

At the closing of the merger, the following consideration was paid by Argyle to the stockholders and debt holders of ISI:

- \$18.6 million in cash;

- 1,180,000 shares of common stock of Argyle (valued at approximately \$9.2 million); and
- \$1.9 million of unsecured promissory notes convertible into shares of common stock of the Company at a conversion price of \$10 per share.

The value of Argyle common stock issued as merger consideration is based on the average closing price of Argyle's common stock for the two days prior to, including the day of, and two days subsequent to the second amendment to the merger agreement resulting in the final negotiated purchase price (June 29, 2007) of \$7.78 per share. Based on the cash paid, common stock and convertible promissory notes issued, and capitalized merger transaction costs of \$2.7 million, the transaction was valued for accounting purposes at \$32.4 million.

The ISI acquisition met the previously set criteria in terms of: business sectors served (access control and perimeter / outdoor), markets served (US), channels served (IT / IP integrators), and products offered (solutions strategy and strong brand equity). ISI had financial metrics of revenues, gross margins, operating margins, and cash flows all exceeding the previously set acquisition criteria. The close proximity of ISI to the Company's headquarters in San Antonio, the experience and expertise of the ISI management team, and the similar corporate culture and philosophy made the acquisition particularly attractive.

In February 2008, we reorganized our business such that Argyle Security, Inc. is the parent company whose primary business operations are conducted under the name Argyle Security USA, or AUSA, which conducts the business of our wholly owned subsidiary ISI Security Group, Inc. and all its operating subsidiaries. We refer to Argyle Security USA as AUSA in this prospectus and where the context indicates, to the historical business of ISI Security Group, Inc. as ISI.

Through Argyle Security USA (AUSA), we provide physical security solutions to commercial, governmental, and correctional customers. Argyle USA has two reporting segments, Argyle Corrections and Argyle Commercial Security.

Argyle Corrections consists of all of our businesses in the corrections sector including ISI, Metroplex Control Systems (MCS) as well as Com-Tec Security LLC (Com-Tec) and Peterson Detention, Inc. (PDI). This group includes:

- ISI (also referred to historically as ISI-Detention) designs, engineers, supplies, installs, and maintains a full array of detention systems and equipment, targeting correctional facilities throughout the United States;
- MCS (also referred to historically as MCS-Detention) designs, engineers, supplies, installs and maintains complex, customized security, access control, video and electronic security control system solutions at correctional and government facilities;
- PDI is a full-service, turnkey solutions provider that manufactures high security metal barriers, high security observation window systems, detention furniture and accessories; and
- Com-Tec is an industry leader in the custom design and manufacture of electronic security and communications systems.

Argyle Commercial Security focuses on the commercial security sector and provides turnkey, electronic security systems to the commercial market. Currently, MCS Commercial Fire & Security is the only member of this group and is referred to historically as MCS-Commercial.

On January 1, 2008, MCFSA, Ltd. (MCFSA), all of the partnership interests of which are directly or indirectly wholly owned by AUSA, acquired substantially all of the business assets and liabilities of Fire Quest Inc. (Fire Quest). Fire Quest is engaged in the business of alarm system sales and service.

On January 4, 2008, AUSA acquired substantially all of the business assets and liabilities of PDI. PDI is a full-service, turnkey solutions provider that manufactures high security metal barriers, high security observation window systems, detention furniture and accessories.

On January 31, 2008, ISI Controls, Ltd. (ISI-Controls), a wholly owned subsidiary of AUSA, which in turn is a wholly owned subsidiary of the Company, closed a transaction, pursuant to which ISI-Controls acquired 100% of the outstanding units of Com-Tec, resulting in Com-Tec becoming a wholly owned subsidiary of ISI-Controls. Com-Tec is engaged in the business of custom design, manufacture and installation of electronic security and communication systems.

#### **Overview of AUSA**

ISI, the wholly owned subsidiary of Argyle and now part of Argyle Security USA, is the parent company of several subsidiaries, including three solution providers in the physical security industry: ISI Detention Contracting (referred to historically as ISI-Detention), Metroplex Control Systems (referred to historically as MCS-Detention), and Metroplex Control Fire and Security Alarms (referred to historically as MCS-Commercial). Metroplex Control Systems (or MCS) was formed in 1988 and was acquired by ISI in 2000. After the acquisition, MCS was restructured into two separate subsidiary entities (each under its own management): MCS-Detention and MCS-Commercial. MCS-Detention specializes in turnkey installations for public and privately owned/operated detention facilities. MCS-Commercial has built a parallel business targeting commercial and industrial facilities. The following describes each of the individual operating companies that comprise each of the two previously described business segments – Corrections and Commercial.

### *ISI-Detention*

ISI-Detention has been involved in furnishing and installing detention equipment in more than 1,900 correctional facilities since its inception in 1976. ISI-Detention designs, engineers, supplies, installs, and maintains a full array of detention systems and equipment, targeting correctional facilities throughout the United States. Its expertise and track record position ISI-Detention favorably among the nation's leading providers of products and solutions for correctional facilities. Its custom-designed systems meet local standards and are in full compliance with the applicable standards of the American Correctional Association, a voluntary organization whose standards for correctional facility design, operation and construction are the recognized industry benchmark for quality and safety.

ISI-Detention offers a complete array of electronic security system solutions revolving around electronic locking systems and hardware, security doors and frames, jail furniture, security glazing and other security-based systems. ISI-Detention acts as prime contractor or as a subcontractor for projects spanning all levels of security. More than 60% of the revenue for ISI-Detention and MCS-Detention during 2004, 2005, and 2006 has been the result of contracts with repeat customers.

**Contracting Structure:** Most transactions in which ISI-Detention becomes involved result in a contract with a customer who is an owner or construction manager (where ISI-Detention is a prime contractor), an agreement with a general contractor or electrical contractor (where ISI-Detention is a subcontractor). Approximately 70% of the total revenues of ISI are derived from work performed for general contractors, whereas approximately 30% comes from work performed directly for the end user. ISI-Detention may seek these projects on its own as a stand-alone vendor or as part of a team that has been assembled to pursue the project.

**Team Contracting:** A team is typically assembled by a general contractor, architect, engineer, developer, or a private correctional facility operator to submit a proposal to negotiate with a customer or submit a competitive bid on a correctional project. Within these teams, ISI-Detention is the Security Solutions Principal. The members of the team negotiate the amount and terms of the contract for their respective parts of the project. This means that ISI-Detention and the other construction related members of the team would enter into a contract with a general contractor without having to directly participate in a bid competition. This can occur because the members of the team have previously worked together, and the team members have experience in dealing with most, if not all, of the other team members, and know their capabilities. In many instances, ISI-Detention will have previously developed a relationship with more than one member of the team, which facilitates the contracting process. Once the security and other components of the proposal are completed, the team submits the proposal in a competition, or commences negotiations with the ultimate customer. For purposes of actually submitting the proposal, a lead contractor structure is utilized. This means that the principals of the team enter into agreements with the general contractor, and the construction portion of the team's proposal is submitted in the name of the general or lead contractor.

Contracts with owners, construction managers, general contractors and electrical contractors are pursued in both competitively bid situations and negotiated transactions. These constitute approximately 90% of ISI-Detention's annual project volume. The processes related to competitively bid contracts and negotiated transactions are as follows:

- (i) **Competitively bid contract:** ISI-Detention, acting alone or as the Security Solutions Principal for a team, is asked to submit a proposal with a price to a customer (owner, general contractor, construction manager or electrical subcontractor) for a portion of the work on a corrections project. There are usually other organizations competing with ISI-Detention also submitting proposals with pricing. The customer collects all the bids from the vendors or teams, chooses the best one, and then submits a bid or proposal to their prospective customer in a bid competition. If ISI-Detention's customer is an owner or construction manager, and the owner selects ISI-Detention as the winning bidder, then ISI-Detention enters into an agreement with the owner or construction manager. If ISI-Detention's customer is a general contractor or an electrical engineer, and that customer is selected as the winning bidder, then the customer engages ISI-Detention for that portion of the project for which ISI-Detention submitted a proposal or bid. In many bid competitions, the successful bidder is determined by which party has submitted the best

bid, not necessarily the lowest bid. We believe that the relationships we have developed with architects, engineers, general contractors and others, has facilitated ISI-Detention occasionally being selected as the best bidder (and winning the contract) in situations where it was not the lowest bidder. However, there have been other situations where ISI-Detention has not been the successful bidder when it was, in fact, the lowest bidder.

(ii) Negotiated transaction: ISI-Detention, acting alone or as the Security Solutions Principal for a team, prepares a proposal for a portion of the work on a correctional project that is being submitted to a prospective customer for a negotiated transaction. The parties negotiate the terms of the agreements without competitive bidding. Many of these negotiated transactions are with repeat customers of ISI-Detention. This arrangement allows ISI-Detention to enter into a contract with a customer without the price pressure and elimination of value-added services that is common in competitively bid transactions.



Product solutions for ISI-Detention primarily include detention hardware (prison bars, locks and locking systems), security glass, security furniture (metal furniture), detention grade hollow metal doors, frames and windows and labor to install these items. All of these items are purchased from third-party vendors and sold through ISI-Detention to its customer. ISI-Detention does not manufacture the hardware installed as part of its security solutions. Hardware is purchased from third parties and installed as required by the plans and specifications for each project. All of these products are sold to general contractors that are building, expanding or renovating a jail or prison, or they are sold to the owner (governmental or private entity) of a jail or prison that is being built, expanded or renovated. In either situation, these products are installed in city lockups, county jails, state prisons and federal prisons.

The security solution created by ISI for each customer is a unique combination of different security devices, made by many different manufacturers. These devices include access controls (keypads, card swipe readers, and key fob proximity readers at doorways), electric locks, closed circuit television equipment, fire alarm systems and smoke detectors, etc. These many different devices were not originally manufactured to work together in an integrated system. Each manufacturer developed its product to work in a typical environment, and each manufacturer determined what typical would be.

At the beginning of a project (the design phase), ISI-Detention works with architects, engineers and contractors to help design the project by writing specifications, developing schedules (detailed lists) of doors, windows, door hardware and glazing for the customer. During this stage of development, ISI-Detention writes specifications for specific locking systems, analyzes particular conditions and requirements and recommends products that correspond to the needs of that correctional facility, depending on the type of security that is required and the underlying budget. The design process provides all the vendors and contractors with a clear outline of what is needed for the project, without drawing every detailed plan that will be needed for construction. This provides the customer with a detailed list of the precise items that ISI-Detention will supply to the customer, and the cost for those items.

To determine the pricing of a project, ISI-Detention will obtain the design drawings of the project in question (which are basically the building construction drawings) and determine the precise quantity of each item needed for the project. (For example, a list will be prepared showing exactly how many left-swinging 3ftx7ft doors and frames, as well as how many right-handed doors and frames of the same size, are required on a project. A similar list is prepared for each type of door, window, lock, hinge, light fixture, toilet and every other detention product that will be required in the project.) ISI-Detention provides these lists of required items to the appropriate vendors. Some vendors perform their own quantity determinations ( takeoffs ) rather than relying upon the take-offs prepared by ISI-Detention. The vendor then provides ISI-Detention with the price for the items required. Once all the costs are received from vendors, and ISI-Detention determines the cost of the services that it will provide, ISI-Detention then adds profit and overhead, depending on many factors, including but not limited to what other competitors are known to be bidding on the project, local labor and other conditions, size of the project, complexity of the project, schedule for completion, etc. ISI-Detention then determines a sales price. This price is given to ISI-Detention's customer. That customer may be a general contractor or the owner of the project a city, county, state or federal agency.

In many cases, ISI is part of a team that prepares a bid. This team works together to create a total construction bid. The head of the team is usually a general contractor or private prison operator. Typically, ISI is invited to be part of this team because of its repeat customer relationship. The team then competes for the contract as a group. This type of repeat customer relationship allows ISI-Detention the ability to negotiate most of the work sold to repeat customers.

Typically, when ISI-Detention creates an initial budget for a project (before the detailed formal estimating of all job costs is completed), ISI-Detention typically estimates that 13% of the construction dollars will be allocated to ISI-Detention's scope of work on that project, including the security electronics portion. This is an initial estimate that ISI-Detention uses in the early stages of a project before final design is completed. While the final amount of the ISI-Detention scope of work changes from project to project, depending on many factors relating to the design and the intended use of the facility being built or renovated, management has found that an initial budget of 13% of the estimated total construction amount for a project has proven to be a reliable basis for estimating the size of ISI's portion of the project.



Most governmental agencies require that their significant contracts be competitively bid. Typically, they utilize the Request for Proposal (RFP) method where several competitors submit their sealed proposals for a particular project, or the Request for Qualifications (RFQ) process where competitors submit their Qualifications for consideration by the customer. Some contracts are let upon the standard Straight Bid process where the detailed plans and specifications for a project are published and contractors submit a Bid or fixed price, for the contract to build the project. Other competitive bidding processes may also be utilized, such as the Construction Manager at Risk model, where a Construction Manager is hired for a fee to build the project for a fixed price, or cost plus profit and overhead basis. When ISI-Detention responds to an RFP, RFQ, Straight Bid, or other competitive bidding process, it typically provides the response to a general contractor (where ISI-Detention is one of several contractors in different disciplines that are part of the total design/bid team providing a proposal with prices) or directly to the owner (governmental agency or private entity) of a correctional project. The quality of ISI-Detention's estimating process, knowledge of the industry, knowledge of its customers and other issues requiring significant judgment and expertise are key factors in determining whether ISI-Detention will win the competitive bid process and be offered the contract for the project.

When the customer sends ISI-Detention a contract, it contains typical construction contract terms and conditions, such as provision for retainage, certification of completion for progress payments, fixed markup on change orders, coordination responsibility, and similar provisions. Most contracts allow for progress payments on a monthly basis, and most contracts are fixed price.

Progress payments and retainage provisions control the amount and timing of payments to ISI-Detention. For example, upon execution of a contract, an agreed upon mobilization payment may be paid to ISI-Detention. Thereafter, each month ISI-Detention certifies to the customer the percentage of the total work that has been completed through the preceding month. A third party (typically an architect) also provides the owner of the project with a certification of the percentage of completion. If the third party agrees with ISI-Detention's certification of its percentage of completion, then ISI-Detention is entitled to receive that percentage of the entire contract amount, less the amount of retainage (typically 5% to 10%). (For example, if ISI-Detention claims that 60% of its work under its contract has been completed, then ISI-Detention is entitled to be paid 60% of the contract amount, less the retainage amount). At the conclusion of the project, assuming no other changes or charges, ISI-Detention should have been paid the full contract amount less the retainage. When the owner of the project, ISI-Detention's customer and the third party have all certified that the project is complete and that all sub-contractors of ISI-Detention have been paid or other appropriate documentation provided, the retainage amount is paid to ISI-Detention.

After a project is sold and ISI-Detention receives a contract, ISI-Detention prepares engineering drawings and schedules or lists creating more detail and information than in the design phase, which takes place early on in the development of a project. During the construction phase of the project, ISI-Detention orders materials from vendors and arranges for those materials to be shipped to the project site. Typically, ISI-Detention sends its employees to the job site to install this equipment. ISI-Detention's projects usually take 9 to 14 months; some larger projects may run longer.

From time to time, ISI-Detention's customers require that ISI-Detention provide not only the detention equipment but the security electronics as well. When this occurs, ISI-Detention uses MCS-Detention (a wholly owned subsidiary of ISI) to provide the security electronics to ISI-Detention. The price for the detention equipment and the price for the security electronics (closed circuit television, infra-red alarms, access control systems, etc.) are combined together and submitted by ISI-Detention to its customer as a package price.

When competitive bids are solicited in connection with the construction of a correctional facility, ISI-Detention bids for the detention equipment portion of the overall project as a direct contractor or as one of the subcontractors for a general contractor. The furnished and installed package proposed by ISI-Detention typically includes security locking systems and hardware, security hollow metal (doors and frames), detention furniture (tables, bunks, benches, mirrors, etc.), security electronic controls (closed circuit television, intercom, etc.) and security glass and glazing. By providing this complete package furnished and installed, ISI-Detention is able to provide a warranty program and insure that all the pieces and components are fully integrated and inter-operate correctly.

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ISI-Detention's typical warranty is a limited warranty of one year and is provided in more than 95% of the contracts entered into. This warranty provides for repair or replacement of defective materials or workmanship, if a failure occurs within one year of installation of the product. In very limited circumstances, ISI-Detention will provide an extended warranty of two years (with the same repair and replacement obligations as the one year warranty) when it is demanded by a significant customer or is otherwise required to secure a contract. In even more limited circumstances, an extended warranty of three years (with the same repair and replacement obligations as the one year warranty) will be provided.

The aggregate cost of fulfilling ISI Detention's warranty obligations on completed contracts in 2006 and 2007 has been less than \$150,000 for those years combined, and there have been no claims asserted by customers or users of ISI's products that are outside the normal scope of warranty work required. Additionally, since all of the products sold by ISI are manufactured by others, the ultimate burden for warranty of those items is passed on to the manufacturers by ISI.

### ***MCS-Detention***

MCS-Detention provides electronic security systems for correctional facilities. MCS-Detention develops electronic security systems for its customers using door controls, intercoms, closed circuit television (CCTV) and other low voltage electronic security systems that can all be controlled from one location at one console. MCS-Detention does not manufacture any of the hardware that is sold and installed as part of its security solutions. Hardware is purchased from third parties and installed as required by the plans and specifications for each project.

MCS-Detention's expertise lies in designing, engineering, supplying, installing and maintaining complex, customized security, access control, video and electronic security control system solutions at correctional and government facilities. Typically, the ultimate structure of most transactions in which MCS Detention becomes involved is a situation where MCS-Detention is a subcontractor to another entity, which entity could be a general contractor, ISI-Detention or a competitor of ISI-Detention.

Many solutions are simultaneously provided for the customer, because MCS-Detention determines the needs of its customer and puts systems together (from many different manufacturers) to fit those needs. More importantly, MCS-Detention can integrate the operation of those varied systems so that they work together without conflict. Because of the complexity of the systems involved, MCS-Detention regularly designs the security electronic systems and prepares the drawings for architects and engineers. This complex design work involves coordination of wiring and conduit on a project, plus developing the requirements for local control and satellite control stations. Included in their offerings are access control, closed circuit television (including cameras, camera management and video image mass storage), detention control, fire alarm, intercom, perimeter protection, sound/paging, video visitation and other custom designed systems. Experience in planning, installation and service, combined with state-of-the-art equipment, provides MCS-Detention with a distinct advantage in marketing and developing customized solutions for clients.

**Contracting Structure:** Most transactions in which MCS-Detention becomes involved result in a contract with a customer who is an owner or construction manager (where ISI is a prime or direct contractor), or an agreement with a general contractor or electrical contractor (where ISI is a subcontractor). MCS-Detention's customers also include ISI-Detention and competitors of ISI-Detention that lack the in-house capability to undertake a security electronics project. MCS-Detention may seek these projects on its own as a stand-alone vendor or as part of a team that has been assembled to pursue the project. The team approach is more commonly utilized by ISI-Detention, though it is an important part of MCS-Detention's business model to act as a stand alone vendor.

**Team Contracting:** A team is typically assembled by a general contractor, architect, engineer, developer or a private correctional facility operator to submit a proposal to negotiate with a customer or submit a competitive bid on a correctional project. In these teams, MCS-Detention is the Electronic Security Solutions Principal. The members of the team negotiate the amount and terms of the contract for their respective parts of the project. This means that MCS-Detention (and the other construction-related members of the team) would enter into a contract with a general contractor without having to directly participate in a bid competition. This can occur because the members of the team have previously worked together, and the team members have experience in dealing with most, if not all, of the other team members, and know their capabilities. Once the security and other components of the proposal are completed, the team submits the proposal in a competition or commences negotiations with the ultimate customer. For purposes of actually submitting the proposal, a lead contractor structure is utilized. This means that the principals on the team enter into agreements with the general contractor, and the construction portion of the team's proposal is submitted in the name of the general or lead contractor.



Contracts with owners, construction managers, general contractors and electrical are pursued in both competitively-bid situations and negotiated transactions. These constitute approximately 90% of MCS-Detention's annual project volume. The processes related to competitively bid contracts and negotiated transactions are as follows:

(i) **Competitively bid contract:** MCS-Detention, acting alone or as the Electronic Security Solutions Principal for a team, is asked to submit a proposal with a price to a customer (owner, general contractor, construction manager or electrical subcontractor) for a portion of the work on a corrections project. There are usually other organizations competing with MCS-Detention that are also submitting proposals with pricing. The customer collects all the bids from the many vendors or teams, chooses the best one, and then submits a bid or proposal to its prospective customer in a bid competition. If MCS-Detention's customer is an owner or construction manager, and the owner selects MCS-Detention as the winning bidder, then MCS-Detention enters into an agreement with the owner or construction manager. If MCS-Detention's customer is a general contractor or an electrical engineer and that customer is selected as the winning bidder, then the customer engages MCS-Detention for that portion of the project for which MCS-Detention submitted a proposal or bid. In many bid competitions, the successful bidder is determined by which party has submitted the best bid, not necessarily the lowest bid. We believe that the relationships we have developed with architects, engineers, general contractors and others, has occasionally facilitated MCS-Detention being selected as the best bidder (and winning the contract) in situations where it was not the lowest bidder. However, there have been other situations where MCS-Detention has not been the successful bidder when it was, in fact, the lowest bidder.

(ii) **Negotiated transaction:** MCS-Detention, acting alone or as the Electronic Security Solutions Principal for a team, prepares a proposal for a portion of the work on a correctional project that is to be submitted to a prospective customer for a negotiated transaction. The parties negotiate the terms of the agreements without competitive bidding. Many of these negotiated transactions are with repeat customers. This arrangement allows MCS-Detention to enter into a contract with a customer without the price pressure and elimination of value-added services that are common in competitively bid transactions.

(iii) **Intercompany Transaction:** When MCS-Detention's customer is ISI-Detention, an intercompany arrangement for billing and receivables are created.

MCS-Detention maintains its sales force in San Antonio, Texas and in Indianapolis, Indiana. Sales are pursued nationwide from those locations.

MCS-Detention estimates the cost and pricing of a project in a process that is similar to that of ISI-Detention. MCS-Detention will review the design drawings and written specifications, to create the same take-offs, or lists, of products and materials that are required on a project. MCS-Detention will then distribute the lists to vendors, receive the vendors' bids on their respective portions of the project, and then MCS-Detention will calculate the costs to furnish and install the products required. MCS-Detention then adds profit and overhead to its calculations and determines the final price for the customer. In determining the final price, MCS-Detention uses the same subjective criteria that ISI-Detention uses.

The contracts that MCS-Detention secures are subject to similar competitive bidding processes as are the contracts entered into by ISI-Detention. All products supplied by MCS-Detention are purchased from third-party vendors, assembled and prepared by MCS-Detention, and then sold by MCS-Detention to its customer. Typically, all MCS-Detention systems are installed and tested by MCS personnel. The terms of the contracts MCS-Detention enters into with its customers are similar to the types of contracts entered into by ISI-Detention. The types of customers that are served by MCS-Detention are the same types of customers that are served by ISI-Detention. The electronic security products of MCS-Detention are linked into an integrated system using applications software developed and provided by MCS-Detention.

*MCS-Commercial*

MCS-Commercial designs, engineers, supplies, installs, and maintains professional security, access control, video and fire alarm system solutions for large commercial customers.

Contracting Structure: Approximately 34% of the work of MCS-Commercial is negotiated service work, which is not subject to competitive bidding and is billed on an hourly basis for time and materials. The remaining 66% of MCS-Commercial's work is generally equally divided between negotiated contracts and competitively bid transactions on commercial (not correctional) projects. Most non-service work transactions result in a contract with a customer who is an owner or construction manager of a project (where MCS-Commercial is a prime or direct contractor) or an agreement with a general contractor or electrical contractor on a project (where MCS-Commercial is a subcontractor).



MCS-Commercial has focused upon relationship selling and negotiated contracts, because in the commercial (non-governmental) arena, competitive bidding is not mandated by law, and the parties have the option of negotiating a contract should they choose to do so. MCS-Commercial will continue to focus upon the negotiated transaction sector of its business, by aggressively seeking out and courting relationships with owner/customers.

MCS-Commercial pursues the majority of its work on its own as a stand-alone vendor, though a smaller portion is pursued as part of a team that has been assembled to pursue the project. The team approach is more commonly utilized by ISI Detention, though it is an important part of MCS-Commercial's business model.

**Team Contracting:** A team is typically assembled by a general contractor, architect, engineer, developer, or electric commercial project. In these teams, MCS-Commercial is the Electronic Security Solutions Principal. The members of the team negotiate the amount and terms of the contract for their respective parts of the project. This means that MCS-Commercial enters into a contract with a general contractor or electrical contractor without having to directly participate in a bid competition. This can occur because the members of the team have previously worked together, and the team members have experience in dealing with most, if not all, of the other team members, and know their capabilities. Once the security and other components of the proposal are completed the team submits the proposal in a competition or commences negotiations with the ultimate customer. For purposes of actually submitting the proposal, a lead-contractor structure is utilized. This means that the principals on the team enter into agreements with the general contractor, and the team's proposal is submitted in the name of the general or lead contractor.

Contracts with owners, construction managers, general contractors and electrical contractors are pursued in both competitively bid situations and negotiated transactions. These constitute approximately 66% of MCS-Commercial's annual project volume. The processes related to competitively bid contracts and negotiated transactions are as follows:

- (i) **Competitively bid contract:** MCS-Commercial, acting alone or as the Electronic Security Solutions Principal for a team, is asked to submit a proposal with a price to customer (owner, general contractor, construction manager or electrical subcontractor) for a portion of the work on a commercial (non-correctional) project. There are usually other organizations competing with MCS-Commercial, also submitting proposals with pricing. The customer collects all the bids from the many vendors or teams, chooses the best one, and then submits a bid or proposal to their prospective customer in a bid competition. If MCS-Commercial's customer is an owner or construction manager, and the owner selects MCS-Commercial as the winning bidder, then MCS-Commercial enters into an agreement with the owner or construction manager for their portion of the project. If MCS-Commercial's customer is a general contractor or an electrical engineer, and that customer is selected as the winning bidder, then the customer engages MCS-Commercial for that portion of the project for which MCS-Commercial submitted a proposal or bid. In many bid competitions the successful bidder is determined by which party has submitted the best bid, not necessarily the lowest bid. We believe that the relationships we have developed with architects, engineers, general contractors and others, have facilitated ISI occasionally being selected as the best bidder (and winning the contract) in situations where it was not the lowest bidder. However, there have been other situations where MCS-Commercial has not been the successful bidder when it was, in fact, the lowest bidder.
- (ii) **Negotiated transaction:** MCS-Commercial, acting alone or as the Electric Security Solutions Principal for a team, prepares a proposal for a portion of the work on a commercial (non-correctional) project, which is to be submitted to a prospective customer for a negotiated transaction. The parties negotiate the terms of the agreements without competitive bidding. This arrangement allows MCS-Commercial to enter into a contract with a customer without the price pressure and elimination of value-added services that is common in competitively bid transactions.

MCS-Commercial supplies security electronic products to end-users and contractors. These products include: access control systems, fire alarms, video, CCTV, sound paging systems and structured cabling. In contrast to ISI-Detention and MCS-Detention, which sell their products to the corrections industry for jails and prisons, MCS-Commercial typically sells its products to contractors that are building or renovating commercial projects, or to owners of commercial properties. MCS-Commercial does not manufacture any of the hardware that is sold and

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installed as part of its security solutions. Hardware is purchased from third parties and installed as required by the plans and specifications for each project. Although the products of MCS-Commercial and MCS-Detention are similar in many respects (i.e. access control systems, CCTV, etc.), MCS-Commercial sells products only to commercial customers for commercial projects.

MCS-Commercial maintains sales/service offices in Dallas, San Antonio, Austin and Houston, Texas as well as in Denver, Colorado. Each office is responsible for selling and servicing MCS-Commercial products in its respective geographical area.

The process of estimating and pricing projects for MCS-Commercial is substantially the same process used by ISI-Detention and MCS-Detention. Additionally, MCS-Commercial enters into contracts that are similar, if not identical, in terms and conditions to the contracts entered into by ISI-Detention and MCS-Detention. MCS-Commercial buys and resells all of its products to its customers. Installation is performed by MCS-Commercial employees and also by subcontractors.

As used above, the term *hardware* is intended to mean hard goods generally related to all facets of modern security systems. Therefore this term includes not only operational computer terminals (with software loaded upon them), computer monitors and networking devices, but it also includes security grade doors, windows, locks, hinges, door closers, door handles, cameras, sensors, intercoms, fire alarms, smoke alarms, access controls, installation hardware (screws, nuts, bolts, cables, etc.) and similar goods involved in modern correctional, governmental and commercial security systems.

### ***PDI***

PDI is a full-service, turnkey solutions provider that manufactures high security metal barriers, high security observation window systems, detention furniture and accessories.

PDI derives substantially all its revenue through the design, manufacturing, and sale of detention products. Revenue is recognized when the products are shipped.

PDI maintains sales/service offices in Orange County, California and its primary manufacturing facility in Tucson, Arizona. Substantially all of its sales are made to customers located in the United States.

### ***Com-Tec***

Com-Tec is an industry leader in the custom design and manufacture of electronic security and communications systems. Com-Tec provides largely the same products and services as those provided by MCS-Detention except that it does so in a different geographic location in the United States. This expanded geographic coverage also extends AUSA's customer base and addressable market.

Com-Tec maintains its principal site of operations in Appleton, Wisconsin where substantially all of its contract sales are made to customers in the northern half of the mid-west United States.

### **General**

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None of AUSA's divisions manufactures the hardware that it sells, with the exception of PDI, which manufactures high security metal barriers, high security observation window systems, detention furniture and accessories. Hardware is generally purchased from third parties and resold. ISI-Detention and MCS-Detention do not have long-term agreements with their third-party hardware vendors. Most of the hardware that these two divisions typically recommend be used in any particular customized security solution for a customer is available to them from more than one hardware vendor. Accordingly we do not believe that such long-term agreements are necessary. MCS-Commercial has distribution agreements in place with some of its third-party vendors to distribute certain product lines. Computers are included in the hardware that the divisions sell to their customers. Those computers require software, and that software is purchased from third parties. None of our proprietary software is sold separately to our customers. The divisions load the third-party software on the computers (or it is installed by the manufacturer of the computer) and insure that the computers are working properly before they are sold and shipped to the customer.

Hardware re-sales are not impacted by whether we act as a contractor or subcontractor on a particular project. In either instance, whether as a subcontractor or a contractor, we purchase hardware, pre-assemble and test it, and once approved, ship the goods to the jobsite, where the hardware is installed. Whether we are a subcontractor to a general contractor, or a party to a direct contract with an owner of a project, these internal processes at AUSA do not change. The key relevant difference in AUSA acting as a general/prime contractor or a subcontractor with regard to hardware re-sales is merely the identity of the party with whom AUSA contracts and the party to whom AUSA looks for initial payment.

Whether we are acting as a general/prime contractor or a subcontractor, the cost of the hardware is included in Cost of Revenue/Contract Costs in our financial statements, and the revenue generated by the sale of that hardware is reflected in Contract Revenues in our financial statements. The profit from the sale of hardware is first reflected in Gross Profit in our financial statements, which is then reduced by general, sales and administrative costs, etc. In either situation, the results of the resale of the hardware are reflected in the internal financial results of each project, and ultimately in our financial results, as any other component of a project such as labor, utilities, or supplies.

The security solution created by us for each customer is a unique combination of different security devices, made by many different manufacturers. These devices include access controls (keypads, card swipe readers, and key fob proximity readers at doorways), electric locks, closed circuit television equipment, fire alarm systems and smoke detectors, etc. These many different devices were not originally manufactured to work together in an integrated system. Each manufacturer developed its product to work in a typical environment, and each manufacturer determines what typical would be.

Each project presents us with a unique combination of a one-of-a-kind array of security related devices in a unique geographical configuration and utilization, and security deployment environment. Examples of those disparate environments include a city jail in a humid coastal area with hundreds of prisoners being booked in and out each day, the searing heat of a desert prison with long-term inmates where classroom education is the key activity, or a downtown high-rise with residents and business tenants demanding comprehensive 24/7 personal safety that does not intrude upon their private or business lives. Making these systems work together is a key value-added service that the AUSA divisions provide.

The unusual communication and operational problems between systems presented to us in each project requires project-specific programming to resolve. The cost of such project-dedicated programming is charged to each individual project. The programming solution is stored for use at a later time should a similar requirement arise. Over time, we have developed a library or warehouse of these unique software solutions, which helps us solve the communication conflicts between disparate systems quickly and accurately.

This library of unique software solutions, created on a project-by-project basis is the foundation of the proprietary TotalWerks suite of software programs that we use to solve communication conflicts between security devices. This suite of software is a development tool used by us and it is not sold to any customer. The TotalWerks suite allows the fabrication and engineering personnel of MCS-Detention and MCS-Commercial to quickly create the software solutions that are needed for a specific project.

Before any system is shipped to a customer, it is first assembled in the MCS-Detention or MCS-Commercial offices, in a simulated real-world environment. The TotalWerks software is used during this intensive testing, and allows the engineering and fabrication staff to test every input/output device (door switch, card swipe reader, security keyboard, night watchman guard tour signal device, etc.) in the expected real-world environment for that project in order to insure that each device works properly with all the other required systems, before the system is shipped to the customer.

The TotalWerks suite of software is essentially a combination of the adaptations and tools that AUSA has created for individual projects, and the cost of developing almost all of the component pieces of the Suite was charged to individual projects for which each separate adaptation or tool was created. The cost of the additional work completed on the TotalWerks suite to streamline its operation has been minimal. Therefore, AUSA does not maintain a separate research and development program.

In 2005, we purchased 90 computers for resale to its customers for a total cost of approximately \$252,000. In 2006, we purchased 104 computers for resale to its customers for a total cost of approximately \$291,200. In 2007, we purchased 110 computers for resale to its customers for a total cost of approximately \$79,220. Those computers, which were used for our touch screen solution utilized in the corrections market, required software, and that software was purchased from third parties.

There are two software packages that are loaded on these computers that require licensing, and the transfer of the license to AUSA's customer is handled differently for each of the packages:

(i) Microsoft Windows XP This operating system software package is well known to the business community. AUSA pays the manufacturer of the computer for the license for this software package for each computer that AUSA purchases for resale to its customers. The license for Windows XP is purchased in the name of an entity. The license is not registered in our name or that of our customer. The license is purchased from the computer manufacturer, and Windows XP is installed on the computer by the computer manufacturer. All of the licensing documentation that establishes that the software on each computer is properly licensed and is delivered by the computer manufacturer to us. Upon completion of the project for which the computer was purchased, we deliver to our customer all of the authenticating documentation for the software package. The validation certificates, registration numbers, discs containing the software, and all similar authenticating data are provided to our customer. This provides the customer with the documentation required to substantiate its unfettered ownership of the software package. The cost of each license for Windows XP is included in the cost of the computer. In 2005, we paid approximately \$8,100 for 90 licenses for Windows XP, at a per-copy price of approximately \$90. In 2006 we paid approximately \$9,360 for 104 licenses for Windows XP, at a per copy price of approximately \$90. In 2007 we paid approximately \$9,900 for 110 licenses for Windows XP, at a per copy price of approximately \$90.

(ii) **Wonderware** This software is a graphics interface program that, among other things, makes touch screens actually touchable. The license for this software is actually registered in the name of our customer. The license for the software is issued to our customer and bears the name of the customer. The license is purchased from the software manufacturer and is installed on the computer by us. All of the licensing documentation which establishes that the software on each computer is properly licensed to our customer and is delivered by the computer manufacturer to us. Upon completion of the project for which the computer was purchased, we deliver to our customer all of the authenticating documentation for the software package. The validation certificates, registration numbers, discs containing the software and all similar authenticating data are provided to our customer. This provides the customer with the documentation required to substantiate its unfettered ownership of the software package. The cost of each license for Wonderware is \$750.00. The amount paid annually for such licenses will vary with the number of computers sold. In 2005, we spent approximately \$108,000 on 90 copies of Wonderware, at a per-copy price of approximately \$1,200. In 2006, we spent approximately \$124,800 on 104 copies of Wonderware, at a per-copy price of approximately \$1,200. In 2007, we spent approximately \$57,000 on 75 copies of Wonderware, at a per-copy price of approximately \$760.

We have made a concerted effort to become a total solutions provider of security and detention for the corrections design/build market. In the security industry, a total solutions provider means that a vendor has the ability to design customized solutions for a wide range of security needs, and provide all of the hardware and software for those solutions, rather than designing a wide array of solutions, but only actually fulfilling the design in one or two areas. If a customer selects a series of security vendors, each providing a separate and independent system that addresses only a limited security need, then the numerous systems required to provide overall security can cause many unanticipated problems in operations, maintenance, and upgrades. AUSA, as a total solutions provider, can provide its customers with one source for a wide range of security solutions that are tested and proven to work together.

Our operating units provide a range of products as well as value-added services such as design assistance to architects, engineers and owners through writing specifications, providing CAD documents, equipment selection and vendor recommendation. The breadth of its offerings has enabled us to establish a leadership position in the design/build corrections market; in turn, this recognized expertise in providing customized, high-level solutions to the most demanding of customers has allowed us to acquire projects in other security-sensitive sectors, such as the healthcare industry, water treatment plants, federal courthouses and upscale private commercial buildings.

Through our design assistance and performance, we develop relationships that make repeat business with customers more likely. For example, more than 60% of the revenue for ISI-Detention and MCS-Detention during 2005, 2006, and 2007 has been the result of contracts with repeat customers. These repeat customers typically allow AUSA to negotiate the work, especially on design-build projects. Design-build projects are contracts where AUSA provides substantial design assistance to its customers.

## **Bonding**

Performance and payment bonds are an important component of our business, because many customers require that performance and payment bonds be delivered to the customer before the customer will enter into a contract. Approximately 39% of contract revenues and 35% of overall company revenues for 2007 were generated by bonded contracts (contracts that require performance and payment bonds), and approximately 37% of AUSA revenues in the past three years have been derived from bonded contracts.

From 2004 through the ISI merger in July 2007, bonding capacity had been made available to us through ISI\*MCS, an entity created and owned by the former Chief Executive Officer and President of ISI, Sam Youngblood and Don Carr, respectively. Since the consummation of the acquisition of ISI, ISI\*MCS has not provided any new bonded contracts for ISI or Argyle. Subject to the final determination by a bonding company, we believe that sufficient new bonding capacity to address the total expected business in 2008 will be available to us now that we have received approximately \$15.0 million in preferred stock financing in April 2008; however, if we are unable to secure increasing lines of bonding capacity, then we will not be able to enter into additional contracts that require such bonds. This would significantly reduce our expected sales

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and reduce the level of our future financial performance. Some of the additional factors that might cause AUSA to be unable to obtain such bonds include, but are not limited to, unacceptably high premium rates for such bonds, the unavailability of bonding capacity at an acceptable cost from a bonding company with an acceptable financial rating, or the collateral/financial requirements of the bonding company. Such requirements are generally intended to provide liquidity to a bonding company should it become obligated to pay a claim. These requirements can include minimum cash reserves, letters of credit for the benefit of the bonding company and other irrevocable commitments of working capital that are unacceptably high. In addition, because ISI\*MCS no longer has a relationship with us, we no longer have the benefit of a long-standing relationship with a bonding company.



The bonding company that issued the performance and payment bonds is an interested party in all matters regarding the bonded contracts. A bonding company is obligated to complete a project for which it has issued bonds and will typically seek recovery of its costs to complete the contract from all available parties. The result is that a dispute with an owner or general contractor arising from a bonded contract must also include consideration of the interests of the bonding company, typically a well-financed and highly sophisticated party. The addition of this sophisticated party to disputes regarding bonded contracts increases the risk that a default or breach of a bonded contract by AUSA will result in a loss to AUSA. Even if AUSA is able to resolve or avoid a dispute with an owner or general contractor, resolving a dispute with a bonding company that has paid a claim to complete a project will increase the potential risk of loss to AUSA.

## Acquisitions

Prior to its acquisition of ISI, Argyle, either itself or through its subsidiaries, sought to acquire companies that met many of the following criteria and Argyle continues to seek to acquire companies that are synergistic with one or more of its existing businesses and / or that fit into many of the following criteria:

- Has demonstrated competitive advantage in at least one key area;
- Enhances existing geographic footprint;
- Increases market share in existing vertical markets or channels;
- Facilitates entry into targeted new vertical markets or channels;
- Brings products or technology that can serve existing markets or channels;
- Offers a new technology that is complementary to Argyle's strategy;
- Has international presence or potential;
- Is profitable, or can quickly become profitable;
- Has potential/opportunity for attractive revenue and margin growth;
- Has strong share in a relevant market;
- Has capable management team that shares Argyle's vision and strategy;
- Has a customer-focused, solutions philosophy;
- Has track record of capitalizing on convergence opportunities; and
- Is fairly priced.

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On July 31, 2007, Argyle consummated a business combination, acquiring 100% of the outstanding capital stock of ISI Detention Contracting Group, Inc. and its subsidiaries, the value of which the Board of Directors determined was greater than 80% of Argyle's assets at the time of the merger. Prior to the acquisition of ISI, Argyle had no operations and was considered a developmental stage enterprise. ISI is deemed to be a predecessor to the combined company. The accompanying consolidated balance sheet includes the assets and liabilities related to the acquisition of ISI, adjusted to fair value pursuant to Statement of Financial Accounting Standards (SFAS) No. 141, *Business Combinations*.

Argyle used an estimated \$20.5 million (excluding Argyle and ISI transaction costs) of the net proceeds of the initial public offering to acquire ISI. At the closing of the merger, the following consideration was paid by the Company to the stockholders and debt holders of ISI:

- \$18.6 million in cash;
- 1,180,000 shares of common stock of Argyle (valued at approximately \$9.2 million); and
- \$1.9 million of unsecured promissory notes convertible into shares of common stock of the Company at a conversion price of \$10 per share.

Additionally, Argyle incurred total transaction costs of approximately \$1.7 million, including legal costs paid to Loeb & Loeb of \$0.5 million, \$0.6 million related to certain Macquarie Securities (USA) Inc.'s (formerly Giuliani Capital Advisors) advisory fees and fairness opinion, \$0.3 million paid in M&A fees to WFG Investments and additional costs of \$0.3 million related to accountants, consultants, printer fees and other miscellaneous expenses. Such costs did not include transaction costs of approximately \$1.0 million incurred by ISI (related primarily to attorney, brokerage and accounting fees).

The ISI acquisition met the previously set criteria in terms of: business sectors served (access control and perimeter / outdoor), markets served (US), channels served (IT / IP integrators), and products offered (solutions strategy and strong brand equity). ISI had financial metrics of revenues, gross margins, operating margins, and cash flows all exceeding the previously set acquisition criteria. The close proximity of ISI to the Company's headquarters in San Antonio, the experience and expertise of the ISI management team, and the similar corporate culture and philosophy made the acquisition particularly attractive.

On January 1, 2008, MCFSA, Ltd. ( MCFSA ), all of the partnership interests of which are directly or indirectly wholly owned by AUSA, acquired substantially all of the business assets and liabilities of Fire Quest, Inc. Fire Quest is engaged in the business of alarm system sales and service. In consideration for the sale of its assets to MCFSA, Fire Quest received cash in the amount of \$0.75 million and a promissory note in the aggregate principal amount of \$0.25 million. The Fire Quest promissory note bears interest at the rate of 7.25% per year and will become due and payable on January 1, 2009.

On January 4, 2008, AUSA acquired substantially all of the business assets and liabilities of PDI for cash in the amount of \$1.5 million and convertible promissory notes in the aggregate principal amount of \$3.0 million. The aggregate principal amount of the PDI promissory notes may be reduced depending on the occurrence of certain events described in the asset purchase agreement. The payment of the PDI promissory notes are guaranteed by and secured by the assets of AUSA and Argyle and bear interest at 6% paid quarterly through December 2009. After December 2009, principal and interest payments of \$133,000 are due monthly with final payment occurring on December 31, 2012. On June 1, 2009 through November 15, 2009, the Company has the option to (i) convert \$500,000 of the outstanding principal into our common stock based on 95% of the closing price of our common stock for a 20 day trading period; or (ii) extend the payment date to January 3, 2011 for an additional payment of \$15,000 plus accrued interest. The aforementioned options to convert or extend the PDI promissory notes have resulted in the creation of compound embedded derivatives for which we performed valuations as of March 31, 2008. We will mark to market the derivatives, for which any changes in fair value will be recognized in the statement of operations, in all the subsequent quarters until they are exercised or have expired. The valuations of these derivatives held a nominal value as of March 31, 2008.

On January 31, 2008, ISI Controls, Ltd. ( ISI-Controls ), a wholly owned subsidiary of ISI, closed a transaction, pursuant to which ISI-Controls acquired 100% of the outstanding units of Com-Tec, resulting in Com-Tec becoming a wholly owned subsidiary of ISI-Controls. Com-Tec is engaged in the business of custom design, manufacture and installation of electronic security and communication systems. In consideration for the sale of the units to ISI-Controls, the holders of units in Com-Tec received cash in the amount of \$3.0 million and a secured subordinated promissory note in the aggregate principal amount of \$3.515 million. The aggregate principal amount of the promissory note may be reduced depending on the occurrence of certain events described in the unit purchase agreement by and among ISI-Controls, the Seller and Jeffrey E. Corcoran as the Seller Representative. The promissory note is guaranteed by and secured by the assets of ISI and the Company; bears interest at 7% per year and will become due and payable on April 1, 2011.

## Customers

Our company is customer focused and takes pride in its customer retention. We continuously focus on finding ways to better serve our clients.

Our diverse customer base consists primarily of contractors, construction companies and architects catering to publicly and privately run detention facilities and commercial construction. For fiscal year 2006, ISI generated 16% of its revenues from its top customer, 26% from the top two and 34% from the top three. ISI's largest customer represented \$9.5 million of revenues. Other large customers represented 10%, 8%, and 5% of revenues in fiscal year 2006. For fiscal year 2007, AUSA generated 8% of its revenues from its top customer, 15% from the top two and 20% from the top three. AUSA's largest customer represented \$6.7 million of revenues. Other large customers represented 7%, 6%, and 5% of revenues in fiscal year 2007. During the three months ended March 31, 2008, revenue from our top three customers, which were all from the Corrections segment, represented 42% of total Company revenues. During the three months ended March 31, 2008, we had revenues from our

top two customers, which were all from the Corrections segment, representing 20% and 12% of total Company revenues.

### **Competition**

The security services industry is a large and competitive market. We compete for contracts based on our strong client relationships, successful past performance record, significant technical expertise and specialized knowledge. We often compete against defense contractors, as well as specialized information technology consulting and outsourcing firms. ISI-Detention's competitors include Norment Security Group (part of Compudyne), Cornerstone Detention Products, Sierra Steel, CCC Group, G-S Company, and Pauly Jail Building Company. There are also several smaller regional companies that compete with ISI-Detention.

MCS-Detention's competitors for its hardware/software solutions include: Norment Security Group, Stanley Integrator (part of Stanley Works), Simplex Grinnell (part of Tyco), ESi Companies, Southwest Communications, and Accurate Controls. MCS-Commercial faces a much broader array of competitors such as: Koetter, Siemens, DSS, Fire Alarm Services, Fire Alarm Control Services, Tyco, Chubb and Lone Star. Management does not expect competition in any of the sectors to decline in the foreseeable future.

Some of the companies we compete with are much larger than us, and such companies have significantly greater resources than us. However, the larger conglomerates that compete in the detention sector offer only the electronic portion of our detention security solution. There are very few companies that provide both electronic and physical security solutions, Norment (part of Compudyne) being the most prominent, allowing general contractors to deal with a single supplier for all of their correctional security needs. The commercial security sector has always had a few very large competitors and many moderate size competitors. The latter companies continue to thrive on the basis of their sales capability, project execution performance and their after-project service. The commercial security market has proven to be large enough in prior years to support growth for both large and moderate size security companies.

## Employees

As of April 30, 2008, we had approximately 602 full-time employees. Future success depends significantly on our ability to attract, retain and motivate qualified personnel. We are not a party to any collective bargaining agreement, have not experienced any strikes or work stoppages and consider our relationship with our employees to be satisfactory.

## Facilities

The principal properties of the Company at April 30, 2008 were as follows:

| Location   | Approximate<br>Square<br>Footage | Type     |
|--|----------------------------------|----------|
| San Antonio, Texas   |                                  |          |
| Offices - Corporate headquarters   | 5,457                            | Lease    |
| Offices - AUSA administrative  | 8,000                            | Lease    |
| Warehouse - ISI-Detention and MCS-Detention                                | 6,175                            | Lease    |
| Offices - ISI administrative, ISI-Detention and MCS-Detention headquarters | 16,000                           | Lease(1) |
| Offices - MCS-Commercial headquarters and regional office                  | 8,000                            | Lease(1) |
| Offices - MCS-Detention  | 7,000                            | Lease(1) |
| Austin, Texas  |                                  |          |
| Warehouse - MCS-Commercial   | 400                              | Lease    |
| Offices - MCS-Commercial   | 800                              | Lease    |
| Dallas, Texas  |                                  |          |
| Warehouse - MCS-Commercial   | 659                              | Lease    |
| Offices - MCS-Commercial   | 14,350                           | Lease    |
| Denver, Colorado   |                                  |          |
| Warehouse - MCS-Commercial   | 1,100                            | Lease    |
| Offices - MCS-Commercial   | 6,680                            | Lease    |
| Houston, Texas   |                                  |          |
| Warehouse - MCS-Commercial   | 900                              | Lease    |
| Offices - MCS-Commercial   | 4,328                            | Lease    |
| Noblesville, Indiana   |                                  |          |
| Warehouse and offices - MCS-Commercial                                     | 900                              | Lease    |
| Appleton, Wisconsin  |                                  |          |
| Warehouses and offices - Com-Tec Security                                  | 33,000                           | Lease    |
| Tucson, Arizona  |                                  |          |
| Warehouses and offices - PDI   | 26,300                           | Lease    |
| Orange, California   |                                  |          |

|                              |        |       |
|------------------------------|--------|-------|
| Warehouses and offices - PDI | 15,500 | Lease |
|------------------------------|--------|-------|

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(1) Properties leased by Green Wing Management, Ltd., an entity owned and controlled by Sam Youngblood and Don Carr. The leases on these properties were amended as part of the acquisition of ISI to reflect a term of 12 years ending in 2019 and to require that an appraisal be completed by a qualified appraiser to determine the market rate of the leases. The rental rate to be paid on these properties, after the acquisition of ISI, is limited to no more than 90% of the market rate determined by the third-party appraiser. Additional appraisals by a third-party appraiser are to be conducted every three years during the 12 year terms and the annual lease rate in the leases can increase at the time of these appraisals, but only to a level that does not exceed 90% of the market rate determined by the third-party appraiser. Argyle has the right to purchase these three properties at any time, at the then current market value; however, the purchase price cannot be less than the value determined in the last appraisal preceding the effective date of the acquisition of ISI.

## Market

Our focus markets include the corrections market and the commercial security market in attractive geographic areas throughout the world. The graphic below depicts our current comprehensive focus areas as well as our anticipated future service offerings.

We seek opportunities in the **Outdoor &** perimeter, **Access** control, and **Intrusion** detection markets in each of which **Video** surveillance is a common market element. We are actively seeking acquisition targets that can serve these markets and can be complementary to one another in the access to these customers and markets. We believe we have key competencies in **Consulting** and **Project Management**, and although we currently provide some services in **Risk & Threat Analysis** we may seek to expand our service offering in those areas.

Our company is a comprehensive security solutions provider to our diverse customer base because it addresses the majority of their physical electronic security requirements. We meet these requirements with a broad range of specific but custom integrated security solutions delivered on a turnkey basis. Our goal is to become a trusted resource to our customers, and in doing so develop long standing relationships, through which we then become an ongoing provider of recurring maintenance and support services for both systems installed by us as well as legacy systems. We view our most important asset, as well as our ongoing and continuous focus, to be the value and trust that we have developed with our customers by meeting or exceeding their expectations. In both our corrections and commercial markets, our long term customer relationships represent a growing source of predictable future installation revenue as well as recurring services at growth rates that will exceed that of our competitors. Currently, our primary business is the delivery of these solutions as a systems integrator, though we currently produce some of our own proprietary software and hardware for the corrections market, which we will also sell to other system integrators. As we consider potential acquisition candidates, our goal is to extend our national footprint in the commercial / government systems integration market sector and we may determine that it is in our best interests to acquire selective technologies in software and hardware that have been developed by successful organizations. We will only consider such acquisitions if we determine that our ownership of such technologies will not compromise the best possible products and services to our customer base and will not disturb the sales channels of these products to their respective markets.

*Detention Market.* The detention market has been expanding in recent years. At the end of 2006, there were 2,385,213 prisoners (up from 2,320,359 at end of 2005) being held in federal or state prisons or in local jails or juvenile facilities. Statistically, 1 in every 133 U.S. residents (up from 1 in every 136 in 2005) was in prison or jail in 2006. The latter was an increase of 2.8% from year end 2005. The average growth in both the prison and jail populations during the previous ten years has been approximately 3% per year. At the end of 2006, state prisons were operating between 2% below and 14% above capacity, and federal prisons were operating at 34% above capacity. As a result of this situation, some states have had to move their excess prisoners to other states where detention facilities have some excess capacity to absorb additional prisoners. Management believes that we are well positioned to take advantage of the continued growth in population in detention facilities. The statistics presented above were obtained from publicly available U.S. Department of Justice Bureau of Justice Statistics Bulletins.

The current prison construction programs of various federal agencies, states, counties and cities are driven by many different factors pertaining to inmate populations. In addition to annual increases in inmate population, these factors include the increase in the rate of juvenile and female incarceration, the segmenting of violent sexual predators, the segmenting of aging inmates, the recent rapid increase in the rate of illegal alien incarceration, plus the significant transient movement of the population, which also causes an increase in incarceration rates in different locations.

Private prison operators are growing at a much faster rate than the 2.5% to 3.0% increase in inmate growth (Bureau of Justice Statistics Bulletin). One of the reasons for this accelerated growth is the increasing acceptance of the financing plans that have been developed by the private operators. We are planning to pursue projects by private prison operators in 2008.

*Commercial Security Market.* The North American electronic security market reached \$23.8 billion by the end of 2005, of which 70% was in the commercial/industrial sector MCS-Commercial's market. The fastest growing sectors within that market are video (10% per year) and access control (8 - 9% per year), both areas in which MCS-Commercial competes. MCS-Commercial also competes in the fire protection area. MCS-Commercial is also able to design and provide fire alarm products and services. The fire alarm market is a potential catalyst for garnering video and access control business because of the unique licensing requirements mandated by state and local authorities which oversee an industry that is focused more on life-safety than on property protection. Many of the organizations vying for commercial/industrial business lack the fire alarm certification licensing needed to provide a total system solution.

Note: The statistics presented above were obtained from documents originally published by JP. Freeman & Co., IMS Research, and The Freedomia Group, market research organizations serving the physical security industry.

## **Business Strategy**

*Solutions Focus.* As the industry continues to grow, we are focusing our efforts in a manner that will allow us to respond to the needs of our customers. In order to accomplish the goals of our clients, we have implemented a business strategy that is client-oriented and solutions focused. The key elements of the strategy include:

- Capitalize on the opportunities emerging from digital convergence, new technologies and growing markets to offer customers total security solutions:



PRODUCTS + SOFTWARE + SERVICE = SOLUTIONS

- Employ both organic growth and strategic acquisitions to create a publicly held global security company that operates in the areas of our focus markets and channels.
- Capitalize on acquisition targets in a globally fragmented market.
- Move expeditiously to reach critical mass a size sufficient to attract global customers, larger acquisition candidates, exceptional people and efficient capital.
- Leverage technology, products, channels and skill sets.
- Enhance and leverage valuable brands and relationships across new geographic regions and channels.

**Specific Objectives for 2008 2010**

We have outlined the following items as critical success milestones to be met in the next three years:

- Effectively assimilating acquisitions by realizing targeted synergies.
- Annually increase corrections and commercial recurring revenues.
- Retain significant number of large customers and focus on adding new customers to mitigate risk.
- Expand U.S. Commercial footprint by year end 2008, with a presence in at least 15 cities.
- By year end 2009, acquire perimeter capabilities that open new markets for the Company and are synergistic with existing commercial channels.
- Establish international footprint, by year end 2010.

**Design-build/ Negotiated Market Sector**

We plan to focus our growth efforts on the design-build/negotiated market sector. In order to accomplish that growth, management will need to hire additional personnel. Our management has slated specific positions in sales and project development that must be filled with quality people to meet this growth goal. Although no firm targets have been set, benchmarks to determine the progress will be based on the increase of the backlog of work and in new customers from new territories and markets. How successfully the plan is being executed will be determined by whether we are able to stay within budget, maintain planned growth in sales and earnings and by periodically checking on new projects. New projects will be monitored to determine increased sales activity and to determine probable sales closing success rates.

We anticipate that the continued focus on growth in the design build/negotiated sector will consume the majority of our available resources. We are planning expansion in this sector because we believe we can add value through design expertise that allows us to satisfy customers and eliminate the bid and chase, or competitive bidding environment, where we are not always able to provide higher added value services to the customer.

**Detention Market Sector**

In the detention sector, concentrating on the design-build/negotiated market offers us the following advantages applicable to the detention market customer base:

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- Develops a customer relationship at the initiation of projects, thereby maximizing the probability of success in the sales opportunity;
- Limits the exposure to competition, since the project requirements can be written around unique company product capabilities;
- Positions us on the customer's side of the table for a consolidated team sales effort relative to the facility operator/owner; and
- Avoids the low bidder take all sector of the market in which reduced margins are typical in order to position us for better margin returns.

## Key Alliances

In the detention sector, creating, maintaining and enhancing key alliances with general contractors involved in the development and construction of detention facilities is critical for the development of a steady and recurring revenue stream in a market that is steadily growing.

In the commercial sector, the focus is to develop alliances with very large and multi-site regional or national organizations that will then utilize our capabilities for their security needs in growth/expansion projects and/or in many locations, so as to provide a steady and profitable revenue stream for us. The technology partners that are critical to our success are in five primary areas; access control, video, fire detection, printers, and intercom. We have established relationships with companies in each of those fields.

| Access Control                    | Video             | Fire Detection / Printers / Intercom |
|-----------------------------------|-------------------|--------------------------------------|
| GE Security                       | American Dynamics | EST                                  |
| Info Graphic Systems              | DVTEL             | FARGO                                |
| AMAG Technology                   | NICE              | AIPHONE                              |
| DSX                               | KALATEL           | Zenitel                              |
| Access Specialists, Inc.          | SONY              |                                      |
| Lenel Systems International, Inc. | Panasonic         |                                      |
| Casi Rusco                        | Bosch             |                                      |
| Cernium                           |                   |                                      |

## Geographic Expansion and Strategic Acquisitions

In both sectors of the business, the acquisition of comprehensive video development/manufacturing capability that can be tightly integrated with Argyle's other products will greatly enhance our competitive posture in capturing business and will also result in more of the project revenue remaining in-house for enhanced margin. In addition, through our strategic acquisitions, we are obtaining office locations throughout the US, resulting in our detention sector having the ability to better service our customers.

In the commercial sector, either acquisition of existing solution providers in some of the larger metropolitan markets in the U.S., or internal expansion to address those markets, will greatly enlarge our national footprint and better enable us to service the multi-site organizations that are being sought as customers. External acquisitions will give us access to new customers in the regions that are of interest and would give us a running start as opposed to the slower build-up that would ensue from internal expansion.

## Marketing Initiatives

We intend to develop a market for our integrated detention electronic security solution utilizing our proprietary software system. We plan to focus on three markets that we have not significantly penetrated at this time – the Midwest, Northeast and West coast – by establishing a local sales presence in these geographic markets to sell our detention solutions to contractors and integrators there. We have enlisted the support of an experienced sales professional with a background in the detention systems market to spearhead this effort.

**Sales**

Our Sales organization and goals can be characterized as follows:

- Focus on sales and marketing to niche target markets.
- Maintain a dedicated national account sales team with the necessary credentials to capture larger scale and multi-site commercial security opportunities.
- Support a committed sales team to sell our hardware/software solutions to organizations that compete with the parent, but lack their own in-house capabilities.
- Target organizations operating in regions of the market that are not currently addressed today.
- Sustain a highly motivated and organized sales organization that is instrumental to profitability, that rewards excellence, and that quickly weeds out non-performers.

## Marketing

Successfully branding ourselves and each of our divisions and to create greater visibility in the industry and across the nation is the central goal of our marketing efforts. The following provides a list of our marketing initiatives and objectives:

- Coordinate media relation and public relation campaigns for all Argyle products and services, and the AUSA development team.
- Support and promote Argyle industry experts by securing speaking engagements, interviews, quotes, and mentions.
- Continue to develop and improve a centralized database system where all sales and marketing staff can track sales leads and customer information.
- Increase association membership and certification opportunities through staff affiliation (i.e. Design Build Institute of America).
- Develop and implement marketing strategies for all acquisitions.
- Continue to enhance project bid spreadsheet for cost code & pricing structure.
- Roll-out revised project turn-over procedures.
- Continue to review sales bids and how the project can impact the Company as a whole (i.e. market vs. capacity);
- Develop a risk analysis format.
- Upgrade Argyle website to one that provides interactive features.
- Establish new ideas regarding ways to promote Argyle/ISI/MCS brand, service, company, and industry experts through researching news and daily events.
- Establish a newsletter that will be mailed out nationally to current and potential clients.
- Create or redevelop marketing collateral that emphasizes our commitment to our customers by offering services as well as solutions.
- Develop new booth design for conventions that showcases our organization.
- Facilitate and refine smarts & parts bidding requirements.

## Competitive Strengths

Our management team is competitively well positioned and believes that it has a number of strengths versus the competition:

- Ability to react to changing technological needs.
- A software platform that lends itself to very rapid adaptation to the specific requirements of individual facilities and to the use of the two major operating systems in the market-Windows and Linux, with minimal effort.
- A broad array of software drivers that allow our solutions to utilize a wide variety of security system peripherals from many different third-party suppliers.
- A solid reputation in both the detention and the commercial market sectors with its customers for on-time project execution, security solution performance and customer service that results in a significant amount of repeat business being garnered. For example, more than 60% of the revenue for AUSA during 2005, 2006, and 2007 has been the result of contracts with repeat customers.

Many of our competitors do not have the in-house capability for electronic system solutions. We provide these solutions to our customers thereby further enhancing our value to clients. Furthermore, we believe that we have leading edge solutions, including touch screen and PDA wireless control for the detention industry, plus a software development process that provides timely and efficient security solutions for customers.

### **Research and Development**

A software development team within MCS provides our operating arms with new features and capabilities in developing security solutions. Software development from the R&D team allows new technologies to be reviewed and incorporated into our product lines. The development team not only looks at software advances but also hardware breakthroughs. The development team has projects in various stages of development which, when completed, will provide us with technology and integration advantages over our competition. For example, technology is being developed to allow our customers to have a more active role in modifications to their own products. Technologies using RFID, Bluetooth, Multi-Touch, RSS, Pod casting, Ultra-wideband and VoIP will bring enhancements and new feature sets to an already technologically well positioned product line. Product lines acquired during recent acquisitions are being researched. New hardware and software feature sets for these products are being developed which will again set standards in the marketplace but also reduce the fabrication time allowing quicker jobsite deployments.

## Government Regulations

Various states within the United States require companies performing the type of work performed by us in detention facilities to be licensed. We maintain active licenses in every state in which we do business that requires licensing. Outside of detention facilities, many states and local municipalities require companies that provide turnkey electronic security systems for commercial facilities to obtain and maintain special security licenses.

The process of obtaining specialty security licenses is bureaucratic. We have designated personnel to oversee the process for maintaining all of our licenses. Obtaining new licenses typically requires that a test be taken in that state, if it requires a state license. If a state license expires or is revoked for any reason, it could prevent us from being authorized to enter into a contract in that state. If a local license expires or is revoked for any reason, we may be assessed a fine, depending on the delinquency in regard to that license.

The following is a list of the specialty licenses that we have secured as of April 30, 2008:

Alabama - Detention & Security Equipment

Arkansas - Sound & Intercom Systems, Fire Detection Systems, Signal & Burglar Alarm Systems, Computer Cabling

Arizona - Low Voltage Communication Systems

California - Low Voltage Systems

Florida - Alarm System Contractor

Georgia - Unrestricted Low Voltage

Iowa - Subcontractor

Idaho - Electrical Limited Energy Specialty Contractor

Louisiana - Electrical Controls

Minnesota - Technology Systems Contractor

Mississippi - Security, Burglar & Fire Alarms

Montana - Subcontractor

North Carolina - Low Voltage Electrical and Alarm

North Dakota - Subcontractor

Nebraska - Subcontractor

New Mexico - Sound, Intercommunication, Alarm System

Nevada - Low Voltage Systems Tennessee - Electrical Controls

Texas - Private Security Alarm License and Fire Alarm License

Virginia - Electronic Communications

City of Arvada - Building Subcontractor

City of Aurora - Fire Alarm Contractor and Fire Alarm Supervisor



City of Boulder - Fire Alarm Systems

City of Broomfield - Contractor

City of Centennial - Business license and Access Control and Security

City of Colorado Springs - Fire Alarm

City of Denver - Access Control System and Electrical Signal

City of Lakewood - Contractor

City of Littleton - Miscellaneous

City of Loveland - Fire Alarm

City of Thornton - Contractor - Fire Alarm

City of Westminster - General Building Contractor

City of Wheat Ridge - Electrical Signal



*MANAGEMENT*



*Directors and Executive Officers*



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*The following table sets forth certain information with respect to each director and executive officer as of April 30, 2008:*

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| Name              | Age | Position with the Company and Principal Occupation        | Held Office Since | Current Board Term Expires |
|-------------------|-----|---|-------------------|----------------------------|
| Bob Marbut        | 73  | Chairman of the Board and Co-Chief Executive Officer      | 2005              | 2010                       |
| Ron Chaimovski    | 48  | Vice Chairman of the Board and Co-Chief Executive Officer | 2005              | 2010                       |
| Don Neville       | 42  | Chief Financial Officer                                   | 2007              | N/A                        |
| Gen. Wesley Clark | 63  | Director  | 2005              | 2009                       |
| John Smith        | 60  | Director  | 2005              | 2008                       |
| Walter Klein      | 61  | Director  | 2008              | 2009                       |
| Lloyd Campbell    | 50  | Director  | 2008              | 2008                       |
| Sam Youngblood    | 52  | President of Argyle Security USA                          | 1991              | N/A                        |
| Don Carr          | 56  | President of Argyle Security USA Corrections Division     | 1991              | N/A                        |
| Mark McDonald     | 53  | Chief Technology Officer                                  | 2000              | N/A                        |

**Business Experience**

**Bob Marbut** has been our Chairman of the Board and Co-Chief Executive Officer since our inception. From November 2004 to the present, Mr. Marbut has been the Executive Chairman of Electronics Line 3000 Ltd., an intrusion protection security company, and from July 2002 to the present he has been the Executive Chairman of SecTecGLOBAL, Inc., a sales and marketing subsidiary of Electronics Line 3000 Ltd., and was the Chief Executive Officer of SecTecGLOBAL from July 2002 to February 2006. From October 2001 to the present, Mr. Marbut has served as the Managing Director of Argyle Global Opportunities, LP, an investment partnership which owns a 41% interest in Electronics Line 3000 Ltd. From January 2001 to January 2003, Mr. Marbut served as the Chairman of Hearst-Argyle Television, Inc., a non-network owned television group, where he had served as its first Chairman and Co-Chief Executive Officer from August 1997 until January 2000. Prior to 1997, Mr. Marbut had been founder, Chairman and CEO of Argyle Television Holding from 1993 through March 1995, and then from October 1994 through August 1997 was co-founder, Chairman and CEO of Argyle Television, Inc. (a separate television company). In addition to the Board of Directors of Electronics Line 3000 Ltd., Mr. Marbut currently serves on the boards of directors of Hearst-Argyle Television, Tupperware Brands, and Valero Energy Corporation. Mr. Marbut, through control of the general partner of Argyle Joint Venture, manages Argyle Joint Venture, one of Argyle's stockholders which was formed to make equity investments in companies. He has a Masters of Business Administration degree with Distinction from Harvard University and holds a Bachelors of Industrial Engineering from Georgia Tech.



**Ron Chaimovski** has been our Vice Chairman of the Board and Co-Chief Executive Officer since our inception. Mr. Chaimovski has served as the Vice Chairman of Electronics Line 3000 Ltd. since November 2004 and as a partner in Argyle Global Opportunities, LP since January 2001. From October 1998 to August 2001, Mr. Chaimovski served as the Israeli Economic Minister to North America. From 1991 to 1998, Mr. Chaimovski was a partner in an Israeli law firm. Mr. Chaimovski was the co-founder of Transplan Enterprises Group, an investment group, and served as its Co-Chairman from 1993 to 1998. Mr. Chaimovski served in the Israeli Navy from 1977 to 1983 in various command roles, including those of combat officer and flotilla commander. Mr. Chaimovski, through entities controlled by him or his spouse, owns limited partnership interests in Argyle Joint Venture. Mr. Chaimovski is a member of the Israeli Bar. Mr. Chaimovski received an LLB from Tel Aviv University and an LLM from the University of London.

**Donald Neville** was appointed as our Chief Financial Officer and Executive Vice President on September 7, 2007. Mr. Neville had been providing various financial consulting services to the Company from August 1, 2007 until September 7, 2007, and Tatum, LLC and Mr. Neville received an aggregate of \$48,000 for such services. From June 2004 to June 2007, Mr. Neville was the CFO, Secretary and Treasurer of ClearCube Technology, Inc., an Austin, Texas based developer of centralized computing solutions. From December 2001 to October 2003, Mr. Neville was CEO of NexGen Solutions, a private internet retail marketing company that operated the website [mall.com](http://mall.com). Mr. Neville has been partner of Tatum, LLC since 1999, the largest CFO firm in the country providing a wide variety of companies with experienced financial executives, and will remain a partner of Tatum, which will allow him access to a variety of professional resources provided by Tatum, LLC to its partners.

**Gen. (Ret.) Wesley Clark** joined our Board of Directors in September 2005. In January 2008, he was named as Chairman of the Executive Committee. Since March 2003, he has been the Chairman and Chief Executive Officer of Wesley K. Clark & Associates, a business services and development firm based in Little Rock, Arkansas. In February 2006, Gen. Clark joined Rodman & Renshaw Holdings, LLC, which controls Rodman & Renshaw, LLC, one of the co-managing underwriters in the initial public offering, as Chairman of the Board and as a member of their Advisory Board. Gen. Clark also serves on the board of directors of AMG-Safeguard, Nutracea, and Prysmian Sri. From March 2001 to February 2003 he was the Managing Director of the Stephens Group Inc., a private investment bank. From July 2000 to March 2001 he was a consultant for Stephens Group Inc. Prior to that time, Gen. Clark served as the Supreme Allied Commander of NATO and Commander-in-Chief for the United States European Command. Gen. Clark retired from the United States Army as a four-star general in July 2000 after 38 years in the military and received many decorations and honors during his military career. Gen. Clark is a graduate of the United States Military Academy and studied as a Rhodes Scholar at the Magdalen College at the University of Oxford.

**John Chip Smith** has been one of Argyle's directors since our inception. In January 2008, he was named as Chairman of the Compensation Committee. He has been the Director of Security for the Bank of New York since February 2000. At the Bank of New York, Mr. Smith directs and supervises a worldwide security program that encompasses the investigation and prevention of fraud-related activities, as well as the physical protection of corporate assets, employees, customers and executives. Mr. Smith retired from the United States Secret Service in January 2000 after 24 years of service. He held a variety of positions in field offices and headquarters, culminating with his appointment as the Special Agent in Charge of the New York Field Office, the Service's largest and busiest office. During his career, Mr. Smith was assigned to the Vice Presidential Protective Division, the Presidential Protective Division and as the Special Assistant to the Treasury Secretary. He served as the security coordinator for several high profile protective venues, including: the U.S. delegation attending the Olympic Games in Barcelona, Spain, 1992; the Presidential Inaugural activities of 1993; the dedication of the Holocaust Museum, Washington, DC, 1994; and the visit of Pope John Paul II to New York, 1995. In 1996, he supervised the protective detail assigned to Presidential Candidate Robert Dole. Mr. Smith holds bachelors and masters degrees in Criminal Justice from West Chester University in West Chester, Pennsylvania.

**Walter Klein** joined our Board of Directors in January 2008 and was named as Chairman of the Audit Committee. He currently serves on the Board of Spartech Corporation, as Chair of its Audit Committee. From 1981 through 2002, he worked at Stepan Company, most recently as Vice President of Finance. Stepan Company, a producer of specialty and intermediate chemicals, has more than \$1 billion in revenues and is listed on the NYSE. The company has operations in the U.S., Mexico, Columbia, France, Germany, the United Kingdom and the Philippines. Mr. Klein began his financial career at Arthur Andersen LLP in 1978. He has a B.B.A. and an M.B.A. from Loyola University, and is a Certified Public Accountant.

**Lloyd Campbell** joined our Board of Directors in January 2008 and was named Chairman of the Governance Committee. He has served as a Managing Director of Rothschild North America, Inc., the U.S.-based asset management, investment banking, real estate advisor and brokerage arm of U.K. financial services provider, N M Rothschild & Sons, since June 2001. Previously, Mr. Campbell was at Credit Suisse First Boston, from 1985 through 2001. He was a Managing Director in the Private Finance Group, which focused on senior and mezzanine debt for large and mid-cap companies. Mr. Campbell began his career at Teachers Insurance ( TIAA ) in 1980. Additionally, Mr. Campbell currently serves on the Boards of Guardian Life Insurance, Spartech Corporation and the Georgetown University Board of Regents. He has a B.S. in Business Administration from Georgetown University and an M.B.A. from The Wharton School of the University of Pennsylvania.

**Sam Youngblood** has been President of Argyle Security USA since January 2008 and, prior to that, was the Chief Executive Officer of ISI (which became part of Argyle Security USA in January 2008) since 1991. During that 17-year span Mr. Youngblood acted as the Project Manager on many projects. As ISI grew, he became responsible for all acquisitions. From 1981 to 1990, he founded and was the Chief Executive Officer of ADTEC, Inc. From 1974 to 1981, he served in several managerial positions with Southern Steel Company, most recently as its President. Mr. Youngblood graduated from Baylor University in 1978 with a BBA in Accounting and a minor in Finance. Mr. Youngblood served on the Board of the Baptist Center for Ethics (BCE) from 2001 to 2005.

**Donald Carr** has been the President of Argyle Corrections since January 2008 and, prior to that, was President of ISI (which became part of Argyle Security USA in January 2008) since 1991. During this time, Mr. Carr has been responsible for project management, sales and estimating. Over time, Mr. Carr built a sales team and relinquished his project management responsibilities to focus on the sales growth of the business. From 1987 to 1991, Mr. Carr served as the Project Manager of American Detention Services, Inc. a subsidiary of ADTEC, Inc. Prior to that time, from 1985 to 1987, Mr. Carr served as the Director of Contract Administration of Southern Steel Company. Mr. Carr attended St. Edwards University.

**Mark McDonald** has been the Chief Technology Officer of Argyle Security USA since January 2008 and, prior to that, was President of MCS-Detention (which became part of Argyle Security USA in January 2008) since 2000. MCS-Detention was acquired by ISI in 2000 and it is currently one of our subsidiaries. During this period Mr. McDonald was responsible for Sales, Marketing and Product Development. Mr. McDonald oversaw development of the OneFab product line which opened MCS to a much larger market. Prior to 2000, Mr. McDonald was Vice President of Sales of Metroplex-Control Systems operating in Dallas, Texas. He served in this capacity from 1990 to 2000. Prior to that time, from 1983 to 1990, he was the General Manager of Dilok, Inc. From 1980 to 1983 he was the Service Manager of Edwards Company. Mr. McDonald received an Associated Arts Degree in Electronics from Chabot College in 1979.

#### ***Staggered Board***



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Our Board of Directors is divided into three classes, with only one class of directors being elected in each year and each class serving a three-year term. The term of office of the first class of directors, consisting of John J. Smith and Lloyd Campbell, will expire at the 2008 Annual Meeting. The term of office of the second class of directors, consisting of Gen. Wesley Clark and Walter Klein, will expire at the 2009 annual meeting. The term of office of the third class of directors, consisting of Bob Marbut and Ron Chaimovski, will expire at the 2010 annual meeting.



*Meetings and Committees of the Board of Directors*



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During the fiscal year ended December 31, 2007, the Board of Directors held eight meetings and took action by written consent on two occasions. All of the directors attended at least 75% of the aggregate of all Board meetings. The Board of Directors has determined that Messrs. Klein, Campbell, Smith and Clark are each independent directors as defined in Rule 4200 of the Nasdaq Marketplace Rules. The Company does not have a written policy relating to attendance by members of the Board of Directors at annual stockholder meetings. However, all directors are encouraged to attend the Annual meeting, if practicable.

As of December 31, 2007, we did not have an audit committee, governance committee or compensation committee and therefore the entire Board of Directors performed those functions for us. In January 2008, the Board formed the executive committee, audit committee, compensation committee and the nominating and governance committee.

*Compensation Committee.* On January 25, 2008, the Board of Directors formed a Compensation Committee and elected the following members to serve on the Compensation Committee: John Smith (Chairman), Lloyd Campbell, and Gen. Wesley Clark, each of whom is independent as defined in Rule 4200 of the Nasdaq Marketplace Rules. The Compensation Committee adopted a written charter in May 2008. The charter will be available to security holders on our website, [www.argylesecurity.com](http://www.argylesecurity.com). The charter sets forth responsibilities, authority and specific duties of the Compensation Committee. The Compensation Committee reviews the CEO's compensation recommendations for all other corporate officers. It also reviews the general policy relating to compensation and benefits for all employees. The Compensation Committee has been designated by the Board of Directors to administer the stock option and equity incentive plans of the Company.

*Nominating and Governance Committee.* On January 25, 2008, the Board of Directors formed a Nominating and Governance Committee and elected the following members to serve on this committee: Lloyd Campbell (Chairman), John Smith, and Walter Klein, each of whom is independent as defined in Rule 4200 of the Nasdaq Marketplace Rules. The Board of Directors adopted a charter for the Nominating and Governance Committee in May 2008. The charter will be available to security holders on our website, [www.argylesecurity.com](http://www.argylesecurity.com). The Nominating and Governance Committee reviews and recommends to the board the compensation for the CEO and non-employee directors of our Company.

Although we do not currently have a formal policy or procedure for stockholder recommendations of director candidates, the Board of Directors welcomes such recommendations and will consider candidates recommended by stockholders if there is a vacancy on the Board of Directors or if there is a need for particular expertise on the Board of Directors. The Nominating and Governance Committee will establish, review and evaluate the qualifications for Board membership, which shall at a minimum include the following; the highest personal and professional integrity; a demonstration of superior achievement and wise, informed judgment; broad-based experience in business, finance or administration; familiarity with the Company's industry; ability to serve the long-term interests of the Company's shareholders; and sufficient time to devote to their duties as directors of the Company. The Nominating and Governance Committee will also identify and consider candidates for the Board, including those recommended by shareholders.

*Executive Committee.* On January 25, 2008, the Board of Directors formed an Executive Committee and elected the following members to serve on this committee: Gen. Wesley Clark (Chairman), Ron Chaimovski, and Bob Marbut. Ron Chaimovski and Bob Marbut also service as Co-Chief Executive Officers of the Company. The Executive Committee exercises the powers of the Board between meetings of the full Board of Directors.



*Audit Committee.* On January 25, 2008, the Board of Directors formed an Audit Committee in accordance with Section 3(a)(58)(A) of the Securities Exchange Act of 1934, and elected the following members to serve on this committee: Walter Klein (Chairman), Lloyd Campbell and John Smith. Walter Klein, who has B.B.A. and M.B.A. degrees from Loyola University and is a Certified Public Accountant, is an audit committee financial expert. The Board of Directors has determined that each of the members of the Audit Committee are independent as defined in Rule 4350(d) of the Nasdaq Marketplace Rules. The Audit Committee recommends to the Board of Directors the annual engagement of a firm of independent accountants and reviews with the independent accountants the scope and results of audits, our internal accounting controls and audit practices and professional services rendered to us by our independent accountants. The Audit Committee adopted a written charter in May 2008. The charter will be available on our website, [www.argylesecurity.com](http://www.argylesecurity.com). The charter sets forth the responsibilities, authority and specific duties of the Audit Committee.

#### **Code of Ethics**

We do not have a formal code of ethics. We intend to adopt such a code in the coming months.

#### **Family Relationships**

D. Hull Youngblood, Jr., brother to Sam Youngblood, the President of AUSA, and the law firm of K&L Gates, in which Mr. D. Hull Youngblood is a partner, provide legal services to Argyle Security, Inc., AUSA, and all of its subsidiaries.

## EXECUTIVE COMPENSATION

### *Overview*

Our named executive officers are our Co-Chief Executive Officers, Bob Marbut and Ron Chaimovski, who have both been with us since our inception, our Chief Financial Officer, Donald Neville, who we hired on September 7, 2007, and Sam Youngblood, Don Carr, and Mark McDonald who are, respectively, the President of Argyle Security USA, President of Argyle Corrections, and Chief Technology Officer of Argyle Security USA. Each of Messrs. Youngblood, Carr, and McDonald was an executive officer of ISI, which we acquired on July 31, 2007.

### *Compensation Decisions Prior to the Acquisition of ISI*

Before the acquisition, compensation decisions for ISI's officers, including Mr. Youngblood, Mr. Carr, and Mr. McDonald, were made primarily by the ISI Board of Directors. This Board consisted of Mr. Youngblood and Mr. Carr (who together controlled 96% of the Company) and outside director David Jones. Prior to the acquisition of ISI, none of Argyle's executive officers (who consisted of Mr. Marbut and Mr. Chaimovski) received any compensation for their service to Argyle. Instead, they were reimbursed for all business-related expenses incurred while helping us to identify potential target businesses and perform due diligence on suitable business combinations.

### *Compensation Decisions Following the Acquisition of ISI*

Following the acquisition of ISI, compensation decisions for all of our named executive officers, key employees, and outside directors were made by our full Board of Directors. To ensure ongoing business continuity and minimize disruptions, the Board chose to keep all ISI compensation programs intact for 2007. Following the acquisition, the Board established salary levels for all named officers and key employees and made long-term incentive grants to these individuals as well as to outside board members.

### *Compensation Decisions During Fiscal Year 2008*

In January 2008, we formed a Compensation Committee of the Board of Directors comprised of three outside, independent directors which will administer all compensation programs for its officers, key employees, and outside directors. This Committee will be working with management throughout 2008 to design key compensation policies and programs, as well as sound governance practices, to ensure that our compensation programs reflect best practices and strongly contribute to our growth and success.

### *Compensation Philosophy*

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The overriding goal of our executive compensation program is to recruit and retain key executives and motivate them to achieve maximum results. To this end, we have designed and managed our programs with the following objectives in mind:

- Generating significant stockholder value, while practicing good corporate governance,
- Maximizing the alignment between our short-term and long-term results and executive pay, and
- Providing market-competitive compensation, while considering our financial resources.

During 2008, our Compensation Committee will evaluate our compensation philosophy as well as individual programs and policies.

*Administration of Executive Compensation Programs*

Before the acquisition, executive compensation programs were administered by the respective Boards of ISI and Argyle. For the remainder of 2007, all executive pay programs were administered by the Argyle Board of Directors. Beginning with fiscal year 2008, all of our executive compensation programs will be administered by our new Compensation Committee of the Board.

*Management Role in Compensation Decisions*

During 2007, management played a significant role in the development of compensation programs and the determination of specific pay levels for the named executive officers and other employees. Prior to the acquisition of ISI, Mr. Youngblood and Mr. Carr developed proposed pay programs and pay levels for all ISI executives, subject to the approval of the full ISI board of directors, which consisted of outside director David Jones and themselves.

Following the acquisition of ISI, our Co-Chief Executive Officers, Mr. Marbut and Mr. Chaimovski proposed pay levels and pay programs for all of our named executive officers, subject to the approval of our full Board of Directors, which included themselves. Our Co-Chief Executive Officers were excused from all conversations related to their own pay, leaving the remaining members of the Board to discuss and approve their pay levels and programs.

All programs and policies adopted by the Board of Directors are managed on a day to day basis by our management and corporate staff.

*Compensation Advisors and Consultants*

In 2007, we did not use compensation consultants either to help us develop compensation programs or to determine pay levels for our executive officers, key employees, or outside directors. During 2008, the Compensation Committee has engaged Motivari Consulting to assist the Committee and management in a comprehensive review of compensation programs, policies, and governance.

*Peer Groups and the Use of Market Compensation Data*

While ISI attempted to maintain pay programs that were competitive with the market, in the past, ISI did not rely on specific market pay surveys or peer company analyses to assess our competitiveness. Instead, ISI relied on the general knowledge and experience of key management and other factors to ensure its programs were attractive in the market place. In 2008, we will evaluate whether the use of market surveys or the development of peer groups for comparisons will help us better achieve our compensation objectives.

*Impact of Company Performance on Pay*

Argyle's performance impacts the compensation levels we pay in a number of ways. The salaries we pay to our executive officers are highly dependent on our size, in terms of revenues, and our financial performance. All salary increases are dependent on minimum levels of profitability to fund them. We are also in the process of developing a corporate bonus program for our executive officers which will focus heavily on company performance with payout levels closely aligned with our profitability. All of our long-term incentive programs are equity based, and thus heavily impacted by changes in our stock price. For example, stock options have no value unless our stock price increases; the ultimate value of restricted shares depends on our stock price as these shares vest; and, the value of performance units is dependent on operating performance over a three-year period, the price of a share of stock at that time, and the ultimate number of units that an executive is awarded.

The value of each of these elements is managed independently of others. For example, we do not give larger salary increases if our stock awards are not delivering the value we expected.

*Elements of Compensation*

For 2007, the primary components of our compensation program for executive officers were base salary, bonus, and long-term incentives. Perquisites were provided to Sam Youngblood as a continuation of benefits he received as an executive officer of ISI. Our named executive officers also participate in benefit plans generally available to our other employees. Each of these programs is described in more detail below.

During 2008, our Compensation Committee will evaluate each of these programs to ensure that they are structured and managed as effectively as possible.

*Determining Pay Levels and Compensation Mix*

Compensation for our named executive officers who joined us as a part of the ISI acquisition was determined by the ISI Board of Directors based on their knowledge of the security industry and general understanding of competitive pay levels within the industry. In establishing these pay levels, they did not target a particular mix of pay nor were they directly influenced by specific market pay data.

Following the acquisition of ISI, our Board of Directors kept the existing base salaries, bonus targets, and bonus structures in place for the named executive officers who were executive officers of ISI. At that time, the Board also established salary levels for the Co-Chief Executive Officers and long-term incentive grants for all named executive officers relying on deep personal experience and knowledge of the security industry while considering the affordability of these pay levels. In establishing pay levels, the Board did not target a particular pay mix; neither were they directly influenced by specific market pay data. The Compensation Committee will review the pay levels and pay mix of our named executive officers in 2008 as part of a comprehensive review of our compensation programs.

*Base Salary*

We use base salary as the foundation for our executive compensation program. Base salary is intended to provide a fixed level of competitive pay that reflects each executive officer's primary duties and responsibilities, as well as the foundation upon which incentive opportunities and benefit levels are established. We believe that a competitive base salary program is essential in recruiting and retaining the individuals needed for the Company to be successful. The table below indicates the effective annual base salaries for each named executive officer as of the end of fiscal year 2007.

| Name              | End of Year<br>Salary |
|-------------------|-----------------------|
| Ron Chaimovski    | \$ 275,000            |
| Bob Marbut        | \$ 275,000            |
| Donald F. Neville | \$ 240,000            |

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|                |    |         |
|----------------|----|---------|
| Sam Youngblood | \$ | 379,000 |
| Don Carr       | \$ | 249,000 |
| Mark McDonald  | \$ | 144,000 |

Base salaries for Mr. Chaimovski and Mr. Marbut were determined and approved by the Board of Directors on August 1, 2007. Before this date they did not receive compensation for their services to Argyle. The base salary for Mr. Neville was proposed by our Co-Chief Executive Officers and approved by the Board of Directors prior to his hire date of September 7, 2007. On January 1, 2008, we reduced Mr. Neville's salary to \$200,000 and increased his equity compensation to provide a stronger alignment between his pay and company performance. The salaries for Mr. Youngblood, Mr. Carr, and Mr. McDonald were determined by the ISI Board of Directors prior to the acquisition and were unchanged by our Board of Directors following the acquisition. The Board has decided to continue to honor the contracts of former ISI executives during 2008.

Our Compensation Committee intends to review base salaries each year and to potentially make changes to named executive officer salaries based on company performance, individual performance, and market competitiveness considerations.

#### *Bonus*

We believe that incentive bonuses are a key component to motivate short-term performance that yields long-term stockholder value. As such, our Committee has approved a bonus plan for 2008 for our Co-Chief Executive Officers and Chief Financial Officer with the following characteristics:

- The target award opportunity is 50% of salary for our Co-Chief Executive Officers and 40% of salary for our Chief Financial Officer,
- 75% of the award is based on performance against key financial and operational metrics, including revenues, EBITDA, EBITDA margin%, and corrections sector backlog,
- 25% of the award is based on performance against key individual performance metrics established for each participant,
- Participants can earn between 0% and 120% of their target award opportunity based on performance against these metrics, and
- Our Compensation Committee retains the right to modify awards up or down 20%, based on a subjective assessment of Company and/or individual performance.

We have also approved a bonus structure for Mr. McDonald that is substantially similar to his plan for fiscal year 2007, as described below. Although we have not yet done so, we may consider implementing bonus plans for Mr. Youngblood and Mr. Carr during 2008.

During fiscal year 2007, we did not have a bonus plan in place for our named executive officers with the exception of Mr. McDonald. He participated in a bonus plan intended to drive the gross margins of his division, MCS-Detention, which would then benefit ISI performance as a whole. His incentive formula was determined and approved by the ISI Board of Directors with the intent of providing an award size that was compelling enough to motivate him to achieve maximum results. Our Board of Directors elected to continue this plan following the acquisition of ISI on July 31, 2007.

Mr. McDonald's 2007 fiscal year bonus formula provided him with 5% of MCS-Detention's earned gross margin in excess of a base amount. The base amount is determined by adding \$1.5 million plus \$0.4 million for each sales person under his control for more than 12 months. The bonus formula yielded a bonus of \$45,835 for 2007 performance. No discretion was applied in determining his final payout.



*Long-Term Incentives*

All outstanding stock awards held by employees of ISI were fully vested and paid out as part of our acquisition of ISI on July 31, 2007. Prior to the acquisition of ISI, we did not grant stock awards to any of our employees. On July 31, 2007, our stockholders approved the Argyle 2007 Omnibus Securities and Incentive Plan which allows us to make grants of stock-based incentives to employees, non-employee directors, and non-employee consultants. The purpose of this program is to attract and retain employees and motivate them to drive long-term performance and create stockholder value.

On August 1, 2007, immediately following the acquisition of ISI, we approved grants of stock options, restricted stock, and performance units to our employees. These grants included one-time start-up grants to be made immediately and then the first annual ongoing grants to be made in January 2008. Throughout the remainder of fiscal year 2007, we granted new hire awards to three individuals. In all cases, individual awards were proposed by our Co-Chief Executive Officers and approved by our Board of Directors. Award sizes were determined based on our understanding of competitive award levels and the size of awards needed to attract, retain, and motivate our employees. We also considered the affordability and projected share usage in determining award sizes. The mix of awards (options, restricted shares, and performance units) was determined based on responsibility level and our desire to balance retention, motivation, and stockholder alignment. Awards granted to named executive officers during 2007 were evenly split between restricted shares and performance units, with the exception of Mr. McDonald who did not receive equity compensation.

#### *Stock Options*

We use stock options as a tool to motivate our employees to increase our stock price. We believe that value delivered through options also helps us attract new employees and retain existing employees. We have granted both incentive stock options, which have certain potential tax benefits to employees, and non-qualified stock options to employees during 2007. All of our options granted during 2007 share the following characteristics:

- A date of grant that is the date the award was approved by the Board of Directors,
- An exercise price equal to or greater than the average of the high and low stock of Argyle Security common stock on the date of grant,
- A term of 10 years during which participants can exercise awards, assuming continued employment,
- A three-year graded (one-third per year) vesting schedule that begins on December 31, 2008.

In 2007, we granted a total of 125,000 stock options to 10 employees, none of whom are named executive officers. During 2007, we also discussed grants of 100,000 stock options to 12 employees, including 25,000 incentive stock options for Mr. Neville, subject to approval at our Board meeting on January 25, 2008. These grants were approved at our Board meeting on January 25, 2008.

#### *Restricted Stock*

We use restricted stock as a tool to retain employees and create a degree of alignment between the interests of our employees and stockholders. Because restricted shares are actual shares of common stock, our employees are affected by changes in our stock price to the same extent as our stockholders. To foster retention, all restricted shares granted to employees during 2007 vest annually over a three-year period that begins on December 31, 2008.

In 2007, we granted a total of 110,000 restricted shares to seven employees, including named executive officers Bob Marbut, Ron Chaimovski, Sam Youngblood, Don Carr, and Donald Neville. Actual restricted stock grants for the named executive officers during 2007 are provided in the Grants of Plan Based Awards Table later in this report. During 2007, we also discussed grants of 55,000 restricted shares to five employees, including 15,000 each to Mr. Marbut and Mr. Chaimovski, 10,000 each to Mr. Neville and Mr. Youngblood, and 5,000 to Mr. Carr, subject to approval at our Board meeting on January 25, 2008. These grants were approved at our Board meeting on January 25, 2008.



*Performance Units*

We use performance units as a tool to motivate long-term financial and stock price performance that creates value for stockholders. Performance unit awards granted during 2007 and the first three months of 2008 include the following design elements:

- A three-year performance period that reflects cumulative performance for 2008-2010,
- Performance metrics of: Earnings before Interest, Taxes, Depreciation and Amortization (EBITDA) and Adjusted Earnings per Share (EPS),
- The number of units earned will range from 0% to 150% of the target award based on performance against pre-established targets,
- The value of each unit will be equal to average the price of Argyle common shares during December 2010, the final month of the performance period, and
- The award value will be paid out in cash following the end of the performance period, once performance results have been certified by the Board of Directors.

To determine the number of targeted performance units earned, we have established a performance matrix which relates to specific combinations of aggregated three-year EBITDA and aggregated three-year adjusted EPS performance to specific payout levels expressed as a percentage of the target award. Performance goals are set such that the target performance level, which yields 100% of the target award, is reasonably difficult to achieve based on current expectations of performance. The threshold performance level, at which the award begins to pay, is set such that we would expect to achieve this level of performance in most years assuming reasonable performance. The maximum performance level, which yields a payout at 150% of target, represents a significant degree of difficulty to achieve, such that we would not expect to regularly achieve it in most years unless we achieved truly outstanding performance on both EBITDA and adjusted EPS metrics.

During 2007, we granted a total of 115,000 performance units to eight employees, including named executive officers Bob Marbut, Ron Chaimovski, Sam Youngblood, Don Carr, and Donald Neville. Actual performance unit grants for the named executive officers during 2007 are provided in the Grants of Plan Based Awards Table later in this report. During 2007, we also approved 55,000 performance units for five employees, including 15,000 to Mr. Marbut and Mr. Chaimovski, 10,000 to Mr. Neville and Mr. Youngblood, and 5,000 to Mr. Carr to be granted in January 2008. These grants were made at our Board meeting on January 25, 2008.

*Perquisites*

With the exception of Sam Youngblood, our named executive officers did not receive perquisites during 2007. In connection with his employment with ISI, Mr. Youngblood received certain perquisites, including: paid membership dues for the Plaza Club of San Antonio; tickets to the San Antonio Stock Show and Rodeo, San Antonio Spurs, and Majestic Theatre; and an automobile allowance of \$900.00 per month. Except for the automobile allowance, these perquisites are provided to Mr. Youngblood in part to allow him to meet and/or entertain current or potential customers. In addition, he provides a significant portion of the tickets to the officers and employees of ISI to recognize them for their efforts. Following our acquisition of ISI, our Board of Directors elected to continue to provide these perquisites to Mr. Youngblood. The

monetary value of these perquisites is detailed in the Summary Compensation Table later in this report.

*Retirement Plans*

We do not provide any retirement plans or deferred compensation plans to named executive officers that are not generally available to all other employees.

*Severance Arrangements*

We have entered into employment agreements with Sam Youngblood, Don Carr, and Mark McDonald that provide each of them with 12-month severance in the event they are terminated without cause. These agreements were put in place by ISI prior to the acquisition in order to retain these employees by ensuring some degree of financial certainty in the event of a job loss. These employment agreements are discussed in more detail in the Employment Agreements section later in the proxy. No other named executive officers had severance benefits in effect during 2007.

We feel that severance agreements can be an effective tool to attract executives and retain our existing executives. As such, we are exploring the possibility of implementing severance agreements for the remainder of our named executive officers during 2008.

*Insider Trading and Speculation Policy*

We have established policies prohibiting our officers, directors and employees from purchasing or selling Argyle securities while in possession of material, non-public information, or otherwise using such information for their personal benefit or in any manner that would violate applicable laws and regulations. In addition, our policies prohibit our officers, directors and employees from speculating in our stock, which includes short selling (profiting if the market price of our stock decreases), buying or selling publicly traded options (including writing covered calls), hedging, or other types of derivative arrangements that have a similar economic effect.

## Summary Compensation Table

The following summary compensation table sets forth the aggregate compensation awarded to, earned by, or paid to the co-chief executive officers and chief financial officer and each of our other three most highly compensated executive officers for the fiscal year ended December 31, 2007.

| Name and Principal Position                  | Fiscal Year<br>(1) | Salary<br>\$ | Bonus<br>\$ | Stock Awards<br>\$ | Option Awards<br>\$ | Non-Equity Incentive Plan Compensation<br>\$ | All Other Compensation<br>\$ | Total<br>\$ |
|--|--------------------|--------------|-------------|--------------------|---------------------|--|------------------------------|-------------|
| Bob Marbut<br>Co-Chief Executive Officer     | 2007               | 114,583(2)   |             | 36,259(5)          |                     |  |                              | 150,842     |
| Ron Chaimovski<br>Co-Chief Executive Officer | 2007               | 114,583(2)   |             | 36,259(5)          |                     |  |                              | 150,842     |
| Donald F. Neville<br>Chief Financial Officer | 2007               | 96,000(3)    |             | 14,504(5)          |                     |  | 48,000(7)                    | 158,504     |
| Sam Youngblood<br>President of AUSA          | 2007               | 378,847(4)   |             | 29,008(5)          |                     |  | 62,816(8)                    | 470,671     |
| Don Carr<br>President of Argyle Corrections  | 2007               | 249,032(4)   |             | 29,008(5)          |                     |  |                              | 278,040     |
| Mark McDonald<br>President MCS-Detention     | 2007               | 144,008(4)   |             |                    |                     | 45,835(6)                                    |                              | 189,843     |

- (1) Includes Fiscal Year 2007 only. Argyle did not pay compensation to any executive officers in 2006
- (2) Began receiving a salary in August 2007, following the acquisition of ISI, at an annual rate of \$275,000.
- (3) Became the Chief Financial Officer of Argyle in September 2007 with an annual salary rate of \$240,000, which was reduced to \$200,000 in January 2008.
- (4) Includes salaries that were received for services to ISI prior to the acquisition in the amounts of \$220,994, \$145,269, and \$84,005 for Mr. Youngblood, Mr. Carr, and Mr. McDonald, respectively.
- (5) The value reported for each executive is the cost recognized in our financial statements for restricted stock during fiscal 2007, calculated in accordance with FAS 123R. There was no expense recognized for performance units during 2007, because the performance criteria had not yet been defined as of 12/31/2007.
- (6) Reflects amount earned in 2007 under the annual bonus plan. The annual bonus structure for Mr. McDonald is described above.
- (7) Represents consulting fees for services prior to becoming the Chief Financial Officer.
- (8) Consists of: \$52,016 paid for membership dues for the Plaza Club of San Antonio; tickets to the San Antonio Stock Show and Rodeo, San Antonio Spurs, and Majestic Theatre; and an automobile allowance of \$900.00 per month.

## Grants of Plan-Based Awards in 2007

The following table summarizes cash incentive bonuses, and grants of performance units and restricted stock for each of our named executive officers during fiscal year 2007.

| Name              | Grant Date   | Estimated Possible Payouts Under Non-Equity Incentive Plan Awards |             |              | Estimated Payouts under Equity Incentive Plan Awards |            |             | All Other Stock Awards: Number of Shares of Stock or Units (#) | Grant Date Fair Value of Stock Awards (\$) |
|-------------------|--------------|---|-------------|--------------|--|------------|-------------|--|--|
|                   |              | Threshold (\$)  | Target (\$) | Maximum (\$) | Threshold (#)  | Target (#) | Maximum (#) |  |  |
| Bob Marbut        | (1)          | (4)   | (4)         | 137,500      |  |            |             |  |  |
|                   | 8/1/2007(2)  |   |             |              | 0  | 25,000     | 37,500      |  |  |
|                   | 8/1/2007(3)  |   |             |              |  |            |             | 25,000<br>185,250  |  |
| Ron Chaimovski    | (1)          | (4)   | (4)         | 137,500      |  |            |             |  |  |
|                   | 8/1/2007(2)  |   |             |              | 0  | 25,000     | 37,500      |  |  |
|                   | 8/1/2007(3)  |   |             |              |  |            |             | 25,000<br>185,250  |  |
| Donald F. Neville | (1)          | (4)   | (4)         | 80,000       |  |            |             |  |  |
|                   | 10/1/2007(2) |   |             |              | 0  | 10,000     | 15,000      |  |  |
|                   | 10/1/2007(3) |   |             |              |  |            |             | 10,000<br>72,700   |  |
| Sam Youngblood    | (1)          |   |             |              |  |            |             |  |  |
|                   | 8/1/2007(2)  |   |             |              | 0  | 20,000     | 30,000      |  |  |
|                   | 8/1/2007(3)  |   |             |              |  |            |             | 20,000<br>148,200  |  |
| Don Carr          | (1)          |   |             |              |  |            |             |  |  |
|                   | 8/1/2007(2)  |   |             |              | 0  | 20,000     | 30,000      |  |  |
|                   | 8/1/2007(3)  |   |             |              |  |            |             | 20,000<br>148,200  |  |
| Mark McDonald     |              | 0   | (5)         | (5)          |  |            |             |  |  |

- (1) Represents the 2008 annual cash incentive bonus. Award opportunity reflects the range of 2008 incentive awards approved during 2007 and is based on a \$275,000 salary and 50% maximum bonus opportunity for Mr. Marbut and Mr. Chaimovski and a \$200,000 salary and 40% maximum bonus opportunity for Mr. Neville. The bonus award structure, metrics, and other design details will be determined during 2008.
- (2) Represents performance unit awards which vest on December 31, 2010 assuming the achievement of minimum performance standards and continued employment. The value of each unit is equal to the price of one share of Argyle common stock. The number of units earned is determined on sliding scale between 0% and 150% of target based on performance against three-year aggregate EBITDA and adjusted EPS goals. The performance unit plan and performance targets are described above.
- (3) Represents restricted stock awards which will vest in three equal annual installments (one-third per year) beginning on December 31, 2008. Assuming continued employment, the award will be fully vested on December 31, 2010. The restricted stock plan is described above.
- (4) Messrs. Marbut, Chaimovski, and Neville did not have a bonus plan in place for fiscal 2007. For 2008, Messrs. Marbut and Chaimovski will have a target bonus opportunity equal to 50% of salary and Mr. Neville's target bonus opportunity will be 40% of salary. The parameters of the recently approved 2008 bonus plan are described in more detail above.



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- (5) Mr. McDonald's bonus is determined using a formula that provides him 5% of MCS Detention gross margin above a certain base amount. There is no set target or maximum opportunity set forth in his plan. His bonus plan is described above.

**Outstanding Equity Awards at 2007 Fiscal Year-End**

The following table summarizes unvested performance units and restricted stock for our named executive officers at the end of fiscal 2007.

| Name              |     | Stock Award Grant Date | Stock Awards Number of Shares or Units of Stock That Have Not Vested (#) | Market Value of Shares or Units of Stock That Have not Yet Vested (\$) |
|-------------------|-----|------------------------|--|--|
| Bob Marbut        | (1) | 8/1/2007               | 25,000   | 190,000(3)   |
|                   | (2) | 8/1/2007               | 25,000   | 190,000(3)   |
| Ron Chaimovski    | (1) | 8/1/2007               | 25,000   | 190,000(3)   |
|                   | (2) | 8/1/2007               | 25,000   | 190,000(3)   |
| Donald F. Neville | (1) | 10/1/2007              | 10,000   | 76,000(3)  |
|                   | (2) | 10/1/2007              | 10,000   | 76,000(3)  |
| Sam Youngblood    | (1) | 8/1/2007               | 20,000   | 152,000(3)   |
|                   | (2) | 8/1/2007               | 20,000   | 152,000(3)   |
| Don Carr          | (1) | 8/1/2007               | 20,000   | 152,000(3)   |
|                   | (2) | 8/1/2007               | 20,000   | 152,000(3)   |
| Mark McDonald     |     |                        |  |  |

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- (1) Represents outstanding shares of restricted stock which vest in even annual increments (one-third per year) beginning on December 31, 2008. Assuming continued employment, awards will be fully vested on December 31, 2010.
- (2) Represents outstanding performance unit awards at target performance. Awards will vest on December 31, 2010 assuming continued employment and the achievement of minimum performance standards.
- (3) Market value of awards was calculated using a stock price of \$7.60, the closing price of Argyle common stock on December 31, 2007.

**Option Exercises and Stock Vested in Fiscal 2007**

The following table summarizes for our named executive officers option exercises and restricted stock vested in 2007.

| Name              | Option Awards                                      |                                       | Stock Awards                                   |                                      |
|-------------------|--|---------------------------------------|--|--------------------------------------|
|                   | Number of Shares<br>Acquired on<br>Exercise<br>(#) | Value Realized on<br>Exercise<br>(\$) | Number of Shares<br>Acquired on Vesting<br>(#) | Value Realized on<br>Vesting<br>(\$) |
| Bob Marbut        |  |                                       |  |                                      |
| Ron Chaimovski    |  |                                       |  |                                      |
| Donald F. Neville |  |                                       |  |                                      |
| Sam Youngblood    |  |                                       |  |                                      |
| Don Carr          |  |                                       |  |                                      |
| Mark McDonald     |  |                                       |  | 678,885(1)                           |

(1) Mr. McDonald received a total of \$678,885 in exchange for seven shares of ISI he received on 7/31/2007 immediately prior to the acquisition of ISI by Argyle. This value consisted of \$415,497 in cash, \$80,229 in notes, and Argyle shares valued at \$183,159. The Argyle shares received are immediately vested, but cannot be sold until 8/1/2009.

**Employment Contracts**

Sam Youngblood, Don Carr, and Mark McDonald are subject to formal employment agreements that were entered into on October 19, 2004 while they were employed by ISI or an affiliate. These contracts were assumed by Argyle following the acquisition of ISI on July 31, 2007. These agreements contain the following provisions:

- An initial term of five years, automatically renewed for a sixth year unless the executive or the company provides written notice to the contrary at least 60 days prior to the fifth anniversary of the effective date,
- Minimum base salaries of \$350,000, \$235,000, and \$125,000 for Mr. Youngblood, Mr. Carr, and Mr. McDonald, respectively,
- Annual salary increases at least equal to the change in the Consumer Price Index over the prior two years for Mr. Youngblood and Mr. Carr,
- Participation in any bonus plan maintained by Detention Contracting Group, or its parent ISI for Mr. Youngblood and Mr. Carr,

- Establishment of a specific bonus formula for Mr. McDonald that equals 5% of MCS-Detention gross margin in excess of \$1.5 million,
- Participation in any executive benefits plans maintained by Detention Contracting Group or its parent ISI,
- Certain perquisites for Mr. Youngblood,
- Reimbursement of all reasonable business, promotional, travel, or entertainment expenses,
- Severance for 12 months following a termination without cause, and
- Confidentiality and non-competition clauses.

On August 1, 2007, Argyle entered into an Executive Services Agreement with Tatum LLC, a company in which our Chief Financial Officer Don Neville is a partner. This agreement outlines the terms of Mr. Neville's employment with Argyle as well as the fees paid to him and to Tatum in exchange for his service as our Chief Financial Officer. This agreement was amended on January 1, 2008 to modify certain terms. This agreement and a term sheet provided upon his initial employment specify his title, reporting relationship, broad responsibilities, and the following elements of compensation:

- A monthly fee of \$24,000 including all benefits from September through December 2007,
- A monthly travel/expense allowance of \$2,500 through December 31, 2008
- An initial long-term incentive grant comprised of 10,000 restricted shares and 10,000 performance units,
- A base salary of \$200,000 per year, effective January 1, 2008,
- A performance bonus opportunity for 2008 ranging from 0% to 40% of salary,
- A long-term incentive award during 2008 of 10,000 restricted shares, 10,000 performance units, and 25,000 stock options,
- Health care and other appropriate benefits if and when such plans are implemented within the company, and
- An employment contract to be created at the same time and with substantially the same terms as the Co-Chief Executive Officers.

Mr. Marbut and Mr. Chaimovski do not have employment agreements or term sheets specifying the terms of their employments. We have employment agreements in place with three other employees who are not named executive officers.

During 2008, we will implement employment contracts with each of our named executive officers. We believe that these types of contracts are a critical element to attracting and retaining top executives and they benefit the Company by establishing non-compete and other restrictive covenants that protect our business interests.

#### **Potential Payments upon Termination**

#### ***Severance Arrangements***

Mr. Youngblood, Mr. Carr, and Mr. McDonald have employment agreements that provide 12 months of severance if they are terminated by the Company without cause. Assuming they are terminated on December 31, 2007, these payments would amount to \$379,000, \$249,000, and \$144,000 respectively. The remaining named executive officers do not have severance arrangements that provide for cash benefits following any type of termination.



*2007 Omnibus Securities and Incentive Plan*

Our plan and award agreements specify the treatment of unvested stock options, restricted stock, and performance units upon a change-in-control and upon various types of termination. In the event of a change-in-control, the Compensation Committee has the discretion to either immediately vest all unvested awards or cancel these awards and provide a cash payment of equal value.

Under the plan, the definition of change-in-control refers to the definition in employment agreements for those individuals with an agreement, and to the following definition for those employees without agreements:

- Argyle, or an acquiring person announce that such person will be the beneficial owner of 50% or more of the Company's voting stock then outstanding, or
  
- A tender or exchange offer that would result in any person becoming the beneficial owner of 50% or more of our voting stock then outstanding, or
  
- The announcement of any transaction relating to Argyle that is required to be described under Item 6(e) of Schedule 14A of Regulation 14A of the Securities and Exchange Commission under the Exchange Act, or
  
- A proposed change in the Board that would cause, over any two-year period, the members of the Board at the beginning of this period to no longer constitute a majority, unless each new director during this period was approved by at least two-thirds of the directors still in office who were members of the Board at the beginning of this period, or
  
- The Company enters into a merger or similar transaction that results in the conversion of Argyle stock into less than two-thirds of the surviving company's common stock, or
  
- The Board approves a plan of liquidation or dissolution or an agreement for the sale or disposition of Argyle (in one transaction or in a series of transactions) or of all or substantially all of our assets to a person or entity which is not one of our affiliates, or
  
- Any other event deemed by a majority of our Board members to constitute a change-in-control.

Under the terms of award agreements; all outstanding stock options, restricted shares, and performance units become 100% vested upon termination as a result of the death, total and permanent disability, or retirement of the employee. For these purposes, retirement is defined as attainment of age 65 with at least five years of full service for the Company and/or an affiliate. Unvested awards immediately forfeit if the

employee terminates for any other reason.



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The table below shows the incremental value that each named executive officer would have received due to the accelerated vesting of equity awards outstanding under the plan if a change-in-control or qualifying termination as described above had occurred on December 31, 2007.

| Name              | Value of Unvested<br>Restricted Stock (1)<br>(\$) | Value of Unvested<br>Performance Units (1)<br>(\$) | Total<br>(\$) |
|-------------------|---|--|---------------|
| Bob Marbut        | 190,000   | 190,000  | 380,000       |
| Ron Chaimovski    | 190,000   | 190,000  | 380,000       |
| Donald F. Neville | 76,000  | 76,000   | 152,000       |
| Sam Youngblood    | 152,000   | 152,000  | 304,000       |
| Don Carr          | 152,000   | 152,000  | 304,000       |
| Mark McDonald     |   |  |               |

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(1) Values for restricted stock and performance units are based on a price of \$7.60, which was the closing price of Argyle common stock on December 31, 2007.

### Director Compensation

#### *Annual Cash Compensation*

Each of our non-employee directors receives an annual retainer of \$30,000 per year, with the Chairman of our Audit Committee receiving an additional annual retainer of \$10,000 and the Chairs of the Compensation and Nominating / Governance Committees receiving an additional annual retainer of \$5,000 in order to reflect the additional time and effort required to serve in that capacity. Retainers for 2007 service were paid in March 2008, while retainers for future service will be paid quarterly, in arrears. We do not compensate our non-employee directors for attending meetings of the Board or any of our Committees.

#### *Initial Stock Awards*

Our two founding directors, Gen. Wesley Clark and John Smith, each received a one-time grant of 10,000 restricted shares upon their election to the Board. Beginning in 2008, all newly elected directors receive a one-time grant of 5,000 restricted shares. Such awards are immediately vested upon grant.

#### *Annual Stock Awards*

Each non-employee director will receive a grant of 5,000 restricted shares in January of each year. Such awards will be immediately vested upon grant.

*Reimbursement of Business and Travel Expenses*

We reimburse our non-employee directors for all travel and business expenses incurred in connection with their execution of Board duties.

**Fiscal 2007 Director Compensation**

The table below sets forth certain information concerning compensation of our non-employee directors who served in 2007.

| Name                 | Fees Earned or Paid in |                          | Total<br>(\$) |
|----------------------|------------------------|--------------------------|---------------|
|                      | Cash (1)<br>(\$)       | Stock Awards (2)<br>(\$) |               |
| Gen. Wesley K. Clark | 12,500                 | 72,700                   | 85,200        |
| John Smith           | 12,500                 | 72,700                   | 85,200        |

(1) The amounts shown represent retainers earned in 2007 but paid in 2008. Amounts reflect the \$30,000 annual cash retainer prorated for the five months of Board service after the acquisition of ISI in July 2007.

(2) The amounts shown in the stock awards column reflect the dollar amounts recognized as stock compensation expense in fiscal 2007 in accordance with SFAS 123 (revised 2004) Share Based Payment ( FAS 123R ). Assumptions used to value these awards are included in our consolidated financial statements contained in our 2007 Annual Report on Form 10-K. Each non-management director received a grant of 10,000 restricted shares on August 1, 2007, which had a grant date fair value as calculated under FAS 123R of \$72,700. These restricted shares were immediately vested upon grant.

**Securities Authorized for Issuance under Equity Compensation Plans**

The following table provides information as of December 31, 2007 with respect to the shares of Argyle Security Common Stock that may be issued under our equity compensation plans.

| Plan Category  | Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights<br>(a) | Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights<br>(b) | Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a))<br>(c) |
|--|--|--|--|
| Equity compensation plans approved by security holders (1) | 255,000(2) \$  | 7.80   | 745,000  |
| Equity compensation plans not approved by security holders |  |  |  |
| Total  | 255,000 \$   | 7.80   | 745,000  |

(1) Reflects shares granted under the Argyle 2007 Omnibus Securities and Incentive Plan.

- (2) This amount includes 130,000 shares of restricted stock that will be settled in shares of Argyle Security Common Stock if vested.

## SELLING STOCKHOLDERS

The Selling Stockholders may from time to time offer and sell any or all of the shares of our common stock set forth below pursuant to this prospectus. When we refer to Selling Stockholders in this prospectus, we mean the persons listed in the table below, and the pledges, donees, permitted transferees, assignees, successors and others who later come to hold any of the Selling Stockholders' interests in shares of our common stock other than through a public sale.

The following table sets forth, as of May 27, 2008:

- the name of the Selling Stockholders for whom we are registering shares for resale to the public,
- the number of shares of common stock that the Selling Stockholders beneficially owned prior to the offering for resale of the shares under this prospectus,
- the number of shares of our common stock that may be offered for resale for the account of the Selling Stockholders pursuant to this prospectus, and
- the number and percentage of shares of our common stock to be beneficially owned by the Selling Stockholders after the offering of the resale shares (assuming all of the offered resale shares are sold by the Selling Stockholders).

We cannot advise you as to whether the Selling Stockholders will in fact sell any or all of such shares of common stock. In addition, the Selling Stockholders may have sold, transferred or otherwise disposed of, or may sell, transfer or otherwise dispose of, at any time and from time to time, the shares of our common stock in transactions exempt from the registration requirements of the Securities Act after the date on which it provided the information set forth on the table below. Each of the Selling Stockholders other than William Blair Mezzanine Capital Fund III, L.P. and Rodman & Renshaw, LLC is a current officer or employee of AUSA or its subsidiaries or an affiliate thereof. This table is prepared solely based on information supplied to us by the listed selling stockholders, any Schedules 13D or 13G and Forms 3 and 4, and other public documents filed with the SEC, and assumes the sale of all of the shares offered hereby.

**Name of Selling Stockholder**